

*The CEO Action for Diversity & Inclusion™ aims to rally the business community to advance diversity & inclusion within the workplace by working collectively across organizations and sectors. It outlines a specific set of actions the undersigned companies will take to cultivate a trusting environment where all ideas are welcomed and employees feel comfortable and empowered to discuss diversity & inclusion. All the signatories serve as leaders of their companies and have committed to implementing the following pledge within their workplaces. Where companies have already implemented one or several of the commitments, the undersigned commit to support other companies in doing the same.*

The persistent inequities across our country underscore our urgent, national need to address and alleviate racial, ethnic and other tensions and to promote diversity within our communities. As leaders of some of America's largest corporations, we manage thousands of employees and play a critical role in ensuring that inclusion is core to our workplace culture and that our businesses are representative of the communities we serve. Moreover, we know that diversity is good for the economy; it improves corporate performance, drives growth and enhances employee engagement. Simply put, organizations with diverse teams perform better.

We recognize that diversity & inclusion are multifaceted issues and that we need to tackle these subjects holistically to better engage and support all underrepresented groups within business. To do this, we believe we also need to address honestly and head-on the concerns and needs of our diverse employees and increase equity for all, including Blacks, Latinos, Asians, Native Americans, LGBTQ, disabled, veterans and women.

This group convened to ask what we can do collectively as business leaders, because one fact is clear: we have to do more. For us, this means committing to four initial goals that we hope will catalyze further conversation and action around diversity & inclusion within the workplace and foster collaboration among our organizations:

**1. We will continue to make our workplaces trusting places to have complex, and sometimes difficult, conversations about diversity & inclusion:** We will create and maintain environments, platforms, and forums where our people feel comfortable reaching out to their colleagues to gain greater awareness of each other's experiences and perspectives. By encouraging an ongoing dialogue and not tolerating any incongruence with these values of openness, we are building trust,

encouraging compassion and open-mindedness, and reinforcing our commitment to a culture of inclusivity.

**2. We will implement and expand unconscious bias education:** Experts tell us that we all have unconscious biases -- that is human nature. Unconscious bias education enables individuals to begin recognizing, acknowledging, and therefore minimizing any potential blind spots he or she might have, but wasn't aware of previously. We will commit to rolling out and/or expanding unconscious bias education within our companies in the form that best fits our specific culture and business. By helping our employees recognize and minimize any potential blind spots, we aim to facilitate more open and honest conversations. Additionally, we will make non-proprietary unconscious bias education modules available to others free of charge.

**3. We will share best—and unsuccessful—practices:** Each of our companies has established programs and initiatives around diversity and inclusion. Yet, we know that many companies are still developing their strategies. We will commit to helping other companies evolve and enhance their current diversity strategies and encourage them, in turn, to share their successes and challenges with others.

**4. We will create and share strategic inclusion and diversity plans with our board of directors.** We will work with our board of directors (or equivalent governing bodies) through the development and evaluation of concrete, strategic action plans to prioritize and drive accountability around diversity and inclusion. Given the shared responsibility for driving strategies that help companies thrive, boards and CEOs play an important role in driving action together to cultivate inclusive cultures and talent.

We also pledge to create accountability systems within our companies to track our own progress and to share regular updates with each other in order to catalog effective programs and measurement practices. We believe that by sharing and learning with each other, we can strengthen our existing programs and commitments to better serve our employees and society as a whole.

We recognize that these four commitments are not the complete answer, but we believe they are important, concrete steps toward building more diverse and inclusive workplaces. We hope our list of signatories will grow, and we invite other CEOs across America to join us.

Let's come together to make good on the inherent promise that all of our people should be able to bring their best selves to work and unleash their full potential. By working together toward diversity & inclusion within our workplaces, industries, and broader business community, we can cultivate meaningful change for our society.

### **Signatories**

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2. *1-800-FLOWERS.COM, Inc., Chris McCann*
3. *21st Century Fox, James R. Murdoch*
4. *23andMe, Inc, Anne Wojcicki*
5. *3D Systems, Jeffrey Graves*
6. *3M, Michael F. Roman*
7. *8minute Solar Energy, Tom Buttgenbach*
8. *A Better Way, Inc., David Channer*
9. *A-Rod Corp, Alex Rodriguez*
10. *A.T. Kearney, Alex Liu*
11. *A.T. Still University of Health Sciences, Craig M. Phelps, DO*
12. *AAA Club Alliance, Thomas Wiedemann*
13. *AAA Life Insurance Company, John W. DuBose, III*
14. *AABB (American Association of Blood Banks), Debra S. BenAvram*
15. *AACSB International, Caryn Beck-Dudley*
16. *AAFCPAs, Carla M. McCall, David P. McManus*
17. *AbbVie, Richard A. Gonzalez*
18. *ABC Fitness Solutions, Bill Davis*
19. *Abdo, Steve McDonald*
20. *Abt Associates, Kathleen Flanagan*
21. *Acadia Realty Trust, Kenneth F. Bernstein*
22. *Acadian Asset Management, Ross Dowd*
23. *Accenture, Julie Sweet\**
24. *Access: Supports for Living, Ronald Colavito*
25. *Achieve More LLC, Mariama Boney*
26. *Achieve3000, Stuart Udell*
27. *ACORE Capital, Christopher Tokarski*
28. *Acoustical Society of America, Susan Fox*
29. *ACT, Inc., Janet Godwin*
30. *Actalent, Chad Koele*
31. *Action for Healthy Kids, Robert Bisceglie*
32. *Ad Council, Lisa Sherman*
33. *Adient plc, - Douglas Del Grosso*
34. *Adobe, Shantanu Narayen*
35. *ADP, Carlos Rodriguez*
36. *Adtalem Global Education, Steve Beard*
37. *ADUSA Supply Chain Companies, Chris Lewis*
38. *AdvaMed, Scott Whitaker*
39. *Advance Auto Parts, Inc., Thomas Greco*
40. *Advanced Group, Leo J. Sheridan*
41. *Advanced Micro Devices, Inc., Dr. Lisa Su*
42. *Advancing Minorities' Interest in Engineering, Veronica L. Nelson*
43. *Advancing Women Executives, Meiko Takayama*
44. *AdvanSix, Erin Kane*
45. *Adventure Rock Climbing & Fitness, Jim Guarnaccio*
46. *Advocate Aurora Health, Jim Skogsbergh*
47. *AEG, Dan Beckerman*
48. *AEI Consultants, Holly Neber*
49. *Aerospace Corporation, Steve Isakowitz*
50. *Aerrotek, Tom Kelly*
51. *AESC, Karen B. Greenbaum*
52. *Afar, Greg Sullivan*
53. *Aflac Incorporated, Daniel P. Amos*
54. *Agilent Technologies, Mike McMullen*
55. *Agios Pharmaceuticals, Jacquelyn A. Fouse*
56. *AICPA, Barry Melancon*

57. *AIG, Peter Zaffino*
58. *Air General, Patrick Maloney*
59. *Air Liquide North America, Adam Peters*
60. *Air Products, Seifi Ghasemi*
61. *Airlines Reporting Corporation, Lauri Reishus*
62. *Airswift, Janette Marx*
63. *Alaska Air Group, Ben Minicucci*
64. *Albemarle Corporation - J. Kent Masters*
65. *Albertsons Companies, Vivek Sankaran*
66. *Albourne Group, John Claisse*
67. *Alcoa, Roy C. Harvey*
68. *AlertMedia, Brian Cruver*
69. *Alexander & Baldwin, Christopher J. Benjamin*
70. *Alimentation Couche-Tard/Circle K, Brian Hannasch*
71. *Allegis Global Solutions, Chad Lane*
72. *Allego Inc, Yuchun Lee*
73. *Allen & Gerritsen, Andrew Graff*
74. *Allergan, Brent Saunders*
75. *Alliance Data, Edward J. Heffernan*
76. *Alliance Global Advisors, Jennifer Stevens & Heather Border*
77. *Alliance Residential Company, V. Jay Hiemenz*
78. *AllianceBernstein, Seth Bernstein*
79. *Alliant Energy, John O. Larsen*
80. *Alliant Insurance Services, Thomas W. Corbett*
81. *Alliant International University, Andy Vaughn*
82. *Allianz Life Insurance Company of North America, Jasmine Jirele*
83. *Allied Electronics & Synovos Supply and Assets, Lindsley Ruth*
84. *Allina Health, Penny Wheeler*
85. *Allinial Global, Mark J. Koziel, CPA, CGMA*
86. *AllThingzAP LLC, Anthony Paradiso*
87. *Ally Financial, Inc., Jeffrey Brown*
88. *Alnylam Pharmaceuticals, John Maraganore*
89. *ALPFA, Damian Rivera*
90. *ALTA Language Services, Inc., Rob Jones*
91. *Altarum Institute, Lincoln Smith*
92. *Alteryx, Mark Anderson*
93. *Altra Industrial Motion Corp, Carl R. Christenson*
94. *Altria Group, Inc., William Gifford*
95. *Altus Group, Mike Gordon*
96. *AM General LLC, R. Andrew Hove*
97. *Ameren, Warner Baxter*
98. *American Airlines, Doug Parker*
99. *American Association for the Study of Liver Diseases (AASLD), Matthew D'Uva*
100. *American Association of Colleges of Pharmacy, Lucinda L. Maine*
101. *American Association of Physicists in Medicine (AAPM), Angela R. Keyser*
102. *American Association of Physics Teacher, Beth A. Cunningham*
103. *American Astronomical Society, Dr. Kevin B. Marvel*
104. *American Axle & Manufacturing Holdings, Inc., David C. Dauch*
105. *American Bankers Association, Rob Nichols*
106. *American Bar Association, Jack Rives*
107. *American Cancer Society, Karen E. Knudsen*
108. *American Century Investments, Jonathan Thomas*
109. *American College of Clinical Pharmacy, Michael S. Maddux, Pharm.D., FCCP*
110. *American College of Healthcare Executives, Deborah J. Bowen, FACHE, CAE*
111. *American College of Osteopathic Family Physicians, Bob Moore*
112. *American Council of Life Insurers, Susan K. Neely*
113. *American Counseling Association, Richard Yep, CAE, FASAE*
114. *American Crystallographic Association, Kristin H. Stevens*
115. *American Electric Power, Nicholas K. Akins*
116. *American Express Global Business Travel, Paul Abbott*
117. *American Express, -*
118. *American Family Insurance, Bill Westrate*
119. *American Health Care Association, Mark Parkinson*
120. *American Health Law Association, David S. Cade*
121. *American Heart Association, Nancy Brown*
122. *American Institute of Physics, Michael H. Moloney, PhD*
123. *American Institutes for Research, David Myers*
124. *American Occupational Therapy Association, Sherry Keramidias*
125. *American Pacific Mortgage, Kurt A. Reisig*

126. American Pharmacists Association, Scott Knoer, MS, PharmD, FASHP
127. American Physical Society, Jonathan Bagger
128. American Physical Therapy, Justin D. Moore
129. American School Counselor Association, Jill Cook
130. American Society for Microbiology, Stefano Bertuzzi
131. American Society of Association Executives, Susan Robertson
132. American Speech-Language-Hearing Association, Vicki R. Deal-Williams
133. American Tower Corporation, Tom Bartlett
134. American University, Sylvia Mathews Burwell
135. American Water, Susan Hardwick
136. AmeriHealth Caritas Family of Companies, Paul A. Tufano
137. Ameriprise Financial, James M. Cracchiolo
138. AmerisourceBergen, Steven Collis
139. Amerisure Mutual Insurance Company, Gregory J. Crabb
140. Ameritas Life insurance Corp., William W. Lester
141. AMG, Jay C. Horgen
142. Amherst College, Bidy Martin
143. Amica Insurance, Robert A. DiMuccio
144. Amicus Therapeutics, John F. Crowley
145. AMN Healthcare, Susan Salka
146. Ancestry, Deborah Liu
147. Anchin, Russell B. Shinsky
148. Andersen Corporation, Jay Lund
149. Andrews McMeel Universal, Alexander H. Sareyan
150. Angeles Investments, Michael A. Rosen
151. Anheuser-Busch InBev, Carlos Brito
152. AnitaB.org, Brenda Wilkerson
153. Annaly Capital Management, Inc. David L. Finkelstein
154. Anser Advisory, Bryan Carruthers
155. Ansira, Jay Dettling
156. AnswerLab, Amy Buckner Chowdhry
157. Ansys, Ajei Gopal
158. Antares Capital LP, Timothy G. Lyne
159. Anthem Inc., Gail Boudreaux
160. Antylia Scientific, Jon Salkin
161. Aon, Greg Case
162. APi Group, Russell Becker
163. Apollo Global Management, LLC, Marc Rowan
164. Apple Hospitality REIT, Inc., Justin G. Knight
165. Applied Materials, Inc., Gary E. Dickerson
166. Aprio, LLP, Richard Kopelman
167. Aptiv, Kevin P. Clark
168. Aquiva Labs LLC, Nikolay Balba
169. AR Global, Michael Weil
170. Arbonne, Jean-David Schwartz
171. Archbright, Shannon Kavanaugh
172. Archer Daniels Midland Company, Juan R. Luciano
173. Arconic, Tim Myers
174. Arent Fox, Anthony Lupo
175. Ares Management Corporation, Michael Arougheti
176. Argentum, James Balda
177. Ariel Investments, John W. Rogers
178. Arlo Technologies, Matthew McRae
179. ARM, Simon Segars
180. Armanino LLP, Matthew J. Armanino
181. Aronson, Larry Davis
182. Arsenal Capital Partners, Terrence Mullen
183. Arthur J. Gallagher & Co., J. Patrick Gallagher
184. Ascena Retail Group, Inc., Lizanne Kinder
185. Ascend Inc., Anna W. Mok
186. Ascensus, David Musto
187. ASCP, Chad Worz, PharmD, BCGP
188. Ashland, Guillermo
189. Ashley Stewart, James C. Rhee
190. ASHP, Paul W. Abramowitz, Pharm.D, Sc.D. (Hon.), FASHP
191. Asian American Business Development Center, John Wang
192. Asklepios BioPharmaceutical, Inc., Sheila Mikhail
193. Aspire, Jim Kales
194. Asplundh Tree Expert, LLC, Matthew B. Asplundh
195. Associated Bank, Andrew Harmening
196. Association Forum, Michelle Mason, CAE, FASAE
197. Association Headquarters, Robert Waller Jr
198. Association Management Center, Steve Smith
199. Association of College Unions International, John Taylor

200. *Association of Corporate Citizenship Professionals, Carolyn Berkowitz*
201. *Association of the Wall and Ceiling Industry, Michael F. Stark*
202. *Assurant Inc., Alan Colberg*
203. *Assured Guaranty, Dominic J. Frederico*
204. *Assurity, Thomas E. Hennin*
205. *AST Corporation, Justin Winters*
206. *Astec Industries, Inc, Barry Buffalo*
207. *Astellas, Percival Barretto-Ko*
208. *Aston Carter, Stuart Ferguson*
209. *Asurion, Tony Detter*
210. *AT&T, John Stankey*
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212. *Atlanta Hawks, Steven R. Koonin*
213. *Atlantic Union Bank, John Asbury*
214. *AtlantiCare, Lori Herndon*
215. *Atlas Air Worldwide, John W. Dietrich*
216. *Atlas Travel & Technology Group, Elaine Osgood*
217. *Atlas, L. Joe Boyer*
218. *Atria Wealth Solutions, Doug Ketterer*
219. *AtriCure, Mike Carrel*
220. *Atrium, Chris Heineken*
221. *Auburn University, Jay Gogue*
222. *Audacy (formerly Entercom), David Field*
223. *Audio Visual Services Group LLC dba PSAV., Joseph Michael McIlwain*
224. *August Leadership, Asad Haider*
225. *AuthoraCare Collective, Kristen W. Yntema*
226. *Authority Brands LLC, Rob Weddle*
227. *Autodesk, Andrew Anagnost*
228. *Automation Workz, Ida Byrd-Hill*
229. *Automotive Hall of Fame, Ramzi Hermiz*
230. *AvalonBay Communities, Inc., Ben Schall*
231. *AVANGRID, Dennis V. Arriola*
232. *Avanos, Joseph F. Woody*
233. *Avantor, Michael Stubblefield*
234. *Avaya, Inc., Jim Chirico*
235. *Avenue Two Travel, Joshua E. Bush*
236. *Avenue5 Residential, Walter H. Smith*
237. *Avery Dennison, Mitch Butier*
238. *Avila University, Ronald A. Sleptiza*
239. *Avista Capital Partners, David Burgstahler*
240. *Avista, Dennis Vermillion*
241. *Axcelis Technologies, Mary G. Puma*
242. *AXIS Capital, Albert Benchimol*
243. *Axxess, John Olajide*
244. *B Line Events, Inc, Birgess Angelus*
245. *B. Braun of America Inc., Jean-Claude Dubacher*
246. *B&G Foods, Inc., Kenneth C. "Casey" Keller*
247. *Babson College, Dr. Stephen Spinelli*
248. *Bain & Company, Inc., Manny Maceda*
249. *Bain Capital, Jonathan S. Lavine and John Connaughton*
250. *Baker Tilly, Alan D. Whitman*
251. *Balchem, Ted Harris*
252. *Ball Corporation, John Hayes*
253. *Bancroft, Toni Pergolin*
254. *Bank of America, Brian Moynihan*
255. *Bankers Trust, Donald J. Coffin*
256. *Banner Health, Peter Fine*
257. *Barilla, Claudio Colzani*
258. *Barings LLC, Michael Freno*
259. *BarkBox, Manish Joneja*
260. *Barry Isett & Associates, Inc., Kevin T. Campbell*
261. *Bashen Corporation, Janet Emerson Bashen*
262. *Baxter Auto Group, Mickey Anderson*
263. *Baxter, José (Joe) E. Almeida*
264. *Bay Area Council, Jim Wunderland*
265. *Bay Federal Credit Union, Carrie L. Birkhofer*
266. *Bayer U.S., Patrick Lockwood-Taylor*
267. *Baystate Health, Mark A. Keroack, MD & MPH*
268. *BayWa r.e. Solar Systems LLC, Boaz Soifer*
269. *BBD LLP, James W. Kaiser & Adam W. Watson*
270. *BBVA USA, Javier Rodriguez Soler*
271. *BCG, Joe Davis\**
272. *BDO USA LLP, Wayne Berson*
273. *BE MORE with Anu, Anu Gupta*
274. *Beacon Building Products, Julian Francis*
275. *Beam Suntory, Albert Baladi*
276. *Beautycounter, Gregg Renfrew*
277. *Becton Dickinson, Tom Polen*
278. *Bed, Bath and Beyond Inc., Mark Tritton*
279. *Bel Brands USA, Bill Graham*
280. *Bellarmino University, Susan M. Donovan*
281. *Bellin Health System, Christine Woleske*
282. *Bells Partners, Jon Bell*
283. *Bennett Thrasher LLP, Jeff Eischeid*
284. *BenReese LLC, Benjamin D. Reese Jr.*
285. *Bentley University, Elrie LaBrent "Brent"*
286. *Berkowitz Pollack Brant Advisors + CPAs, Joseph L. Saka*
287. *Berkshire Bank, Nitin J. Mhatre*

288. *Berkshire Residential Investments, David Olney*
289. *Bernard Robinson & Company, Alisa Moody, CPA*
290. *Berntson Porter & Company, PLLC, Robert Bernston*
291. *Berry Global, Inc., Tom Salmon*
292. *BerryDunn, John M. Chandler*
293. *Best Buy Co., Inc., Corie Barry*
294. *BetterWork Media Group, Lauren Lynch, and Kevin Fields*
295. *BGZ brands, Kirk Feller*
296. *BHC Integrated Support Services, Eric O. Smith*
297. *BIC, Gonzalve Bich*
298. *Billy Reid, Eric Johnson & Jeffrey Zens*
299. *Bimbo Bakeries USA, Fred Penny*
300. *Binghamton University, Harvey Stenger*
301. *Biogen, Michel Vounatsos*
302. *BJC Healthcare, Richard J. Liekweg*
303. *BKD, LLP, Tom Watson*
304. *Black & Veatch, Steven L. Edwards*
305. *Black Knight Inc., Anthony Jabbour*
306. *Blackberry Limited, John Chen*
307. *BlackRock, Larry Fink*
308. *Blue Cross and Blue Shield of Louisiana, Steven Udvarhelyi*
309. *Blue Cross and Blue Shield of Minnesota, Craig Samitt*
310. *Blue Cross Blue Shield Association, Kim Keck*
311. *Blue Cross Blue Shield Massachusetts, Andrew Dreyfus*
312. *Blue Cross Blue Shield North Carolina, Gerald Petkau*
313. *Blue Cross Blue Shield of Michigan, Daniel J. Loepp*
314. *Blue Cross Blue Shield of Rhode Island, Martha Wofford*
315. *Blue Ocean Brain, Claire G Herring*
316. *Blue Planet Energy, Chris Johnson*
317. *Blue Yonder, Girish Rishi*
318. *BNY Mellon, Thomas Gibbons*
319. *Boats Group, Sam Fulton*
320. *BOK Financial, Stacy Kymes*
321. *Booz Allen Hamilton, Horacio Rozanski*
322. *Border States Electric, David White*
323. *BorgWarner, Frederic Lissalde*
324. *Borrego, Mike Hall*
325. *Boston Mutual Life Insurance Company, Paul A. Quaranto, Jr.*
326. *Boston Properties, Owen D. Thomas*
327. *Boston Scientific Corporation, Michael Mahoney*
328. *Bounteous, Keith Schwartz*
329. *Bowie State University, Aminta H. Breaux, Ph.D.*
330. *Bowman & Company LLP, Michael D. Cesaro*
331. *Box, Aaron Levie*
332. *Boyden, Trina Gordon*
333. *BPM, James K. Wallace*
334. *Brandywine Realty Trust, Gerard H. Sweeney*
335. *Braskem America Inc., Mark Nikolich*
336. *Bremer Bank, Jeanne H Crain*
337. *Brewery Running Series™, Morgan Jappe*
338. *Bridgewater Associates, David McCormick*
339. *Brief Media, Elizabeth Green*
340. *Briggs & Veselka Co., Sheila A. Enriquez*
341. *Bright Horizons Family Solutions, Stephen Kramer*
342. *Brighthouse Financial, Eric T. Steigerwalt*
343. *Brighton Agency, Tina VonderHaar*
344. *Brightstar Capital Partners, Andrew Weinberg*
345. *Bristlecone, Nirav Patel*
346. *Bristol Global Mobility, Joe Cardini*
347. *Bristol-Myers Squibb, Giovanni Caforio*
348. *Brixmor Property Group, James M. Taylor*
349. *Brllnt, Melanie Charlton*
350. *Broadmark Realty Capital, Jeffrey B. Pyatt*
351. *Broadstone Net Lease, Inc., Chris Czarnecki*
352. *Brocade, Lloyd Carney*
353. *Brown Brothers Harriman & Co., William B. Tyree*
354. *Brown Smith Wallace, LLP, Tony Caleca*
355. *Brown-Forman, Lawson Whiting*
356. *Brunswick Corporation, David Foulkes*
357. *Bryant University, Dr. Ross Gittell*
358. *Bumble Bee Seafoods, Jan Tharp*
359. *Bunge, Greg Heckman*
360. *Burkhart Pizzanelli, Julie M. Quink*
361. *Burlington Stores, Michael O'Sullivan*
362. *Burns & McDonnell, Ray Kowalik*
363. *Bush Brothers & Company, Al Williams*
364. *Business Leaders for Michigan, Jeff Donofrio*
365. *ButcherBox, Mike Salguero*

366. *Buyer's Title, Inc, Murray Shepard*
367. *C.H. Robinson Worldwide, Bob Biesterfeld*
368. *CA Technologies, Mike Gregoire*
369. *Cabot Corporation, Sean D.*
370. *Cadence Bank, James D. "Dan" Rollins III*
371. *Caerulean Analytics LLC, Mark Greenberg*
372. *Caesars Entertainment, Tom Reeg*
373. *CAI, Tom Salvaggio*
374. *Caliber Auto Maintenance & Collision Repair Services, Mark Sanders*
375. *Calibre CPA Group PLLC, James C. Kokolas*
376. *California Forward, Micah Weinberg*
377. *California Society of CPAs, Denise Froemming*
378. *Callan LLC, Gregory C. Allen*
379. *Cambia Health Solutions, Mark Ganz*
380. *Cambridge Associates, David Druley*
381. *Camden Property Trust, Richard J. Campo*
382. *Camera Ready, Rhonda Overby*
383. *Campbell & Company, Kevin Cole*
384. *Campbell Soup Company, Mark Clouse*
385. *Canada Life Re, Jean-Francois Poulin*
386. *Cantel Medical Corporation, George Fotiades*
387. *Capco US, Michael Pugliese*
388. *Capital Group, Tim Armour*
389. *Capri Holdings Limited, John D. Idol*
390. *Cardinal Health, Mike Kaufmann*
391. *Cardiovascular Systems, Inc., Scott R. Ward*
392. *Career Communications Group, Inc., Tyrone D. Taborn*
393. *CareFirst BlueCross BlueShield, Brian D. Pieninck*
394. *Caregiven Inc., Candice AD. Smith*
395. *Cargill, David W. MacLennan*
396. *Carhartt, Mark Valade*
397. *Caribbean Food Delights, Sabrina HoSang Jordan*
398. *Carlisle Companies, Inc., D. Christian Koch*
399. *CarMax, Bill Nash*
400. *Carnegie Mellon University, Farnam Jahanian*
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402. *Carnival Corporation & plc, Arnold Donald*
403. *Carr, Riggs & Ingram, LLC, William Carr*
404. *Carrier, David L. Gitlin*
405. *Carroll Organization, Patrick Carroll*
406. *Case Western Reserve University, Barbara R. Snyder*
407. *Castlight Health, Maeve O'Meara*
408. *Catalent, Inc., John R. Chiminski*
409. *Catalyst, Lorraine Hariton*
410. *Catholic Charities of Baltimore, William J. McCarthy Jr.*
411. *CBIZ, Inc., Jerry Grisko*
412. *"CBL Properties, Stephen D. Lebovitz"*
413. *CBRE, Bob Sulentic*
414. *CBS Corporation, -*
415. *CCIM Institute, Gregory J. Fine*
416. *CDH, P.C., Wendy Kelly*
417. *CECP, Daryl Brewster*
418. *Cedar Crest College, Elizabeth Meade*
419. *Celestica, Robert Mionis*
420. *Cengage Group, Michael E Hansen*
421. *Centene, Michael Neidorff*
422. *Centennial, Steven Levin*
423. *Center for Automotive Diversity, Inclusion & Advancement, Cheryl Thompson*
424. *Center for Creative Leadership, Scott Bohannon*
425. *Central Ohio Diversity Consortium, Priscilla Hammonds*
426. *Centurion, LLC, Steven H. Wheeler*
427. *Century Snacks, Valerie Oswald*
428. *Cerner Corporation, Brent Shafer*
429. *Certara, William F. Feehery*
430. *Cetera Financial Group, LLC, Adam Antoniadis*
431. *CGS Mule, Angie Marmillion*
432. *Charger Ventures, Jessie B. Henry*
433. *Charles River Associates, Paul Maleh*
434. *Charles River Labs, James C. Foster*
435. *Charlotte Regional Business Alliance, Janet LaBar*
436. *Chart Industries, Inc., Jill Evanko*
437. *Chatham Lodging Trust, Jeffrey H. Fisher*
438. *Chemonics, Jamey Butcher*
439. *Chemours, Mark Vergnano*
440. *Cherry Bekaert LLP, Michelle L. Thompson*
441. *Chesapeake Energy Corporation, Domenic J. Dell'Osso, Jr.*
442. *Chestnut Hill Realty, Corp, Edward E. Zuker*
443. *CHI Memorial Healthcare System, Janelle Reilly*
444. *Chicago United, Tiffany Hamel Johnson*
445. *Children's Hospital Los Angeles, Paul S. Viviano*



446. Children's Minnesota, Marc H. Gorelick, MD
447. ChIPs, Joan Toth
448. ChristianaCare, Janice E. Nevin
449. Church Mutual Insurance Company,  
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450. CIBC Bank USA, Mike Capatides
451. CIC Group, Inc., Derek Falb
452. Cielo, Sue Marks
453. Ciena, Gary Smith
454. Cigna, David Cordani
455. Cimplifi, Marc Zamsky
456. Cincinnati Children's Hospital Medical  
Center, Michael Fisher
457. Cincinnati Regional Chamber, Jill P. Meyer
458. Cintas, Scott Farmer
459. Circa, Patrick Sheahan
460. Cisco Systems Inc., Chuck Robbins
461. Cision, Abel Clark
462. Cisive, James C Owens
463. CIT, Ellen Alemany
464. Citi Trends, David N. Makuen
465. Citigroup, Mike Corbat
466. Citrin Cooperman & Company LLP, Joel A.  
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467. City College of New York, Vince
468. CKE Restaurants Holdings, Inc, Ned Lyerly
469. CLA, Jennifer Leary
470. Clarivate, Jerre Stead
471. Clark Capital Management Group, Inc.,  
Brendan M. Clark
472. Clark Nuber PS, Robert A Wheeler
473. Clarkston Consulting, Tom Finegan
474. ClearEdge Marketing, Leslie Vickrey
475. Clearway Energyst, Christopher Sotos,  
Craig Cornelius
476. Cleco Corporate Holdings, LLC, William G.  
Fontentot
477. Cleveland Clinic, Tomislav Mihaljevic
478. Clevyr, Matthew Williamson
479. Clovers Ai Inc, Doug Leonard
480. CM Paula, George White
481. CME Group, Terrence A. Duffy
482. CMS Energy, Patricia Poppe
483. CNA Financial, Dino E. Robusto
484. CNA, Dr. Katherine McGrady
485. CNB Bank, Joseph B. Bower, Jr.
486. CNH Industrial, Scott W. Wine
487. CNO Financial Group Inc., Gary Bhojwani
488. CNote, Catherine Berman
489. Coeur Mining, Inc., Mitchell J. Krebs
490. COFCO Group, Joan Waters
491. Cohen & Company Ltd., Randall S. Myeroff
492. Cohen Taylor Executive Search Services,  
Chris Cohen
493. CohnReznick, David A. Kessler
494. Colgate-Palmolive Company, Noel Wallace
495. CollabraLink Technologies, Inc, Rahul  
Pandhi
496. College and University Professional  
Association for Human Resources, Andy  
Brantley
497. CollegeBoard, Jeremy Singer
498. Color Art Palette, Inc, Joe Steiner
499. Colorado Community College System,  
Joseph A. Garcia
500. Colorado Society of CPAs, Mary E. Medley
501. Columbian Financial Group, Michael  
Fosbury
502. Columbus State Community College, David  
T. Harrison
503. Comerica Bank, Curt Farmer
504. Commerce Bank, John Kemper
505. Common Impact, Danielle Holly
506. CommonSpirit Health, Loyd H. Dean, Kevin  
E. Lofton
507. CommScope, Chuck Treadway
508. Community Behavioral Health, Faith  
Dyson-Washington
509. Community College of Aurora, Betsy  
Oudenhoven
510. Compass Minerals, Kevin S. Crutchfield
511. Con Edison, Timothy Cawley
512. Conagra Brands, Sean Connolly
513. Condé Nast, Roger Lynch
514. Conduent Inc., Cliff Skelton
515. Cone Health, Terrence B. Akin
516. CONEXIG, LLC, Felipe Andre Isore  
Gutierrez
517. CONEXIG, LLC, Felipe Andre Isore  
Gutierrez
518. Connecticut Society of Certified Public  
Accountants, Bonnie Stewart
519. Connecticut Society of Public Accountants,  
Bonnie Stewart
520. Conning, Woody E. Bradford
521. Consilio, Andrew MacDonald
522. ConSol USA, Inc., Robert Tibbs
523. Constellation Brands, Inc., William A.  
Newlands

524. *Construction Financial Management Association, Stuart Binstock*
525. *Construction Management Association of America, Andrea Rutledge*
526. *Consumer Brands Association, Geoff Freeman*
527. *Consumer Healthcare Products Association, Scott Melville*
528. *Continental North America, Samir Salman*
529. *Continental Office, Ira Sharfin*
530. *Contran Corporation, Robert Graham*
531. *Control Risks, Bill Udell*
532. *ConvergeOne, John McKenna*
533. *Conversica, Jim Kaskade*
534. *Cooperative Education and Internship Association, Scott Maynard*
535. *CooperCompanies, Albert White*
536. *Copacino Fujikado, Scott Foreman*
537. *Coqual, Lanaya Irvin*
538. *Corn Refiners Association, John Bode*
539. *Cornell University, Martha E. Pollack*
540. *Corning Incorporated, Wendell Weeks*
541. *Corza Medical, Dan Croteau*
542. *CoSN – Consortium for School Networking, Keith Krueger*
543. *Council of Chief State School Officers, Carissa Moffat Miller*
544. *Council of Foundations, -*
545. *Council on Undergraduate Research, Lindsay Currie, CAE*
546. *Country Financial, Jim Jacobs*
547. *Covanta Holdings, Michael Ranger*
548. *Cowen, Jeffrey M. Solomon*
549. *CP Group, Angelo J. Bianco, Chris*
550. *CPI Security Systems Inc., Kenneth J. Gill*
551. *cprime, Zubin Irani*
552. *Cramer, TJ Martin*
553. *Crawford Ventures, Evan H. Katz*
554. *Credence Management Solutions, LLC, Siddhartha Chowdhary*
555. *Credit Union National Association, Jim Nussle*
556. *Cresa, Tod Lickerman*
557. *Crestwood Equity Partners, Robert G. Phillips*
558. *Crew Network, Wendy Mann, CAE*
559. *CRH plc, Albert Manifold*
560. *Crohn's and Colitis Foundation, Michael Osso*
561. *Crowe LLP, Mark Baer*
562. *Crown Castle, Jay A. Brown*
563. *Crown Castle, Jay A. Brown*
564. *Crystal Equation, Christine Terman*
565. *CSAA Insurance Group, Tom Troy*
566. *Cubic Corporation, Bradley Feldmann*
567. *Cummins, Tom Linebarger*
568. *CUMULUS MEDIA, Mary G Berner*
569. *CUNA Mutual Group, Robert Trunzo*
570. *Curia Global, John Ratliff*
571. *Cushman & Wakefield, John Forrester*
572. *Customers Bank, Jay S. Sidhu*
573. *CVS Health, Larry J. Merlo*
574. *CyberHeroes, Gary Berman*
575. *Cynergy Physical Therapy, PC, Cynthia Gormezano*
576. *CyrusOne, David H. Ferdman*
577. *d.e. FOXX & Associates, Inc., Gerald Sparkman*
578. *Daimler Trucks North America LLC, John O'Leary*
579. *Dakkota Integrated Systems, Andra Rush*
580. *Dalberg Advisors, Yana Kakar*
581. *Dallas Children's Advocacy Center, Irish S. Burch*
582. *Dallas Holocaust and Human Rights Museum, Mary Pat Higgins*
583. *Dallas Mavericks, Cynthia G. Marshall*
584. *Dallas Regional Chamber, Dale Petroskey*
585. *Dana Incorporated, James Kamsickas*
586. *Danaher Corporation, Rainer M. Blair*
587. *Danone North America, Shane Grant*
588. *Dataminr, Ted Bailey*
589. *DataStax, Chet Kapoor*
590. *DaVinci Education, Allison Wood*
591. *Davita, Javier Rodriguez*
592. *DCP Midstream, LP, Wouter van Kempen*
593. *Dean Dorton, David Bundy*
594. *Dell Technologies, Michael Dell*
595. *Deloitte US, Joseph B. Ucuzoglu*
596. *Delta Air Lines, Ed Bastian*
597. *Delta Dental of Minnesota, Rodney Young*
598. *Deluxe Corporation, Barry C. McCarthy*
599. *Denny's, John Miller*
600. *DentaQuest, Steve Pollock*
601. *Dentons US LLP, Mike McNamara*
602. *Denver Scholarship Foundation, Lorii Rabinowitz*
603. *DePaul University, Dr. A. Gabriel Esteban*
604. *Deschutes Brewery, Michael LaLonde*
605. *Designer Brands, Inc., Roger Rawlins*

606. *Destination Cleveland*, David Gilbert
607. *Destination x Design California*, Alicia Barone & Elizabeth V Suro
608. *Detroit Institute of Arts*, Salvador Salort-Pons, Ph.D.
609. *Detroit Pistons*, Arn Tellem
610. *Detroit Regional Chamber*, Sandy K. Baruah
611. *Deutsche Bank USA Corp*, Christiana Riley
612. *DGC*, Laurie, J. Austin
613. *DIA*, Barbara Lopez Kunz
614. *Diabetes Research Institute Foundation*, Sean Kramer
615. *Diageo North America*, Debra Crew
616. *DICK'S Sporting Goods*, Lauren Hobart
617. *Digi International Inc.*, Ron Konezny
618. *Digital Bridge Group Inc*, Marc C. Ganzi
619. *Digital Realty*, A. William Stein
620. *Digital River*, Adam Coyle
621. *Dimensional Innovations*, Tucker Trotter
622. *Dine Brands Global*, John Peyton
623. *Discover Financial Services*, Roger Hochschild
624. *Discovery Education*, Bill Goodwyn
625. *Distinctive Healthcare*, Joseph Jedlowski
626. *Diversified Maintenance*, Neal Pomroy
627. *Diversity Best Practices*, Subha Barry
628. *DiversityInc*,Carolynn Johnson
629. *Dixon Hughes Goodman LLP*, Matt Snow
630. *DLL Group*, Bill Stephenson
631. *DMJ & Co., PLLC*, Michael R. Gillis
632. *DNA*, Alan Brown
633. *DocuSign*, Dan Springer
634. *Dollar Bank*, James McQuade
635. *Dominion Energy*, Robert M. Blue
636. *Dominium*, Paul Sween
637. *Domino's LLC*, Ritch Allison
638. *Dotdash*, Neil Vogel
639. *DPI, LLC.*, Roslyn Rice, Co-Founder
640. *Dr. Martens*, Kenny Wilson
641. *Draper Aden Associates*, Jeffrey N. Lighthiser
642. *Drug Rehab Services*, Marcel Gemme
643. *DSM North America*, Hugh Welsh
644. *DST Systems, Inc.*, Steve Hooley
645. *DTCC*, Michael Bodson
646. *DTE Energy*, Gerardo Norcia
647. *Duke Energy*, Lynn Good
648. *Duke Realty Corporation*, Jim Connor
649. *Duke University*, Vincent Price
650. *Dun & Bradstreet*, Anthony Jabbour
651. *Dunkin' Brands*, David Hoffmann
652. *DuPont*, Edward D. Breen
653. *DXL Big & Tall*, Harvey Kanter
654. *Dynamic Signal*, Eric Brown
655. *Dynex Capital, Inc.*, Byron L. Boston
656. *E4H – Environments For Health Architecture*, Jim Johnson
657. *EA Engineering, Science, and Technology, Inc.*, PBC, Ian D. MacFarlane
658. *EaglePicher Technologies*, Richard Hunter
659. *East Bay Leadership Council*, Kristin Braum Connelly
660. *EastGroup Properties, Inc.*, Marshall
661. *Easton*, Jennifer Peterson
662. *Eastridge Workforce Solutions*, Seth Stein
663. *Eat'n Park Hospitality Group*, Jeff Broadhurst
664. *Eaton Vance Corp.*, Thomas E. Faust Jr.
665. *Eaton*, Craig Arnold
666. *Ebby Halliday Companies*, Christian J. Kelly
667. *Echo Global Logistics*, Douglas Waggoner
668. *Eclipse Senior Living, Inc*, Kai Hsiao
669. *Ecolab, Inc.*, Douglas Baker
670. *ECRI*, Marcus Schabacker
671. *Edelman Financial Engines*, Lawrence Raffone
672. *Edelman*, Richard Edelman
673. *Edens*, Jodie McLean
674. *Edgewell Personal Care*, Rod Little
675. *Edinboro University*, Michael Hannan
676. *Edison International*, Pedro J. Pizarro
677. *EDP Renewables North America LLC*, Miguel Angel Prado
678. *Educate LLC*, Stacey L. Schultz
679. *Education Development Center*, David Offensend
680. *Educational Testing Service*, Walt MacDonald
681. *Edward Jones*, Penny Pennington
682. *Edwards Lifesciences*, Michael Mussallmen
683. *Eide Bailly LLP*, Dave Stende
684. *EisnerAmper LLP*, Charles Weinstein
685. *Elevate People Solutions*, Sheila Eason
686. *Eli Lilly and Company*, David A. Ricks
687. *Elion*, Jacobo Azout, Juan DeAngulo, Shlomo Khoudari, Sylvain Argy
688. *EMC Insurance*, Scott Jean
689. *eMDs, Inc.*, Derek Pickell

690. *Emerson, David Farr*
691. *Employment Resource Group, Inc., Sharon Hulce*
692. *Empower Energies, Michael*
693. *Empower Retirement, Edmund Murphy*
694. *Empowering Youth, Exploring Justice, Mai Moore*
695. *Enbridge, Al Monaco*
696. *Encompass Health, Mark Tarr*
697. *Encova Insurance, David L. Kaufman*
698. *Endeavor, Ari Emanuel*
699. *Endo International plc, Blaise Coleman*
700. *Energetiq Technology, Inc., Debbie Gustafson*
701. *EnerSys, Dave Shaffer*
702. *EngageSmart Inc., Bob Bennett*
703. *Englewood Health, Warren Geller*
704. *Enphase Energy, Badri Kothandaraman*
705. *Entergy, Leo P. Denault*
706. *Enterprise Engagement Alliance, Bruce Bolger*
707. *Envision Healthcare, Jim Rehtin*
708. *EQT Corporation, Robert J. McNally*
709. *Equifax, Inc., Mark W. Begor*
710. *Equilar, David Chun*
711. *Equinix, Charles J. Meyers*
712. *Equitable, Mark Pearson*
713. *Equitrans Midstream Corporation, Thomas F. Karam*
714. *Equity Commonwealth, David Helfand*
715. *Equity LifeStyle Properties, Marguerite Nader*
716. *Equity Residential, Mark J. Parrell*
717. *Ergotron, Inc., Chad J. Severson*
718. *Erickson Senior Living, R. Alan Butler*
719. *Erie Insurance, Timothy G. NeCastro*
720. *ESCO Group, Ray Brown*
721. *ESI, Michael Burger*
722. *Essex Property Trust Inc, Michael Schall*
723. *Essilor of America, Rick Gadd*
724. *Etsy, Inc., Josh Silverman*
725. *Evercore, Ralph Schlosstein*
726. *Everlake, Doney Largey*
727. *EverQuote, Jayme Mendal*
728. *Everside Health, Christopher T. Miller*
729. *Eversource Energy, James J. Judge*
730. *Everyday Life Insurance, Jake Tamarkin*
731. *Evia Corp, Hilary Laney*
732. *Evolent Health, Seth Blackley*
733. *Evonik, John Rolando*
734. *Ewing Marion Kauffman Foundation, Wendy Guillies*
735. *Exact Staff, Karenjo Goodwin*
736. *Excellus BlueCross BlueShield, Jim Reed*
737. *Exelon, Christopher Crane*
738. *Exos, Sarah Robb O'Hagan*
739. *Expedia Group, Peter Kern*
740. *Express Scripts, Timothy C. Wentworth*
741. *Extra Space Storage, Joseph D. Margolis*
742. *EY, Kelly Grier*
743. *F5 Networks, Inc., François Locoh-Donou*
744. *Face Reality Skincare, Jeremy Soine*
745. *Facing History and Ourselves, Roger Brooks*
746. *Fact Forward, Beth DeSantis*
747. *FactSet, Phil Snow*
748. *Fannie Mae, Hugh R. Frater*
749. *Farm Journal, Andrew J. Weber*
750. *Farmers Insurance, Jeff Dailey*
751. *Fashion Institute of Technology, Dr. Joyce F. Brown*
752. *Faurecia USA Holdings, Inc., Kevin Lammers*
753. *FCCI Insurance Group, Christina "Cina" Welch*
754. *Federal Home Loan Bank of Chicago, Michael A. Ericson*
755. *Federal Home Loan Bank of Cincinnati, Andrew S. Howell*
756. *Federal Home Loan Bank of Des Moines, Kris Williams*
757. *Federal Home Loan Bank of Indianapolis, Cindy L. Konich*
758. *Federal Home Loan Bank of San Francisco, Teresa Bazemore*
759. *Federal Realty Investment Trust, Don Wood*
760. *Feeding America, Claire Babineaux-Fontenot*
761. *Fenton, Valarie De La Garza*
762. *Fenway Community Development Corporation, Leah Camhi*
763. *Ferrara Candy Company, Todd Siwak*
764. *Fidelity Life Association, James Hohmann*
765. *FieldWorks LLC, Chris Gallaway*
766. *Fifth Third Bank, Greg Carmichael*
767. *Finance of America Companies, Patricia L. Cook*
768. *Financial Industry Regulatory Authority, Inc., Robert Cook*
769. *Financial Services Institute, Dale E Brown*

770. *Finseca*, Mark R. Cadin
771. *finStream*, Tom Adler, Bob Powell, Greg Titus
772. *Firehouse Subs*, Don Fox
773. *First Command Financial Services, Inc.*, Mark Steffe
774. *First Eagle Investment Management*, Mehdi Mahmud
775. *First Interstate BancSystem, Inc.*, Kevin P. Riley
776. *First Midwest Bancorp, Inc.*, Michael L. Scudder
777. *First Washington Realty*, Alexander Nyhan
778. *First Watch Restaurants, Inc*, Chris Tomasso
779. *FirstEnergy*, Steven E. Strah
780. *FirstKey Homes, LLC*, Colleen D. Keating
781. *FIS*, Gary Norcross
782. *FiscalNote*, Tim Hwang
783. *Fiserv*, Frank Bisignano
784. *FISHAWACK HEALTH*, Jon Koch
785. *Fisher & Phillips, LLP*, Roger K. Quillen
786. *Flagstar Bank*, Thomas Cangemi
787. *Fleet Feet*, Joey Pointer
788. *Flexential*, Chris Downie
789. *Floor & Decor*, Tom Taylor
790. *Fluor Corporation*, David Constable
791. *Folience*, Daniel Goldstein
792. *Follett Corporation*, Patrick Connolly
793. *Food Lion*, Meg Ham
794. *FoodFinder*, Jack Griffin
795. *Fortitude Re*, James Bracken
796. *Fortive*, Jim Lico
797. *Fortune Brands Home and Security*, Nicholas Fink
798. *Fortune Media (USA) Corporation*, Alan Murray
799. *Fossil Group, Inc.*, Kosta Kartsothis
800. *Fox Factory*, Mike Dennison
801. *Framingham State University*, F. Javier Cevallos
802. *Franklin Energy Services, LLC*, Jim Madej
803. *Franklin Templeton*, Jenny Johnson
804. *FranklinCovey*, Robert A. Whitman
805. *Frazier & Deeter, LLC*, Wm. Seth McDaniel
806. *Fred Hutchinson Cancer Research Center*, Gary Gilliland, M.D., Ph.D
807. *Freddie Mac*, Michael J. DeVito
808. *Frost Brown Todd*, Adam P. Hall
809. *FS Investments*, Michael Forman
810. *FTI Consulting*, Steve Gunby
811. *FullBloom*, Jeffrey Cohen
812. *Future State*, Shannon Adkins
813. *GAF Energy*, Martin DeBono
814. *Gannett Co.*, Michael E. Reed
815. *Gap, Inc.*, Sonia Syngal
816. *Gartner*, Gene Hall
817. *Gas South*, Kevin Greiner
818. *GE Appliances, a Haier company*, Kevin Nolan
819. *Gem*, Steven Bartel
820. *Genentech*, Alexander Hardy
821. *General Atlantic*, Bill Ford\*
822. *General Mills*, Jeff Harmening
823. *General Motors*, Mary Barra
824. *Genesys Works*, Jeff Artis-National
825. *Genesys*, Anthony J. Bates
826. *Genisys Credit Union*, Jackie Buchanan
827. *Gentherm*, Phil Eyler
828. *Genworth*, Thomas J. McInerney
829. *George Mason University*, Gregory Washington, Ph.D.
830. *Georgetown University*, John J. DeGioia, Ph.D.
831. *Gettysburg College*, Janet Morgan Riggs
832. *GHJ*, Tom Barry
833. *Giant Eagle, Inc.*, Laura Karet
834. *Giant Food*, Ira Kress
835. *GID*, Gregory Bates
836. *Girl Scouts of the USA*, Judith Batty
837. *Global Atlantic Financial Group*, Allan Levine
838. *Global Claim Services, Inc*, Robert Logan
839. *Global Payments Inc.*, Jeffrey S. Sloan
840. *Global Tax Network US, LLC*, David S. Kolb
841. *GlobalLogic Inc.*, Shashank Samant
842. *Globeflex Capital, L.P.*, Marina L. Marrelli
843. *Gloscad*, Criss Didier
844. *GO2 Partners, Inc.*, James O'Brien
845. *GoFundMe*, Tim Cadogan
846. *Gogo Air*, Oakleigh Thorne
847. *Good Sports Plus DBA "ARC"*, Brad Lupien
848. *Goodmans Interior Structures*, Adam Goodman
849. *Goodwill Industries International, Inc.* - Steve Preston
850. *Goodwyn, Mills and Cawood, Inc.*, Jeffrey A. Brewer, AIA
851. *Gopher Resources*, Brian Leen
852. *Grange Insurance*, John Ammendola

853. Granite, Kyle Larkin
854. Grant Thornton LLP, Bradley J. Preber
855. Graybug, Fred Guerard
856. Great Place to Work, Michael C. Bush
857. Greater Cleveland Partnership, Joseph D. Roman
858. Greater Cleveland Sports Commission, David Gilbert
859. Greater Green Bay Chamber, Laurie Radke
860. Greater Green Bay Community Foundation, Dennis Buehler
861. Greater Houston Partnership, Bob Harvey
862. Greater Kansas City Chamber of Commerce, Joe Reardon
863. Greater Rochester Chamber of Commerce, Robert Duffy
864. Greeley-Hansen, John Robak
865. Green Building Initiative, Vicki Worden
866. Greystar Real Estate Partners, Bob Faith
867. GRID
868. Griffith Foods Inc., TC Chatterjee
869. Groupon, Aaron Cooper
870. GTCR, Craig Bondy
871. Guitar Center, Ron Japinga
872. GW&K Investment Management, LLC, Harold G. Kotler
873. H&CO, LLP, Armando Hernandez
874. H&R Block, Jeffrey J. Jones II
875. Hackensack Meridian Health, Robert C. Garrett
876. Hall & Evans, LLC, Lance Eberhart
877. Hall Capital Partners, LLC, Kathryn A. Hall
878. Halo Branded Solutions, Marc Simon
879. Hamamatsu Corporation, Craig Walling
880. Hancock Askew & Co, LLP, Michael McCarthy
881. Handshake, Garrett Lord
882. Hannaford, Mike Vail
883. Hannon Armstrong, Jeff Eckel
884. Hannover Life Reassurance Company of America, Peter R. Schaefer
885. Hans and Company, Greg Hanson
886. Hantzmon Wiebel LLP, Jennifer Lehman
887. Harley Davidson, Inc., Jochen Zeitz
888. HARMAN, Michael Mauser
889. Harpoon Therapeutics, Gerald McMahon
890. Harry L. Williams
891. Harvard Business Publishing, Josh Macht
892. Harvard Pilgrim Health Care, Michael Carson
893. Hasbro, Inc., Brian Goldner
894. Have Her Back Consulting, Pamela Culpepper, Caroline Dettman, Erin Gallagher, Founding Partners
895. Havi, Russ Smyth
896. Hayward Holdings, Inc., Kevin Holleran
897. HBK CPAs and Consultants, Christopher M. Allegretti
898. HCL Technologies, C Vijayakumar
899. Headspring, Dustin Wells
900. Health New England, Richard Swift
901. Health Partners, Andrea M. Walsh
902. HealthHive, Stephen Farber
903. Healthpeak Properties, Inc., Tom Herzog
904. HealthScape Lifesciences, Helene D. Clayton-Jeter
905. Heitman, LLP, Maury Tognarelli
906. Helmerich & Payne, Inc., John W. Lindsay
907. Henderson Engineers, Rich Smith
908. Henry Ford Health System, Wright L. Lassiter III
909. Henry Horne, Chuck Goodmiller
910. Hepalink, Frank Sun
911. Herbalife Nutrition, John Agwunobi
912. Herbein + Company Inc, David W. Stonesifer
913. Herman Miller, Inc., Andi Owen
914. Herrmann International, Karim Morgan Nehdi
915. Hersha Hotels and Resorts, Jay Shah
916. Hershey Entertainment & Resorts, John Lawn
917. Hewlett Packard Enterprise, Antonio Neri
918. Hexion Inc., Craig A. Rogerson
919. Highmark Health, David L. Holmberg
920. Hillrom, John Groetelaars
921. Hilton Worldwide, Christopher J. Nassetta
922. Hinge Health, Daniel Perez
923. Hispanic Association of Colleges and Universities, Antonio Flores
924. Hispanic Association on Corporate Responsibility, Cid Wilson
925. Hitachi Solutions America, Tom Galambos
926. HLB International, Marco Donzelli
927. HNI Corporation, Jeffrey Lorenger
928. Hollister Incorporated, George Maliekel
929. Holthouse Carlin & Van Trigt LLP, Philip J. Holthouse
930. home kloud, Sachin Latawa
931. Horace Mann, Marita Zuraitis

932. *Horizon Blue Cross Blue Shield of New Jersey*, Gary D. St. Hilaire
933. *Horizon Therapeutics*, Timothy P. Walbert
934. *Horizons for Homeless Children*, Kate Barrand
935. *Host Hotels*, James F. Risoleo
936. *Hotchkis & Wiley*, Scott McBride
937. *Houghton Mifflin Harcourt*, Jack Lynch
938. *Houlihan Lokey*, Scott Beiser
939. *Houston Grand Opera*, Perryn Leech
940. *Howard University*, Wayne A.I. Frederic
941. *HP Inc.*, Enrique Lores
942. *HR Source*, Mary Lynn Fayoumi
943. *HRAcuity*, Deborah Muller
944. *HSBC*, Patrick J. Burke
945. *Hudson Pacific Properties, Inc.*, Victor Coleman
946. *Hudson Valley Credit Union*, Mary D Madden
947. *Hugh Lane Wellness Foundation*, Sarah Rosso
948. *Human Services Research Institute*, David Hughes, Ph.D.
949. *Humana*, Bruce Broussard
950. *Hummingbird Search Partners*, Jessie Qian
951. *Humu*, Laszlo Bock
952. *Hunt A Killer*, Ryan Hogan
953. *Huntington Bank*, Steve Steinour
954. *Huntington Ingalls Industries*, Mike Petters
955. *Huron*, James Roth
956. *HXE Partners*, Harry Etra
957. *Hyatt Hotel Corporation*, Mark Hoplamazian
958. *Hygge Capital Partners*, Adam Miller
959. *Hyland*, Bill Primer
960. *Hypertherm, Inc.*, Evan Smith
961. *IAA*, John W. Kett
962. *IAC Applications*, Tim Allen
963. *IAC Group*, David Prystash
964. *IAC*, Joey Levin
965. *IBM*, Ginni Rometty
966. *ICF*, John Wasson
967. *iCIMS, Inc.*, Steve Lucas
968. *ICMA-RC*, Lynne Ford
969. *ICONMA, LLC*, Claudine George
970. *iD Tech*, Pete Ingram-Cauchy
971. *IDEAL Industries*, Steven Henn
972. *IDEAS xLab*, Josh Miller
973. *Idelic*, Nick Bartel and Hayden Cardiff
974. *IDOC*, David S. Brown
975. *IHS Markit*, Lance Uggla
976. *II-VI*, Chuck Mattera
977. *IKEA US*, Javier Quiñones
978. *Illinois*
979. *Illinois CPA Society*, Todd Shapiro
980. *Illinois Tool Works Inc.*, E. Scott Santi
981. *illumina*, Francis deSouza
982. *ImmunoPrecise Antibodies Ltd*, Jennifer Bath
983. *Impact100 Council*, Wendy H. Steele
984. *Implus LLC*, Michael Polk
985. *Impossible Foods*, Dr. Patrick Brown
986. *InCheck*, Andy Gallion
987. *Income Research + Management*, William A. O'Malley
988. *Incubeta US*, John Cawdery
989. *Indiana CPA Society*, Courtney J. Kincaid
990. *Infectious Diseases Society of America*, Christopher D. Busky
991. *Infoblox*, Jesper Andersen
992. *Information Technology Senior Management Forum*, Johanna Jones
993. *Inforum*, Terry Barclay
994. *Ingersoll Rand*
995. *Ingredion*, Ilene Gordon
996. *INROADS, Inc.*, Forest T. Harper Jr.
997. *Insero & Co. CPAs, LLP*, Nancy Catarisano
998. *INSIGHT Into Diversity*, Holly Mandelson
999. *Installed Building Products*, Jeff Edwards
1000. *Institute for Corporate Productivity*, Kevin Oakes
1001. *Institute for Defense Analyses*, Gen. Norton A. Schwartz
1002. *Institute of Food Technologists*, Christie A. Tarantino-Dean
1003. *Institute of Internal Auditors*, Anthony J. Pugliese
1004. *Insurance Institute for Business & Home Safety*, Roy E Wright
1005. *Insured Retirement Institute*, Wayne Chopus
1006. *Integer Holdings*, Joe Dziedzic
1007. *Integra LifeSciences*, Jan De Witte
1008. *Integral*, Ethan McCarty
1009. *Intel Corporation*, Bob Swan
1010. *IntelliPro Group*, Yisu Jin
1011. *InterContinental Hotels Group*, Keith Barr
1012. *International Council of Shopping Centers*, Tom McGee

1013. *International Flavors & Fragrances, Inc., Frank Clyburn*
1014. *International Youth Foundation, Susan Reichle*
1015. *Interpublic Group, Michael Roth*
1016. *Intertape Polymer Group, Greg Yull*
1017. *InterVision, Jonathan Lerner*
1018. *Intren LLC, Sherina Maye Edwards*
1019. *Intuit, Sasan Goodarzi*
1020. *InvenTrust Properties Corp., Daniel J. Busch*
1021. *Invesco Ltd., Martin L. Flanagan*
1022. *Investcorp Investments International, Mohammed Mahfoodh Alardhi*
1023. *Investments & Wealth Institute, Sean R. Walters*
1024. *Investors Community Bank, Tim Shneider*
1025. *Invitation Homes, Dallas Tanner*
1026. *Iowa Society of CPAs, Cynthia S. Adams*
1027. *iRobot, Colin Angle*
1028. *ISN, Joseph Eastin*
1029. *ISO New England Inc., Gordon Van Welie*
1030. *IStar, Jay Sugarman*
1031. *Iterable, Inc., Justin Zhu*
1032. *ITT Inc., Luca Savi*
1033. *Ivy Rehab, Michael A. Rucker*
1034. *J. C. Penney, Jill Soltau*
1035. *J.D. Power & Associates, Dave Habiger*
1036. *J.M. Huber Corporation, Michael L. Marberry*
1037. *Jack Henry & Associates, Inc., David Foss*
1038. *Jack in the Box, Inc., Lenny Comma*
1039. *Jackson Lewis P.C., Kevin Lauri*
1040. *Jackson, Michael Falcon*
1041. *James Madison University, Jonathan R. Alger*
1042. *Janney Montgomery Scott LLC, Timothy Scheve*
1043. *Janus Henderson Investors, Richard Weil*
1044. *Jarrow/Natrol, Ojesh Bhalla*
1045. *JazzHR, Peter T. Lamson*
1046. *JBG Smith, W. Matt Kelly*
1047. *JE Dunn Construction Company, Gordon Lansford*
1048. *Jenoptik North America, Inc., Jay Kumler*
1049. *Jitterbit, Inc., George Gallegos*
1050. *JLL Americas, Greg O'Brien*
1051. *Jobcase, Fred Goff*
1052. *JOHANSON & YAU, David R. Davis CPA/PFS*
1053. *John Hancock, Marianne Harrison*
1054. *John Wiley & Sons, Brian Napack*
1055. *Johnson & Johnson, Alex Gorsky*
1056. *Johnson Controls International plc, George R. Oliver*
1057. *Johnson Lambert LLP, John M. Prescott*
1058. *JP Morgan Chase & Co., Jamie Dimon*
1059. *Jumpstart for Young Children, Naila Bolus*
1060. *Juniper Networks, Rami Rahim*
1061. *K&L Gates, James Segerdahl*
1062. *Kahane & Associates, P.A. , Robert S. Kahane, Esq.*
1063. *Kaiser Permanente, Greg A.*
1064. *Kanarys, Inc., Mandy Price*
1065. *Kathy's House, Patricia Metropulos*
1066. *Katten Muchin Rosenman LLP, Noah S. Heller*
1067. *Katz, Sapper & Miller, Tim Cook*
1068. *Kaufman Rossin, Blain L. Heckaman*
1069. *KBI Global Investors, Sean Hawkshaw*
1070. *KBR, Stuart Bradie*
1071. *Keiter, Gary G. Wallace*
1072. *Kellogg Company, Steve Cahillane*
1073. *Kelly, Peter Quigley*
1074. *Kentucky Performing Arts, Kimberly Baker*
1075. *Keolis North America, David Scorey*
1076. *Kerry, Oliver Kelly*
1077. *KeyBank, Christopher M. Gorman*
1078. *Keysight Technologies, Inc., Ron Nersesian*
1079. *Kiavi, Michael Bourque*
1080. *Kilpatrick Townsend & Stockton LLP, Henry Walker*
1081. *Kimberly-Clark Corporation, Mike Hsu*
1082. *KIMCO Realty Corporation, Conor Flynn*
1083. *Kin + Carta, John Schwan*
1084. *Kin + Carta, John SchwanKindeva Drug Delivery, Aaron Mann*
1085. *Kindred Healthcare, Ben Breier*
1086. *Kinetic Communities Consulting, Daphany Rose Sanchez*
1087. *King's College, Reverend John J. Ryan*
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1089. *Knoll, Inc., Andrew B. Cogan*
1090. *KnowBe4, Stu Sjouwerman*
1091. *Knowles Corporation, Jeffrey Niew*
1092. *Kohl's, Michelle Gass*
1093. *Kopka Pinkus Dolin, Bob Kopka*
1094. *KPMG, Paul Knopp\**
1095. *Krause Group, Kyle J. Krause*



1096. Kreischer Miller, Chris Meshginpoosh  
1097. Kroger, Rodney McMullen  
1098. Krost CPAs, Gregory A. Kniss  
1099. KSCPA, Natasha Schamberger, CPA  
1100. KVC Foundation, Michelle Lawrence  
1101. KVC Health Systems, Jason Hooper  
1102. KVC Hospitals, Robert Eklofe  
1103. KVC Kansas, Linda Bass  
1104. KVC Kentucky, Gina Klyachkin  
1105. KVC Missouri, Lindsey Stephenson  
1106. KVC West Virginia, William Brent Lemon  
1107. L Catterton, J. Michael Chu and Scott Dahnke  
1108. L'Oreal USA, Frédéric Rozé  
1109. L3Harris Technologies, Christopher E. Kubasik  
1110. La-Z-Boy Incorporated, Melinda Whittington  
1111. LabCorp, Adam H. Schechter  
1112. Ladies Professional Golf Association, Michael Whan  
1113. Lam Research, Tim Archer  
1114. Lamb Weston, Tom Werner  
1115. Lance CPA Group, Joshua Lance  
1116. Land O'Lakes, Inc., Beth E. Ford  
1117. Landmark Life Insurance Co, Thomas Munson  
1118. Lasell Village, Anne Doyle  
1119. Latham & Watkins LLP, Richard M. Trobman  
1120. Lathrop Gage LLP, Cameron Garrison  
1121. Lazard Ltd, Kenneth M. Jacobs  
1122. LCS, Joel D Nelson  
1123. Le Moyne College, Linda M. LeMura  
1124. Lead Bank, Joshua C. Rowland  
1125. LEAD360, Dr. Eric Wynstin Walton  
1126. Leadership Education for Asian Pacifics, Inc. (LEAP), Linda Akutagawa  
1127. Lear Corporation, Raymond E. Scott  
1128. Legg Mason Global Asset Management, Joe Sullivan  
1129. Leggett & Platt, Mitch Dolloff  
1130. Legility, Barry Dark  
1131. Legrand North & Central America, John Selldorff  
1132. Lehigh University, Joseph J. Helble  
1133. Lehigh Valley Health Network, Brian Nester, DO  
1134. Leidos, Roger Krone  
1135. Lennox International, Inc., Todd Bluedorn  
1136. Lenox Advisors, Greg K. Large  
1137. LEO Pharma Inc., Chris Posner  
1138. Levi Strauss & Co, Chip Bergh  
1139. Lexington Realty Trust, T. Wilson Eglin  
1140. Lexipol, Chuck Corbin  
1141. Lexitas, Gary Buckland  
1142. LGA CPAs and Business Providers, John D. Geraci  
1143. LGA, LLP, John D. Geraci  
1144. Libbey Inc, Michael Bauer  
1145. Liberty Latin America, Balan Nair  
1146. Liberty Mutual Insurance Group, David H. Long  
1147. Life Cycle Engineering, Bob Fei  
1148. Life Storage, Inc., Joseph Saffire  
1149. Lifebanc, Gordon R. Bowen  
1150. Lifespan, Timothy J. Babineau, MD  
1151. LifeWorks, Stephen  
1152. Limbix, Ben Lewis  
1153. Limeade, Henry Albrecht  
1154. LINC, Donna R. Cornelius  
1155. Lincoln Electric, Christopher L. Mapes  
1156. Lincoln Financial Group, Dennis R. Glass  
1157. Linkage, Inc., Jennifer McCollum  
1158. Literacy Pittsburgh, Carey Harris  
1159. Littelfuse Inc., David W. Heinzmann  
1160. LiveRamp Holdings, Scott Howe  
1161. livingHR, Keri Higgins-Bigelow  
1162. LL Global, David Levenson  
1163. Locke Lord LLP, David Taylor  
1164. Lockheed Martin, -  
1165. Lockton Companies, LLC, Peter F. Clune, III  
1166. Logistics Property Company, LLC (LPC), James Martell  
1167. Logitech Intl., Bracken P. Darrell  
1168. Logix Fiber Networks, Craig Collins  
1169. Longfellow Investment Management Co., LLC, Barbara J McKenna  
1170. Longroad Energy, Paul Gaynor  
1171. Loqules, Jai Al-Attas  
1172. Los Angeles Master Chorale, Jean Davidson  
1173. Lowe's Companies, Inc., Marvin Ellison  
1174. Lumency, Ian Malcolm  
1175. Lumeri, Lucina Hanover  
1176. Lumin Digital, Jeff Chambers  
1177. LunarLab, Elizabeth Anderson  
1178. Lundberg & Associates, PC, Brigham J. Lundberg  
1179. M Financial Group, Westley V. Thompson  
1180. M. Holland Company, Edward Holland

1181. M&T Bank, Rene F. Jones
1182. Macan Deve Engineers, DPC, Donna Hager
1183. Mack-Cali Realty Corporation, Mahbod Nia
1184. Mackie Wolf Zientz & Mann, P.C., Landon Keller Mackie
1185. Macy's, Jeff Gennette
1186. Madison College, Dr. Jack E. Daniels III
1187. Madison International Realty, Ronald Dickerman
1188. Main Line Health, Jack Lynch
1189. Maine Society of Certified Public Accountants, Patricia Brigham
1190. Mainstay Life Services, Kim Sonafelt
1191. Major League Baseball, Rob Manfred
1192. Make-A-Wish International, Luciano Manzo
1193. Management Leadership for Tomorrow, John Rice
1194. ManpowerGroup, Jonas Prising
1195. March of Dimes, Stacey D. Stewart
1196. Marcum LLP, Jeffrey M. Weiner
1197. Marcus Thomas LLC, Jim Nash
1198. Marist College, David Yellen
1199. Marriott International, Arne Sorenson
1200. Mars, Incorporated, Grant Reid
1201. Marsh & McLennan Companies, Daniel S. Glaser
1202. Martin Marietta, C. Howard Nye
1203. Mary Free Bed Rehabilitation Hospital, Kent Riddle
1204. Maryland Association of CPAs and Business Learning Institute, Tom Hood
1205. Masco Corporation, Keith J. Allman
1206. Mascoma Bank, Clayton R Adams
1207. Massachusetts Business Roundtable, JD Chesloff
1208. Massachusetts Society of CPAs, Amy A. Pitter
1209. MassMutual, Roger Crandall
1210. Mastercard, Ajay Banga
1211. Mathematica, Paul T. Decker
1212. Matrix Service Company, John R. Hewitt
1213. Matrix Technologies, Inc, David Blaida
1214. Mattel Inc., Ynon Kreiz
1215. Mattingly Solutions, Victoria Mattingly
1216. Maxar Technologies, Dan Jablonsky
1217. Maxim Healthcare Services, Bill Butz
1218. Maximus, Bruce L. Caswell
1219. Maxwell, Adriana Cisneros Basulto
1220. Mazars USA, LLP, Victor Wahba
1221. Mazuma Credit Union, Deonne Christensen
1222. MBMG, Bruce Dennler
1223. McAfee, Chris Young
1224. McCann Partners, Megan P. McCann
1225. McCownGordon Construction, Ramin Cherafat
1226. McDermott, David Dickson
1227. McDonald's, Chris Kempczinski
1228. McGraw Hill, Simon Allen
1229. McKesson Corporation. Brian S. Tyler
1230. McKinley Advisors, Jay Younger
1231. McKinsey & Company, Liz Hilton Segel
1232. McLane Middleton Professional Association, Cathleen A. Schmidt
1233. MCM CPAs & Advisors, Brad Smith
1234. McVeigh and Mangum Engineering, Scott Campagna
1235. MDA Leadership, Scott E. Nelson
1236. MDC Partners, Mark Penn
1237. MDU Resources Group, Inc., David. L. Goodin
1238. Medallia, Leslie Stretch
1239. MedChi, The Maryland State Medical Society, Gene Ransom, III
1240. Medica, John Naylor
1241. Medical Mutual, Rick Chiricosta
1242. Medidata, Tarek Sherif
1243. Medtronic, Geoff Martha
1244. Meijer, Inc., Rick Keyes
1245. Meketa Investment Group, Inc., Stephen McCourt & Peter Woolley
1246. Memorial Healthcare System, Aurelio M. Fernandez, III
1247. MemorialCare Health System, Barry S. Arbuckle, PhD
1248. Menasha Corporation, James Kotek
1249. Mentor, David Shapiro
1250. Mercedes-Benz U.S. International, Inc., Michael Goebel
1251. Merck, Robert M. Davis
1252. Meredith Corporation, Tom Harty
1253. Meritage Homes Corporation, Phillippe N. Lord
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1255. Messer North America, Inc., Jens Luehring
1256. Metaprop, Aaron Block
1257. MetLife, Michel Khalaf
1258. Metro Atlanta Chamber, Katie Kirkpatrick
1259. MFA Financial, Inc., Craig L. Knutson
1260. MFHA, Gerry Fernandez
1261. MI-GSO | PCUBED, Dermot Brannock

1262. *Miami University (Ohio), Dr. Gregory P. Crawford*
1263. *Michelin NA, Alexis Garcin*
1264. *Michelman, Steven J. Shifman*
1265. *Micron Technology, Inc., Sanjay Mehrotra*
1266. *Miles & Stockbridge, Nancy Green*
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1285. *Morgan Stanley, James P. Gorman*
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1297. *Movement Strategy, Eric Dieter*
1298. *MPowerd, Seungah Jeong*
1299. *Mr. Cooper Group, Jay Bray*
1300. *MRI Software, Patrick J Ghilani*
1301. *MSC Industrial Supply, Erik Gershwind*
1302. *MSX International, Fred Minturn*
1303. *Multiverse, Euan Blair*
1304. *Munich American Reassurance Company, Marc-Andre Giguere*
1305. *Municipal Securities Rulemaking Board, Mark Kim*
1306. *Mutual of Omaha, James Blackledge*
1307. *My Gym Enterprises, Cory Bertisch*
1308. *My Gym Foundation, Aleah Whaley*
1309. *N.S. International, Ltd., Norio Minato*
1310. *NAMI Chicago, Alexa James*
1311. *Nareit, Steven A. Wechsler*
1312. *National Association for Regulatory Administration, Jim Murphy*
1313. *National Association of Black Accountants, Inc., Guylaine Saint Juste*
1314. *National Association of Boards of Pharmacy, Lemrey "Al" Carter*
1315. *National Association of Colleges and Employers, Shawn VanDerziel*
1316. *National Association of Insurance and Financial Advisors, Kevin M. Mayeux*
1317. *National Association of Manufacturers, Jay Timmons*
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1321. *National Center for Women & Information Technology, Lucy Sanders*
1322. *National Down Syndrome Society, Kandi Pickard*
1323. *National Grid PLC, John Pettigrew*
1324. *National HBCU Business Deans Roundtable, Dean Fikru Boghossian*
1325. *National Life Group, Mehran Assadi*
1326. *National Mining Association, Rich Nolan*
1327. *National Multiple Sclerosis Society, Cyndi Zagieboylo*
1328. *National Organization on Disability, Carol Glazer*
1329. *National Registry of EMTs, William (Bill) Seifarth, MS, NRP*
1330. *National Retail Federation, Matthew Shay*
1331. *National Student Clearinghouse, Ricardo D. Torres*
1332. *National Vision, Inc, Reade Fahs*
1333. *Nationwide, Kirt A. Walker*
1334. *Natividad, Dr. Charles R Harris*
1335. *Navigant, Julie Howard*

1336. Navisite, Mark Clayman
1337. Navistar International Corporation,  
Mathias Carlbaum
1338. NCCI, Bill Donnell
1339. NCR Corporation, Michael D. Hayford
1340. Nearpod Inc., Jose Carrera
1341. Nebraska Medicine, James Linder, MD
1342. Neenah, Julie Schertell
1343. Neiman Marcus Group, Geoffroy van  
Raemdonck
1344. NEPC, Michael P. Manning
1345. Nest, Rebecca van Bergen
1346. NetApp, George Kurian
1347. Netflix Inc., Reed Hastings
1348. NETGEAR, Patrick Lo
1349. Network of Executive Women, Sarah Alter
1350. Neuberger Berman, George H. Walker
1351. Neustar, Inc., Charles E. Gottdiener
1352. Nevada Mining Association, Tyre L. Gray,  
Esq.
1353. Nevada Society of CPAs, Anna Durst
1354. New Belgium Brewing, Steve Fechheimer
1355. New Jersey Society of CPAs, Ralph Albert  
Thomas
1356. New North, Inc., Barb LaMue
1357. New York Community Bancorp, Inc,  
Thomas Cangemi
1358. New York Life, Ted Mathas\*
1359. New York State Society of CPAs, Joanne S.  
Barry
1360. Newell Brands, Ravi Saligram
1361. Nexamp, Zaid Ashai
1362. NI (National Instruments), Eric Starkloff
1363. Nielsen, David W. Kenny
1364. Nika White Consulting, Nika White
1365. Nikola Corporation, Mark Russell
1366. NiSource, Joe Hamrock
1367. Nixon Peabody LLP, Stephen Zubiago
1368. Noble Investment Group, Mit Shah
1369. Noodles & Company, Dave Boennighausen
1370. NORC at the University of Chicago, Dan  
Gaylin
1371. Nordson Corporation, Sundaram  
Nagarajan (Naga)
1372. Nordstrom, Erik Nordstrom
1373. Norfolk Southern, James A. Squires
1374. North American Partners in Anesthesia,  
John F. DiCapua
1375. North Carolina Association of CPAs, Sharon  
Bryson
1376. North Country Business Products, Jim  
Freed
1377. North Eastern Junior College, Jay A. Lee
1378. North Highland, Alex Bombeck
1379. Northampton Community College, Dr. Mark  
H. Erickson
1380. Northeast Planning Group Inc., Riaz A.  
Khokhar, LUTCF
1381. Northeast Wisconsin Technical College, Dr.  
H. Jeffrey Rafn
1382. Northern Illinois, Lisa C. Freeman
1383. Northern Kentucky University, Ashish K.  
Vaidya, Ph.D.
1384. Northern Trust Corporation, Michael  
O'Grady
1385. Northrop Grumman, Kathy Warden
1386. Northstar Travel Media, LLC, Thomas  
Kemp
1387. Northwell Health, Michael Dowling
1388. Northwestern Mutual, John Schlifske
1389. Norwegian Cruise Line Holdings Ltd.,  
Frank Del Rio
1390. Novant Health, Carl Armato
1391. Novo Nordisk Inc., Doug Langa
1392. NPower, Bertina Ceccarelli
1393. NRG Energy, Mauricio Gutierrez
1394. NSF International, Kevan P. Lawlor
1395. NTT Data Services, Bob Pryor
1396. Nuance Communications, Mark Benjamin
1397. Numly, Inc, Madhukar Govindaraju
1398. Nutanix, Rajiv Ramaswami
1399. nVent Electric, plc, Beth Wozniak
1400. NYS Minorities in Criminal Justice Inc.,  
Dawn Butler
1401. O'Connor & Drew P.C., Mark Dow
1402. Oaktree Capital Management, Jay Wintrob
1403. Oatey Co., Neal R. Restivo
1404. Obagi, Jaime Castle
1405. OceanFirst Bank, Christopher Maher
1406. OCHIN, Abby Sears
1407. Ocwen Financial Corporation, Glen A.  
Messina
1408. Ohio Society of Association Executives,  
Jarrod A. Clabaugh, CAE
1409. Ohio University, M. Duane Nellis
1410. OhioHealth, Dr. Stephen Markovich
1411. OHM Advisors, Jon Kramer
1412. Oklahoma City Thunder, Clayton I. Bennett
1413. Oklahoma State University, V. Burns Hargis
1414. Okta Inc., Todd McKinnon

1415. Olumo, Robert, Brown
1416. Olympic Steel, Inc., Richard T. Marabito
1417. Olympus Corporation of the Americas,  
Nacho Abia
1418. Omega Healthcare Investors, Inc, Taylor  
Pickett
1419. Omnicom Group, John Wren
1420. Omnistruct, George Usi
1421. Oncor, Allen Nye
1422. One To World, Jen Clarke
1423. OneAmerica, J. Scott Davison
1424. Ontario Systems, LLC, Tim O'Brien
1425. OpenTent, Samuel Adiv
1426. OperationsInc, David Lewis
1427. Opportun, Raul Vazquez
1428. Orangetheory Fitness, David Long
1429. Orderly, Kevin Krauth
1430. Oregon Business & Industry, Angela  
Wilhlems
1431. Oregon State University, Edward Ray
1432. Organon, Kevin Ali
1433. Origami Rehabilitation, Tammy Hannah
1434. Orion Engineered Carbons LLC, Corning F.  
Painter
1435. Orrick, Herrington & Sutcliffe, LLP, Mitch  
Zuklie
1436. Orrstown Bank, Thomas Quinn, Jr.
1437. Oshkosh Corporation, John C. Pfeifer
1438. Otomo, Khellar Crawford
1439. Otsuka Pharmaceuticals, Kabir Nath
1440. Out Athlete Fund, Alejandro Soejarto
1441. Out Leadership, Todd Sears
1442. Overland-Tandberg, Eric Kelly
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1447. Pacific Rim Capital, Inc., Marc Mills
1448. Pack Health, Mazi Rasulnia
1449. Palo Alto Networks, Nikeshe Arora
1450. Pan-American Life Insurance Group, José S.  
Suquet
1451. Pan-Mass Challenge, Billy Starr
1452. Pancreatic Cancer Action Network, Julie  
Fleshman
1453. Panduit, Shannon McDaniel
1454. Papa John's, Rob Lynch
1455. Paramount Global, Robert Bakish
1456. Parata, Rob Kill
1457. Parchment, Matthew Pittinsky
1458. Parent Engagement Network, Paula Nelson
1459. Parity Health Information & Technology,  
Iris P. Frye
1460. Park Hotels & Resorts, Thomas J.  
Baltimore, Jr.
1461. Park University, Greg Gunderson
1462. Parthenon Management Group, Sarah S.  
Timm, CAE, CMP-HC
1463. Participant Media, David Linde
1464. Partners Capital Investment Group, LLP,  
Arjun Raghavan
1465. Partners HealthCare, Anne Klibanski, MD
1466. Patient Care Coordination, Paul Rimar
1467. PatSnap, Jeffrey Tiong
1468. Paul Hastings LLP, Seth Zachary
1469. Paul, Weiss, Rifkind, Wharton & Garrison  
LLP, Brad S. Karp
1470. Paya Holdings, Jeffrey Hack
1471. Paychex, Inc., Martin Mucci
1472. Paycor, Inc, Raul Villar Jr.
1473. PayPal, Dan Schulman
1474. PBMares LLC, Harvey L. Johnson
1475. PBS, Paula A. Kerger
1476. PCMA, JC Scott
1477. Peabody, James Grech
1478. Peakon, Phil Chambers
1479. Peapod Digital Labs, JJ Fleeman
1480. Pearson, Andy Bird
1481. Pebblebrook Hotel Trust, Jon E. Bortz
1482. Pella Corporation, W. Timothy Yaggi
1483. Peloton, John Foley
1484. Peninsula Family Service, Heather Cleary
1485. Penn National Insurance, Robert B Brandon
1486. Penn State Erie, The Behrend College, Ralph  
M. Ford
1487. Penn State Health, Stephen M. Massini
1488. Penserra, Jorge Madrigal
1489. Pentair, John Stauch
1490. PepsiCo, Inc., Ramon Laguarda
1491. Per Scholas, Plinio Ayala
1492. Perdue Farms, Randy Day
1493. Performance Contracting Group, William P.  
Massey
1494. Petco, Ron Coughlin
1495. Pfizer Inc., Dr. Albert Bourla
1496. PFM, John H Bonow
1497. PFSweb, Mike Willoughby
1498. PG&E Corporation, Patti K Poppe
1499. PGA of America, Seth Waugh
1500. PGA TOUR, Jay Monahan

1501. *Pharmaceutical Research and Manufacturers of America (PhRMA)*, Stephen Ubl
1502. *Phathom Pharmaceuticals*, Terrie Curran
1503. *Philadelphia Bar Association*, Lauren McKenna
1504. *Philadelphia Union*, Tim McDermott
1505. *Phillips Edison & Co.*, Jeffrey S. Edison
1506. *Phoenix Physical Therapy*, Chris Ciatto
1507. *Physicians Mutual*, Rob Reed
1508. *Physicians Realty Trust*, John T. Thomas
1509. *PICOR*, Barbi Reuter
1510. *Pikes Peak Community College*, Lance Bolton
1511. *PIMCO*, Emmanuel Roman
1512. *Ping Identity*, Andre Durand
1513. *Pinpoint Pharma LLC*, Jason Dodge
1514. *Pioneer Management Consulting*, Molly Koenen
1515. *Pipeline Equity*, Katica Roy
1516. *Piper Sandler*, Chad Abraham
1517. *Pipeworks Studio*, Lindsay Gupton
1518. *Pitney Bowes*, Marc B. Lautenbach
1519. *Pittsburgh Pirates*, Robert M. Nutting
1520. *Pittsburgh Symphony Orchestra*, Melia Tourangeau
1521. *Pittsburgh Three Rivers Marathon (P3R)*, Troy Schooley
1522. *Pivot Health Solutions*, Christopher Throckmorton
1523. *Pivot Interiors, Inc.*, Ken Baugh
1524. *PKF O'Connor Davies, LLP*, Kevin J. Keane
1525. *Placers*, Chris Burkhard
1526. *Plante Moran*, James Proppe
1527. *Playa Hotels and Resorts*, Bruce D. Wardinski
1528. *Plenary Americas*, Brian Budden
1529. *Pluralsight*, Aaron Skonnard
1530. *Plus Company*, John Battelle
1531. *Point B*, Mike Pongon
1532. *Polaris*, Michael Speetzem
1533. *Portable*, Andrew Apostola
1534. *Portfolio Creative*, Kristen Harris
1535. *Portland General Electric*, Maria Pope
1536. *Poshmark Inc.*, Manish Chandra
1537. *Post Acute Medical*, Anthony F. Misitano
1538. *PPG*, Michael McGarry
1539. *PPL Corporation*, Vincent Sorgi
1540. *PR Council*, Kim Sample
1541. *Pray & Company*, Rhonda Zuraff
1542. *Precision Medicine Group*, Mark Clein
1543. *Prelude Systems, Inc. D/B/A DemandBlue*, Kiran Babu Chandra
1544. *Premier, Inc.*, Michael J. Alkire
1545. *Presbyterian Healthcare Services*, Dale Maxwell
1546. *Prevent Blindness*, Jeff Todd
1547. *Prevent Child Abuse New Jersey*, Rush L. Russell
1548. *PRIDE Industries*, Jeff Dern
1549. *Primary Stages*, Shane Hudson
1550. *Prime Automotive Group*, Todd R. Skelton
1551. *Prime Therapeutics*, Kenneth H. Paulus
1552. *PRIMEGLOBAL*, STEPHEN HEATHCOTE
1553. *Primis*, Dennis Zember
1554. *PrincetonOne*, David E. Campeas
1555. *Principal Financial Group*
1556. *Pro Unlimited, Inc and Right Sourcing, Inc.*, Kevin Akeroyd
1557. *Procure*, Tooey Courtemanche
1558. *Procter & Gamble*, David Taylor\*
1559. *Progressive*, Tricia Griffith
1560. *Prologis*, Hamid R. Moghadam
1561. *ProMedica*, Randy Oostra
1562. *Prospect 33*, Thomas R. Spouse
1563. *Protective Life Corporation*, Rich Bielen
1564. *Protenus*, Nick Culbertson
1565. *Proterra*, Jack Allen
1566. *ProTitle USA*, Alex Goldousky
1567. *Protiviti*, Joseph A. Tarantino
1568. *Provenance Wealth Advisors*, Eric Zeitlin
1569. *Providence College*, Rev. Brian J. Shanley, O.P.
1570. *Prudential*, Charles F. Lowrey, Jr.
1571. *PSEG*, Ralph Izzo
1572. *PTC*, James E. Heppelmann
1573. *Public Storage*, Joseph D. Russell, Jr.
1574. *Publicis Groupe*, Arthur Sadoun
1575. *PUMA North America*, Robert Philion
1576. *Puppet, Inc.*, Yvonne Wassenaar
1577. *PURE Group of Insurance Companies*, Ross J. Buchmueller
1578. *Pure Romance LLC*, Chris Cicchinelli
1579. *Pure Storage*, Charles Giancarlo
1580. *PureCars*, Jeremy Anspach
1581. *PVH*, Stefan Larsson
1582. *PwC*, Tim Ryan\*
1583. *Pyramid Consulting, Inc.*, Sanjeev Tirath
1584. *QAD Inc.*, Anton Chilton
1585. *QBE North America*, Todd Jones

1586. QIAGEN N.V., Thierry Bernard
1587. Quadiant, Geoffrey Godet
1588. Qualcomm Incorporated, Steve Mollenkopf
1589. QualTek, Scott Hisey
1590. Quantum Workplace, Greg Harris
1591. Quartz Health Solutions, Inc., Mark J. Selna, MD
1592. Queens College CUNY, Felix V. Matos Rodriguez
1593. Quick Base, Ed Jennings
1594. Quicken Loans, Jay Farnier
1595. Quorum, Alex Wirth
1596. Qurate Retail Group, Mike George
1597. R1 RCM Inc., Joseph Flanagan
1598. Rabobank, Paul Beiboer
1599. Radial, a bPost Company, Ilias Simpson
1600. Radian Group, Inc., Rick Thornberry
1601. Rainbow Health, Jeremy Hanson Willis
1602. Raintree Systems, Inc., Terrence D. Sims
1603. Ralph Lauren Corporation, Patrice Louvet
1604. Ramirez Asset Management, Inc., Samuel A Ramirez Jr.
1605. RAND Corporation, Michael D. Rich
1606. Randstad North America, Karen Fichuk
1607. Rangam, Nish Parikh
1608. Ranken Technical College, Don Pohl
1609. Rapid7, Corey Thomas
1610. Raven & Lotus Consulting LLC, Brett Sinclair
1611. Raybourn Group International, Inc., Leslie Murphy
1612. Raymond James Financial, Paul C. Reilly
1613. Raytheon Technologies, Gregory J. Hayes
1614. RBC Capital Markets, LLC, John Thurlow
1615. Realogy, Ryan M. Schneider
1616. Realty Income, Sumit Roy
1617. ReBoot Accel, Diane Flynn
1618. Red Door Interactive, Reid Carr
1619. Red Ventures, Ric Elias, Co-Founder
1620. Red Wing Shoe Company, Mark C. Urdahl
1621. REECE ENTERPRISES FAMILY MEDIA COMPANY, Terry Reece
1622. ReeceNichols Real Estate, Mike Frazier
1623. Reed Smith LLP, Sandy Thomas
1624. Regal Rexnord Corporation, Louis V. Pinkham
1625. Regency Centers, Lisa Palmer
1626. Regions Bank, John M. Turner, Jr.
1627. Reinsurance Group of America Inc., Anna Manning
1628. Renewable Energy Buyers Alliance (REBA), Miranda AA Ballentine
1629. Republic Services, Donald W. Slager
1630. Resolute Investment Managers, Gene L. Needles, Jr.
1631. Reston Limousine, Kristina Bouweiri
1632. Retail Business Services, Roger Wheeler
1633. Rev1 Ventures, Tom D Walker
1634. RevGen Partners, Inc., Kirk Mielenz
1635. Reynolds American, Guy Meldrum
1636. RHR International LLP, Dante Capitano
1637. Ripple Effect, Amy Bielski
1638. Ripple Foods, Laura Flanagan
1639. Riverbed Technology, Inc., Rich McBee
1640. RKL LLP, Ed Monborne
1641. Robert Half International, M. Keith Waddell & Paul F. Gentzkow
1642. Robert Morris University, President Chris Howard, D.Phil.
1643. Rocket Software, Andrew J Youniss
1644. Rockland Trust Company, Christopher Oddleifson
1645. Rockwell Automation, Blake Moret
1646. Roivant Sciences, Matthew Gline
1647. Roofstock, Inc., Gary Beasley
1648. Roosevelt Management Company, Jeffrey Toll
1649. Rosendin Electric, Inc. Mike Greenawalt
1650. Rosetta Stone, John Hass
1651. Royal Caribbean Group, Richard D. Fain
1652. Royal Neighbors of America, Cynthia A. Tidwell
1653. Royalty Pharma, Pablo Legorreta
1654. RPM Living, Jason Berkoqitz
1655. RRD, Daniel Knotts
1656. RSM US LLP, Joe Adams
1657. RSW Investments, Robert S. Waas
1658. Rubicon, Nate Morris
1659. Rush University Medical Center, Dr. Omar Lateef
1660. Russell Reynolds Associates, Clarke Murphy
1661. Rutgers The State University of NJ, Jonathan Holloway
1662. RWLBarnabas Health, Barry H. Ostrowsky
1663. RXR Realty, Scott Rechler
1664. Ryan Companies, Brian C. Murray
1665. S&P Global, Douglas Peterson
1666. SABIC, Americas, Gregory A. Adams
1667. Sage, Steve Hare

1668. SAGICOR FINANCIAL COMPANY LTD.,  
Dodridge Miller
1669. SAIC, Nazzic Keene
1670. Saicon, Ramesh Lokre
1671. SailPoint, Mark McClain
1672. Saint Louis University, Fred P. Pestello, Ph.  
D.
1673. Saint Michael's College, Lorraine Sterritt
1674. Saks OFF 5TH, Paige Thomas
1675. Salary Finance, Asesh Sarkar
1676. Salary.com, Kent Plunkett
1677. Salesforce, Marc Benioff
1678. Sally Beauty Holdings, Inc., Chris Brickman
1679. Salo, LLC, Amy Langer
1680. Sanofi North America, Bill Sibold
1681. Sapien Insights Group, Susan R. Richards
1682. SAPRO, Dario Grassini
1683. SAS, Jim Goodnight
1684. Saturday Morning Group, Keith Cartwright
1685. Sauce Labs, Aled Miles
1686. Savills, Mitchell E. Rudin
1687. Saxum, Debbie Schramm
1688. SBA Communications, Jeff Stoops
1689. Schneider Downs, Steven D. Thompson and  
Timothy J. Hammer
1690. Schnitzer Steel Industries, Inc., Tamara L.  
Lundgren
1691. School Nutrition Association, Patricia  
Montague
1692. Schoolab Innovation Studio, Jean-Claude  
Charlet
1693. Schreiber Foods, Inc., Ron Dunford
1694. Seacoast Banking Corporation of Florida,  
Charles M. Shaffer
1695. Seagate Technology, Dr. Dave Mosley
1696. Sealed Air, Ted Doheny
1697. Seattle Children's Hospital, Jeff Sperring,  
MD
1698. Second Street, Matt Coen
1699. Secura, David. D. Gross
1700. Securian Financial, Chris Hilger
1701. Security Industry Association, Don Erickson
1702. Security National Life Insurance Company,  
Scott M. Quist
1703. Sedgwick, Michael Arbour
1704. Sempra Energy, Jeffrey W. Martin
1705. Sensiba San Filippo LLP, John Sensiba
1706. Sepire, Michelle Steinberg
1707. Service Corporation International, Thomas  
L. Ryan
1708. Service Max, Neil Barua
1709. SGS & Co, Piyush Chaudhari
1710. Sheryl Sandberg & Dave Goldberg Family  
Foundation, Rachel Thomas
1711. Shook, Hardy & Bacon L.L.P., Madeleine  
McDonough
1712. Shutterfly, Hilary Schneider
1713. Sidley Austin LLP, Michael J.  
Schmidtberger
1714. SIFMA, Kenneth E. Bentsen, Jr.
1715. Sikich LLP, Christopher L. Geier
1716. Silicon Valley Leadership Group, Ahmad  
Thomas
1717. Simplifi Holdings Inc, Frost R.R. Prioleau
1718. SingerLewak, Jim Pitrat
1719. Sirius Point, Sid Sankaran
1720. Siskin Hospital for Physical Rehabilitation,  
Matthew A Gibson, PhD, FACHE
1721. Sisters Place, Melissa Ferraro
1722. SITE Centers, David Lukes
1723. SitelogIQ, Joe Puishys
1724. Sitetracker, Inc., Giuseppe Incitti
1725. SJW Group, Eric W. Thornburg
1726. Skoda Minotti, Gregory J. Skoda
1727. SkyWest, Russell A. (Chip) Childs
1728. Slalom Consulting LLC, Brad Jackson
1729. Smart For Life, Ryan F. Zackon
1730. Smoothie King, Wan Kim
1731. Snap, Inc., Evan Spiegel
1732. Social Solutions, Erin Mulligan Nelson
1733. Society for Human Resource Management,  
Johnny C. Taylor, Jr.
1734. Society of Actuaries, Gregory W. Heidrich
1735. Socure, Tom Thimot
1736. Sodexo North America, Sarosh Mistry
1737. Soho Square Solutions, Vijay  
Veerachandran
1738. Sojern, Mark Rabe
1739. Sol-Up, Frank Rieger
1740. Solar Energy Industries Association, Abigail  
Ross Hopper
1741. Solenis LLC, John Panichella
1742. Solid Foundation, Steven Wolfe
1743. SONIC, America's Drive-In, Clifford Hudson
1744. Sonoco, Howard Coker
1745. Sotera Health, LLC, Michael B. Petras, Jr.
1746. Southern Company, Tom Fanning
1747. Southern Illinois University System, Daniel  
Mahony



1748. Southern New Hampshire University, Paul LeBlanc
1749. Southwire Company, LLC, Rich Stinson
1750. Sovos Compliance, LLC, Andrew Hovancik
1751. Spark Creative, Christophe Lloyd
1752. SPB Hospitality, Jim Mazany
1753. SPEAR Physical Therapy, Dan Rootenberg
1754. Special X, Jason Lehmebeck
1755. Spectrum Health, Christina Freese Decker
1756. Spekit, Melanie Fellay
1757. Spelman College, Mary Schmidt Campbell, Ph.D.
1758. Spencer Stuart, Benjamin F. Williams
1759. Spire Energy, Suzanne Sitherwood
1760. Spirit Realty, Jackson Hsieh
1761. Splunk, Graham V. Smith
1762. Spoonflower, Michael Jones
1763. Spouting Rock, Andrew Smith
1764. Springboard Consulting LLC, Nadine O. Vogel
1765. Springfield College, Mary-Beth A. Cooper
1766. Springpoint, Anthony A. Argondizza
1767. SPS Commerce, Archie Black
1768. SPX Corporation, Gene Lowe
1769. SRS Distribution, Inc., Daniel R. Tinker
1770. SSOE Group, Vicen Dipofi
1771. SSR Mining, Rod Antal
1772. St. Bonaventure University, Dennis R. DePerro, Ed.D.
1773. St. John's University, Dr. Conrado Gempesaw
1774. St. Louis Community College, Dr. Jeff L. Pittman
1775. St. Louis Convention and Visitors Commission, Kathleen M. Ratcliffe
1776. Staffing 360 Solutions, Inc., Brendan Flood
1777. STAG Industrial, Inc. Benjamin Butcher
1778. Standard Beverage Corporation, Darrell Swank
1779. Standard Chartered Bank, Torry Bernsten
1780. Stanley Black & Decker, Jim Loree
1781. Stanley Consultants Inc., Kate Harris
1782. Stantec, Gord Johnston
1783. Staples Inc., -
1784. Star Legacy Foundation, Lindsey J. Wimmer
1785. Starkey, Brandon Sawalich
1786. Starlight Theatre Association of Kansas City, Inc., Richard Baker
1787. State Auto Insurance Companies, Michael LaRocco
1788. State Street, Ronald O'Hanley
1789. StateFarm, Michael L. Tipsord
1790. Steelcase Inc., Jim Keane
1791. Stellantis, Mark Stewart
1792. StepStone Group, Scott Hart
1793. Stericycle, Inc., Cindy Miller
1794. Stetson University, Christopher F. Roellke
1795. Stevens Institute of Technology, Nariman Farvardin
1796. SThree, Sunny Ackerman
1797. Stinson, Mark Hinderks
1798. Stop & Shop, Gordon Reid
1799. STOUT, Craig Stout
1800. Strategic Education, Inc., Kari McDonnell
1801. Stride, James Rhyu
1802. Structure Tone, James Donaghy
1803. Stryker, Kevin Lobo
1804. Substantial, Carey Jenkins
1805. SuccessKPI, Dave Rennyson
1806. Suffolk, John Fish
1807. Sugi Capital Management, Inc., Peter Zabierek
1808. Summit Credit Union, Kim Sponem
1809. Summit Health, Jeffrey Le Benger
1810. Sun Communities & Sun RV Resorts, Gary A Shiffman
1811. Sun Life U.S., Dan Fishbein, M.D
1812. Sunovion, Antony Loebel, M.D.
1813. SunPower Corporation, Peter Faricy
1814. Sunrun Inc., Lynn Jurich
1815. Sunstone Hotel Investors, Inc, John V. Arabia
1816. SUNY Geneseo, Denise A. Battles
1817. Super Coffee, Jim DeCicco
1818. Superior Industries, Majdi Abulaban
1819. SurveyMonkey, Zander Lurie
1820. Sustain.life, Annalee Bloomfield
1821. Swindoll, Janzen, Hawk & Loyd, LLC, Chet Buchman
1822. Swisco, Paul Pallas
1823. Swiss Re, Jonathan
1824. Symetra Financial Corp., Margaret Mesiter
1825. Synchrony Financial, Margaret Keane
1826. Syneos Health, Alistair Macdonald
1827. Synpulse Management Consulting, Ingo Muschick
1828. Sysco, Kevin P. Hourican

1829. *T-Mobile USA*, Mike Sievert
1830. *T. Rowe Price*, William J. Stromberg
1831. *T&M Associates*, Gary Dahms
1832. *Tactile Medical*, Daniel Reuvers
1833. *Talbots*, Lizanne Kinder
1834. *Talcott Resolution*, Peter Sannizzaro
1835. *Talend*, Christal Bemont
1836. *TALKE USA Inc.*, Richard Heath
1837. *Tallo*, Casey L. Welch
1838. *Tanenbaum*, Rev. Mark E. Fowler
1839. *Tapestry, Inc.*, Joanne C. Crevoiserat
1840. *Target Corporation*, Brian Cornell
1841. *Taulia*, Cedric Bru
1842. *Taylor Morrison*, Sheryl Palmer
1843. *TCF Financial Corporation*, Thomas C. Shafer
1844. *TD Bank*, Bharat B. Masrani
1845. *TE Connectivity*, Terrence Curtin
1846. *Teachers Credit Union*, Waylon Peterson
1847. *Team Rehabilitation*, Scott Delcomyn
1848. *Team Rubicon*, Jake Wood
1849. *Tech Data Corporation*, Rich Hume
1850. *Tech Soft 3D*, Ron Fritz
1851. *TechnipFMC*, Douglas J. Pferdehirt
1852. *TEGNA Inc.*, Dave Lougee
1853. *TEKsystems*, Jay Alvather
1854. *Teladoc Health, Inc.*, Jason Gorevic
1855. *Telcron*, Bayo Olabisi
1856. *TELEPHONE AND DATA SYSTEMS, INC.*, LeRoy T. Carlson, Jr.
1857. *Televerde*, Morag Lucey
1858. *TEMPO Milwaukee*, Jennifer Dirks
1859. *Teradata Corporation*, Steve McMillan
1860. *TERRA Staffing Group*, Greg Lambert
1861. *TerraPro Solutions*, Kimberlee Centera
1862. *TESOL International Association*, Rosa Aronson
1863. *Texas A&M University*, Michael K. Young
1864. *Texas Christian University*, Victor Boschini
1865. *Texas Instruments*, Richard K. Templeton
1866. *Texas Society of Certified Public Accountants*, Jodi Ann Ray
1867. *Texas State University*, Dr. Denise M. Trauth
1868. *The AES Corporation*, Andres R. Gluski
1869. *The Allstate Corporation*, Thomas J. Wilson
1870. *The American Institute of Architects*, Robert Ivy
1871. *The ANA Enterprise*, Loessa Cole
1872. *The Association of Junior Leagues International*, Patsy Doerr
1873. *The AZEK Company*, Jesse Singh
1874. *The Beck Group*, Frederick Perpall
1875. *The Billie Jean King Leadership Initiative*, Billie Jean King
1876. *The Board of Pensions of the Presbyterian Church (U.S.A.)*, Reverend Frank C. Spencer
1877. *The Boldt Company*, Tom Boldt
1878. *The Bonadio Group*, Bruce Zicari II
1879. *The Bozzuto Group*, Toby Bozzuto
1880. *The Brink's Company*, Douglas A. Pertz
1881. *The Cadmus Group*, Ian Kline
1882. *The Caldwell Partners International Inc.*, John Wallace
1883. *The Carlyle Group*, Kewsong Lee
1884. *The Christ Hospital Health Network*, Deborah Hayes
1885. *The Clorox Company*, Linda Rendle
1886. *The Coca-Cola Company*, James Quincey
1887. *The Colonial Williamsburg Foundation*, Cliff Fleet
1888. *The Community Builders, Inc.*, Bart Mitchell
1889. *The Companies of MPI*, Bob Clarke
1890. *The Conference Board, Inc.*, Steve Odland
1891. *The Container Store*, Satish Malhotra
1892. *The Council of Insurance Agents & Brokers*, Ken Crerar
1893. *The Davey Tree Expert Company*, Patrick Covey
1894. *The Diversity Center of Northeast Ohio*, Peggy Zone Fisher
1895. *The Dow Chemical Company*, Jim Fitterling
1896. *The E.W. Scripps Company*, Adam Symson
1897. *The Estée Lauder Companies*, Fabrizio Fred
1898. *The Everyday Inclusionist*, Beth Ruffin
1899. *The Executive Leadership Council*, Skip Spriggs
1900. *The Ford Motor Company*, Jim Farley
1901. *The Giant Company*, Nicholas Bertram
1902. *The Global Good Fund*, Carrie Rich
1903. *The Guardian Life Insurance Company*, Deanna Mulligan
1904. *The Hanover Insurance Group*, John C. Roche
1905. *The Hartford*, Christopher J. Swift
1906. *The Haskell Company*, Jim O'Leary
1907. *The Hershey Company*, Michele Buck
1908. *The Hertz Corporation*, Paul Stone
1909. *The Hollister Group, Inc.*, Kip Hollister

1910. *The Home Depot*, Craig Menear
1911. *The Honest Company*, Nick Vlahos
1912. *The Howard Hughes Corporation*, David R O'Reilly
1913. *The J.M. Smucker Co.*, Mark T. Smucker
1914. *The Judge Group*, Marty Judge
1915. *The Kaleidoscope Group, LLC*, Doug Harris
1916. *The Lubrizol Corporation*, Eric Schnur
1917. *The Macerich Company*, Tom O'Hern
1918. *The MetroHealth System*, Akram Boutros, MDMFH
1919. *The MITRE Corporation*, Dr. Jason Providakes
1920. *The National GEM Consortium*, Brennon Marcano
1921. *The New York Times Company*, Mark Thompson
1922. *The Ohio Society of Certified Public Accountants*, Scott D. Wiley
1923. *The Ohio State University*, Kristina M.
1924. *The One Club for Creativity Inc.*, Kevin Swanepoel
1925. *The Optical Society*, Elizabeth A. Rogan
1926. *The Penn Mutual Life Insurance Company*, Eileen C. McDonnell
1927. *The Pennsylvania State University*, Eric J. Barron
1928. *The Phluid Project*, GET Phluid, Robert Smith
1929. *The Pittsburgh Promise*, Saleem Ghubril
1930. *The Raymond Group*, Travis Winsor
1931. *The Royster Group*, Ken R. Taunton
1932. *The Select Group*, George Karakostantis
1933. *The Sherwin-Williams Company*, John G. Morikis
1934. *The Solar Foundation*, Andrea Luecke
1935. *The Ultimate Software Group*, Scott Scherr
1936. *The University of Alabama*, Dr. Stuart R. Bell
1937. *The University of Pittsburgh Medical Center*, Jeffrey A. Romoff
1938. *The Vitamin Shoppe*, Sharon M. Leite
1939. *The Washington Trust Company*, Edward O. Handy III
1940. *The Wendy's Company*, Todd Penegor
1941. *The Whitaker Grp*, James R. Whitner Jr.
1942. *The Wilson Law Group*, Jennifer Wilson-Harvey
1943. *Thelusca Global Consulting Group*, Joe Thelusca
1944. *Thermo Fisher Scientific*, Marc Casper
1945. *Thesis*, Ryan Buchanan
1946. *Third Coast Bank SSB*, Bart Caraway
1947. *Thomas H. Lee Partners, L.P*, Scott Sperling and Todd Abbrecht
1948. *Thomson Reuters*, Steve Hasker
1949. *THOR Industries, Inc.*, Bob Martin
1950. *Thought Ensemble*, Lisa Jasper
1951. *Thrivent*, Teresa J. Rasmussen
1952. *Thurgood Marshall College Fund*,
1953. *TIAA*, Roger W. Ferguson, Jr.
1954. *TIFF Investment Management*, Clarence Kane Brennan
1955. *Tiffany & Co.*, Alessandro Bogliolo
1956. *Tillamook*, Patrick G. Criteser
1957. *Timmons Group*, Brian Bortell
1958. *Tinuiti*, Zachary Morrison
1959. *Tipping Point Community*, Sam Cobbs
1960. *Tirios Corporation*, Sachin Latawa
1961. *Titus Talent Strategies*, Jonathan Reynolds
1962. *Tivity Health*, Richard Ashworth
1963. *TMI Consulting Inc.*, Dr. Tiffani Jana
1964. *"Toast, Inc.*, Chris Comparato  
"
1965. *Togo Run*, Gloria Janata
1966. *Toledo Chamber of Commerce*, Wendy Gramza
1967. *Toledo Museum of Art*, Adam Levine
1968. *Tonneson + Co*, Richard E. Mastrocola
1969. *TopBuild Corp.*, Robert Buck
1970. *Torrent Consulting*, Daniel McCollum
1971. *Torrid*, Liz Munoz
1972. *Toyota Financial Services*, Mark S. Templin
1973. *Toyota Motor North America*, Tetsuo "Ted" Ogawa
1974. *TPG*, Jon Winkelried
1975. *TPI Composites, Inc.*, William Siwek
1976. *Tractor Supply Company*, Hal Lawton
1977. *TradeStation Group, Inc.*, John Bartleman
1978. *Trane Technologies*, Dave Regnery
1979. *Transamerica Corporation*, Mark Mullin
1980. *Transparent Financial Systems, Inc.*, Alex Fowler
1981. *TransUnion*, Chris Cartwright
1982. *Travelport*, Greg Webb
1983. *Trekk Design Group LLC*, Kimberly Robinett
1984. *TrendSource Inc.*, Victoria Hyzer
1985. *Tricentis USA*, Sandeep Johri
1986. *TriHealth*, Mark Clement
1987. *Trilogy Health Services*, Leigh Ann Barney

1988. Trimble, Inc., Robert G. Painter
1989. TRIMEDX, Henry Hummel
1990. Trinidad State, Rhonda Epper
1991. Trinity Property Consultants, Michael Earl
1992. TripleLift, Eric Berry
1993. Tronox, John Romano
1994. Troy Chamber of Commerce, Tara Tomcsik-Husak
1995. TRSA, Joseph Ricci
1996. Truco Enterprises, Lisa Walsh
1997. True Impact, Farron Levy
1998. TrueBlue Inc., Patrick Beharelle
1999. Truist Financial, Kelly S. King
2000. Trustmark, Kevin Slawin
2001. Truthos, LLC, Scott Kroeker
2002. TTEC, Kenneth D. Tuchman
2003. Tufts Health Plan, Thomas Crosswell
2004. Tufts Medical Center, Michael Apkon
2005. Tufts Medicine, Michael J. Dandorpf
2006. Tupperware, Rick Goings
2007. Turknett Leadership Group, Tino Mantella
2008. Twilio Inc, Jeff Lawson
2009. Tyson Foods, Inc., Donnie D. King
2010. U.S. Bancorp, Andrew Cecere
2011. U.S. Cellular Corporation, Laurent Therivel
2012. U.S. Steel Corp., David Burritt
2013. U.S. Venture Inc., John Schmidt
2014. UGI Corporation, Roger Perreault
2015. UHY Advisors, Inc., Steven P. McCarty
2016. UiPath, Daniel Dines
2017. UKG, Aron Ain
2018. UL, Jennifer Scanlon
2019. Ulta Beauty, Mary Dillon
2020. UMass Memorial Health Care, Eric W. Dickson, MD
2021. UMB Financial Services, Mariner Kemper
2022. UMRC and Porter Hills, Michelle Henderson
2023. UncommonGoods, David Bolotsky
2024. Under Armour, Patrik Frisk
2025. Understood, Frederic M Poses
2026. UNFI, Sandy Douglas
2027. Unilever, Amanda Sourry
2028. Union Pacific, Lance Fritz
2029. Unisys, Peter Altabef
2030. United Airlines, Scott Kirby
2031. United Educators, Janice M. Abraham
2032. United Way of Northern New Jersey, Kiran
2033. United Way Worldwide, Suzanne McCormick
2034. UnitedHealth Group, David S. Wichmann
2035. Uniti Group Inc., Kenny Gunderman
2036. Univar Solutions, David C. Jukes
2037. Universal Insurance Holdings, Stephen J. Donaghy
2038. Universities Space Research Association, Dr. Jeffrey A. Isaacson
2039. University at Albany, Havidán Rodríguez
2040. University of Arkansas, Joseph E. Steinmetz
2041. University of California, Berkeley, Carol T. Christ
2042. University of Dayton, Eric F. Spina
2043. University of Hartford, Gregory S. Woodward
2044. University of Illinois at Urbana-Champaign, Robert J. Jones
2045. University of Louisville, Neeli Bendapudi
2046. University of Maryland, Baltimore County, Dr. Freeman Hrabowski
2047. University of Massachusetts Amherst, Kumble R. Subbaswamy
2048. University of Michigan - Mark S. Schlissel
2049. University of Missouri - Columbia, Alexander N. Cartwright
2050. University of Missouri - St. Louis, Kristin Sobolik
2051. University of Missouri System, Mun Choi
2052. University of Nebraska-Lincoln, Ronnie Green
2053. University of New Hampshire, James W. Dean Jr.
2054. University of New Mexico, Garnett S. Stokes
2055. University of North Carolina at Chapel Hill, Kevin M. Guskiewicz
2056. University of Northern Iowa, Mark A. Nook
2057. University of Notre Dame, Rev. John I. Jenkins C.S.C.
2058. University of San Francisco, Paul Fitzgerald, S.J.
2059. University of St. Thomas, Julie Sullivan
2060. University of Virginia, James E. Ryan

2061. University of Wisconsin - Green Bay,  
Michael Alexander
2062. Unreasonable Group, Daniel Epstein
2063. Untracht Early LLC, Tracey B. Early
2064. Unum Group, Richard McKenney
2065. UPS, Carol Tomé
2066. Upstream Rehabilitation Inc, Ronald  
Kuerbitz
2067. Urban Edge Properties, Jeffrey S. Olson
2068. US Foods, Pietro Satriano
2069. US Physical Therapy, Chris Reading
2070. USAA, Wayne Peacock
2071. User Testing, Andy MacMillan
2072. USG Corporation, Christopher R. Griffi
2073. USTA, Michael Dowse
2074. UWorld, LLC, Chandra Pemmasani
2075. Vaco, Brian Waller
2076. Vail Resorts, Rob Katz
2077. Valley National Bank, Ira Robbins
2078. Vantage Construction Corporation,  
William H. Moore
2079. Vantis Life Insurance Company, Scott  
Smith
2080. Varada Consulting, Victoria Draude
2081. vCom Solutions, Gary Storm
2082. Veeco Instruments, Inc., William J.  
Miller
2083. Venerable, Patrick Lusk, David
2084. Ventas, Inc., Debra A. Cafaro
2085. VEREIT, Inc., Glenn Ruffano
2086. Verisk Analytics, Scott. G. Stephenson
2087. Veritas, Greg Hughes
2088. Veritiv, Salvatore Abbate
2089. Verizon, Hans Vestberg
2090. Versum Materials, Guillermo Novo
2091. Vertex Pharmaceuticals, Reshma  
Kewalramani, M.D.
2092. Verus Global, Craig Ross
2093. Veyo, LLC, Josh Komenda
2094. VF Corporation, Steve Rendle
2095. Vi, Randy Richardson
2096. VICI Properties Inc., Edward B. Pitoniak
2097. Victory Capital Management, David C.  
Brown
2098. Victory Junction, Chad A. Coltrane
2099. Villanova University, Rev. Peter M.  
Donohue, O.S.A.
2100. Vimeo, Anjali Sud
2101. Vireo Health, Dr. Kyle E. Kingsley
2102. Virgin Voyages, Thomas McAlpin
2103. Virginia Mason Health System, Gary S.  
Kaplan, MD
2104. Virginia Society of Certified Public  
Accountants, Stephanie R. Peters
2105. Visa Inc., Alfred F. Kelly, Jr.
2106. VISTA COVA, Lowell M. Aplebaum
2107. Vistage Worldwide, Inc., Sam Reese
2108. Vistra Corp., Curtis Morgan
2109. Vitalant, David R. Green
2110. Vitalink, Jeanne Frazer
2111. Vitesco Technologies, Sandy Stojkovski
2112. Viticus Group, Andrea Davis
2113. Vitiello Communications Group (VTLO), Jill  
Vitiello
2114. Vivent Health, Michael J. Gifford
2115. Volunteers of America, Mike King
2116. Vontier Corporation, Mark Morelli
2117. Voya Financial, Rodney O. Martin, Jr.
2118. Vulcan Materials Company, Tom Hill
2119. VyStar Credit Union, Brian E Wolfburg
2120. W M Keck Observatory, Hilton Lewis
2121. W. L. Gore & Associates, Inc., Bret A. Snyder
2122. W. P. Carey, Jason Fox
2123. W.W. Grainger, DG Macpherson
2124. W3r Consulting, Eric Hardy
2125. Wacker Chemical Corp, David Wilhoit
2126. Waddell & Reed Financial, Inc., Philip J.  
Sanders
2127. WAEPA, M. Shane Canfield
2128. Wake Forest University, Nathan O. Hatch
2129. Walbridge, Michael R. Haller, P.E.
2130. Walmart, Doug McMillon
2131. Warren Averett, LLC, Mary F. Elliot
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