

The CEO Action for Diversity & Inclusion™ aims to rally the business community to advance diversity & inclusion within the workplace by working collectively across organizations and sectors. It outlines a specific set of actions the undersigned companies will take to cultivate a trusting environment where all ideas are welcomed and employees feel comfortable and empowered to discuss diversity & inclusion. All the signatories serve as leaders of their companies and have committed to implementing the following pledge within their workplaces. Where companies have already implemented one or several of the commitments, the undersigned commit to support other companies in doing the same.

The persistent inequities across our country underscore our urgent, national need to address and alleviate racial, ethnic and other tensions and to promote diversity within our communities. As leaders of some of America's largest corporations, we manage thousands of employees and play a critical role in ensuring that inclusion is core to our workplace culture and that our businesses are representative of the communities we serve. Moreover, we know that diversity is good for the economy; it improves corporate performance, drives growth and enhances employee engagement. Simply put, organizations with diverse teams perform better.

We recognize that diversity & inclusion are multifaceted issues and that we need to tackle these subjects holistically to better engage and support all underrepresented groups within business. To do this, we believe we also need to address honestly and head-on the concerns and needs of our diverse employees and increase equity for all, including Blacks, Latinos, Asians, Native Americans, LGBTQ, disabled, veterans and women.

This group convened to ask what we can do collectively as business leaders, because one fact is clear: we have to do more. For us, this means committing to four initial goals that we hope will catalyze further conversation and action around diversity & inclusion within the workplace and foster collaboration among our organizations:

1. We will continue to make our workplaces trusting places to have complex, and sometimes difficult, conversations about diversity & inclusion: We will create and maintain environments, platforms, and forums where our people feel comfortable reaching out to their colleagues to gain greater awareness of each other's experiences and perspectives. By encouraging an ongoing

dialogue and not tolerating any incongruence with these values of openness, we are building trust, encouraging compassion and open-mindedness, and reinforcing our commitment to a culture of inclusivity.

2. We will implement and expand unconscious bias education: Experts tell us that we all have unconscious biases -- that is human nature. Unconscious bias education enables individuals to begin recognizing, acknowledging, and therefore minimizing any potential blind spots he or she might have, but wasn't aware of previously. We will commit to rolling out and/or expanding unconscious bias education within our companies in the form that best fits our specific culture and business. By helping our employees recognize and minimize any potential blind spots, we aim to facilitate more open and honest conversations. Additionally, we will make non-proprietary unconscious bias education modules available to others free of charge.

3. We will share best—and unsuccessful—practices: Each of our companies has established programs and initiatives around diversity and inclusion. Yet, we know that many companies are still developing their strategies. We will commit to helping other companies evolve and enhance their current diversity strategies and encourage them, in turn, to share their successes and challenges with others.

4. We will create and share strategic inclusion and diversity plans with our board of directors. We will work with our board of directors (or equivalent governing bodies) through the development and evaluation of concrete, strategic action plans to prioritize and drive accountability around diversity and inclusion. Given the shared responsibility for driving strategies that help companies thrive, boards and CEOs play an important role in driving action together to cultivate inclusive cultures and talent.

We also pledge to create accountability systems within our companies to track our own progress and to share regular updates with each other in order to catalog effective programs and measurement practices.

We believe that by sharing and learning with each other, we can strengthen our existing programs and commitments to better serve our employees and society as a whole.

We recognize that these four commitments are not the complete answer, but we believe they are important, concrete steps toward building more diverse and inclusive workplaces. We hope our list of signatories will grow, and we invite other CEOs across America to join us.

Let's come together to make good on the inherent promise that all of our people should be able to bring their best selves to work and unleash their full potential. By working together toward diversity & inclusion within our workplaces, industries, and broader business community, we can cultivate meaningful change for our society.

Signatories

1. *21st Century Fox, James R. Murdoch*
2. *A.T. Kearney, Alex Liu*
3. *AAA Club Alliance, Thomas Wiedemann*
4. *AABB (American Association of Blood Banks),
Debra S. BenAvram*
5. *AACSB International, Thomas R. Robinson*
6. *AAFCPAs, Carla M. McCall, David P.
McManus*
7. *Accenture, Julie Sweet**
8. *Achieve3000, Stuart Udell*
9. *ACT, Inc., Janet Godwin*
10. *Action for Healthy Kids, Robert Bisceglie*
11. *Adient plc, -*
12. *Adobe, Shantanu Narayen*
13. *ADP, Carlos Rodriguez*
14. *Adtalem Global Education, Lisa W. Wardell*
15. *AdvaMed, Scott Whitaker*
16. *Advance Auto Parts, Inc., Thomas Greco*
17. *Advanced Group, Leo J. Sheridan*
18. *Advanced Micro Devices, Inc., Dr. Lisa Su*
19. *Advancing Minorities' Interest in Engineering,
Veronica L. Nelson*
20. *Advancing Women Executives, Meiko
Takayama*
21. *AdvanSix, Erin Kane*
22. *Advocate Aurora Health, Jim Skogsbergh*
23. *Ad Council, Lisa Sherman*
24. *AEG, Dan Beckerman*
25. *Aerospace Corporation, Steve Isakowitz*
26. *The AES Corporation, Andres R. Gluski*
27. *Agilent Technologies, Mike McMullen*
28. *Agios Pharmaceuticals, Jacquelyn A. Fouse*
29. *AICPA, Barry C. Melancon, CPA, CGMA*
30. *AIG, Brian Duperreault*
31. *Air General, Patrick Maloney*
32. *Air Liquide North America, Susan Ellerbusch*
33. *Air Products, Seifi Ghasemi*
34. *Airswift, Janette Marx*
35. *Alaska Air Group, Brad Tilden*
36. *Albertsons Companies, Vivek Sankaran*
37. *Alcoa, Roy C. Harvey*
38. *Alimentation Couche-Tard/Circle K, Brian
Hannasch*
39. *Allen & Gerritsen, Andrew Graff*
40. *Allergan, Brent Saunders*
41. *Allegis Global Solutions, Chad Lane*
42. *AllianceBernstein, Seth Bernstein*
43. *Alliance Data, Edward J. Heffernan*
44. *Alliant Energy, John O. Larsen*
45. *Alliant Insurance Services, Thomas W. Corbett*
46. *Alliant International University, Andy
Vaughn*
47. *Allianz Life Insurance Company of North
America, Walter White*
48. *AllThingzAP LLC, Anthony Paradiso*
49. *Ally Financial, Inc., Jeffrey Brown*
50. *Alnylam Pharmaceuticals, John Maraganore*

51. *Altarum Institute, Lincoln Smith*
52. *Altria Group, Inc., Howard A. Willard, III*
53. *Ameren, Warner Baxter*
54. *American Airlines, Doug Parker*
55. *American Cancer Society, Gary M. Reedy*
56. *American Century Investments, Jonathan Thomas*
57. *American College of Clinical Pharmacy, Michael S. Maddux, Pharm.D., FCCP*
58. *American Council of Life Insurers, Susan K. Neely*
59. *American Counseling Association, Richard Yep, CAE, FASAE*
60. *American Electric Power, Nicholas K. Akins*
61. *American Express, -*
62. *American Family Insurance, Jack Salzwedel*
63. *American Heart Association, Nancy Brown*
64. *American Institutes for Research, David Myers*
65. *American Pacific Mortgage, Kurt A. Reisig*
66. *American Physical Therapy, Justin D. Moore*
67. *American Tower Corporation, James D. Taiclet*
68. *American University, Sylvia Mathews Burwell*
69. *American Water, Susan Story*
70. *AmeriHealth Caritas Family of Companies, Paul A. Tufano*
71. *Ameritas Life insurance Corp., William W. Lester*
72. *Amicus Therapeutics, John F. Crowley*
73. *AM General LLC, R. Andrew Hove*
74. *AMN Healthcare, Susan Salka*
75. *Andersen Corporation, Jay Lund*
76. *Andrews McMeel Universal, Alexander H. Sareyan*
77. *Anheuser-Busch InBev, Carlos Brito*
78. *AnitaB.org, Brenda Wilkerson*
79. *Anixter, -*
80. *Antares Capital LP, David Brackett*
81. *Anthem Inc., Gail Boudreaux*
82. *Aon, Greg Case*
83. *Apollo Global Management, LLC, Leon Black*
84. *Applied Materials, Inc., Gary E. Dickerson*
85. *Aprio, LLP, Richard Kopelman*
86. *Aptiv, Kevin P. Clark*
87. *Arbonne, Jean-David Schwartz*
88. *Archer Daniels Midland Company, Juan R. Luciano*
89. *Ares Management Corporation, Michael Arougheti*
90. *Ariel Investments, John W. Rogers*
91. *ARM, Simon Segars*
92. *Armanino LLP, Matthew J. Armanino*
93. *Ascena Retail Group, Inc., Gary Muto*
94. *Ascend Inc., Anna W. Mok*
95. *Ashland, William Wulfohn*
96. *Ashley Stewart, James C. Rhee*
97. *Asian American Business Development Center, John Wang*
98. *Associated Bank, Philip B. Flynn*
99. *The Association of Junior Leagues International, Susan Danish*
100. *Assurant Inc., Alan Colberg*
101. *Assurity, Thomas E. Henning*
102. *Asurion, Tony Detter*
103. *A.T. Still University of Health Sciences, Craig M. Phelps, DO*
104. *AT&T, Randall Stephenson*
105. *Atlanta Hawks, Steven R. Koonin*
106. *Atlantic Union Bank, John Asbury*
107. *Atlas Travel & Technology Group, Elaine Osgood*
108. *Auburn University, Jay Gogue*
109. *Audio Visual Services Group LLC dba PSAV., Joseph Michael McIlwain*
110. *August Leadership, Asad Haider*
111. *Autodesk, Andrew Anagnost*
112. *AvalonBay Communities, Inc., Timothy J. Naughton*
113. *Avantor, Michael Stubblefield*
114. *Avaya, Inc., Jim Chirico*
115. *Avenue Two Travel, Joshua E. Bush*
116. *Avery Dennison, Mitch Butier*
117. *Axxess, John Olajide*
118. *Babson College, Dr. Stephen Spinelli*
119. *Bain Capital, Jonathan S. Levine and John Connaughton*
120. *Bain & Company, Inc., Manny Maceda*
121. *Baker Tilly, Alan D. Whitman*
122. *Ball Corporation, John Hayes*
123. *BancorpSouth, Dan Rollins*
124. *Bank of America, Brian Moynihan*
125. *Bankers Trust, Donald J. Coffin*
126. *Barilla, Claudio Colzani*
127. *Bashen Corporation, Janet Emerson Bashen*
128. *Bay Area Council, Jim Wunderland*
129. *Bayer U.S., Phil Blake*
130. *Baxter, José (Joe) E. Almeida*
131. *BBVA USA, Javier Rodriguez Soler*
132. *BCG, Joe Davis**

133. *BDO USA LLP, Wayne Berson*
134. *Beacon Building Products, Julian Francis*
135. *Beam Suntory, Albert Baladi*
136. *Becton Dickinson, Vince Forlenza*
137. *Bel Brands USA, Bill Graham*
138. *Bellarmino University, Susan M. Donovan*
139. *Bellin Health System, Christine Woleske*
140. *Bennett Thrasher LLP, Jeff Eischeid*
141. *BenReese LLC, Benjamin D. Reese Jr.*
142. *Bentley University, Alison Davis-Blake*
143. *Berkowitz Pollack Brant Advisors + CPAs, Joseph L. Saka*
144. *Berkshire Bank, Richard Marotta*
145. *BerryDunn, John M. Chandler*
146. *Best Buy Co., Inc., Corie Barry*
147. *The Billie Jean King Leadership Initiative, Billie Jean King*
148. *Binghamton University, Harvey Stenger*
149. *Biogen, Michel Vounatsos*
150. *BJC Healthcare, Richard J. Liekweg*
151. *BKD, LLP, Theodore D. Dickman*
152. *Black & Veatch, Steven L. Edwards*
153. *BlackRock, Larry Fink*
154. *Black Knight Inc., Anthony Jabbour*
155. *Blue Cross Blue Shield Association, Scott P. Serota*
156. *Blue Cross and Blue Shield of Louisiana, Steven Udvarhelyi*
157. *Blue Cross Blue Shield Massachusetts, Andrew Dreyfus*
158. *Blue Cross Blue Shield of Michigan, Daniel J. Loepf*
159. *Blue Cross and Blue Shield of Minnesota, Craig Samitt*
160. *Blue Cross Blue Shield North Carolina, Gerald Petkau*
161. *Blue Planet Energy, Chris Johnson*
162. *Blue Yonder, Girish Rishi*
163. *Boats Group, Sam Fulton*
164. *The Boldt Company, Tom Boldt*
165. *Booz Allen Hamilton, Horacio Rozanski*
166. *BorgWarner, Frederic Lissalde*
167. *Borrego Solar Systems, Inc., Mike Hall*
168. *Boston Mutual Life Insurance Company, Paul A. Quaranto, Jr.*
169. *Boston Properties, Owen D. Thomas*
170. *Boston Scientific Corporation, Michael Mahoney*
171. *Bounteous, Keith Schwartz*
172. *Bowie State University, Aminta H. Breaux, Ph.D.*
173. *Box, Aaron Levie*
174. *BPM, James K. Wallace*
175. *The Bozzuto Group, Toby Bozzuto*
176. *Brandywine Realty Trust, Gerard H. Sweeney*
177. *Braskem America Inc., Mark Nikolich*
178. *Bremer Bank, Jeanne H Crain*
179. *Briggs & Veselka Co., Sheila A. Enriquez*
180. *BrightHouse Financial, Eric T. Steigerwalt*
181. *Brighton Agency, Tina VonderHaar*
182. *Brightstar Capital Partners, Andrew Weinberg*
183. *Bristol-Myers Squibb, Giovanni Caforio*
184. *Broadmark Realty Capital, Jeffrey B. Pyatt*
185. *Brocade, Lloyd Carney*
186. *Brown Brothers Harriman & Co., William B. Tyree*
187. *Brown Smith Wallace, LLP, Tony Caleca*
188. *Brown-Forman, Lawson Whiting*
189. *Brunswick Corporation, David Foulkes*
190. *Bryant University, Ronald K. Machtley*
191. *Burkhart Pizzanelli, Julie M. Quink*
192. *Burns & McDonnell, Ray Kowalik*
193. *Cabot Corporation, Sean D.*
194. *The Caldwell Partners International Inc., John Wallace*
195. *California Society of CPAs, Anthony J. Pugliese*
196. *Callan LLC, Gregory C. Allen*
197. *Cambia Health Solutions, Mark Ganz*
198. *Campbell Soup Company, Mark Clouse*
199. *Capco US, Michael Pugliese*
200. *Cardinal Health, Mike Kaufmann*
201. *Cardiovascular Systems, Inc., Scott R. Ward*
202. *Career Communications Group, Inc., Tyrone D. Taborn*
203. *CareFirst BlueCross BlueShield, Brian D. Pieninck*
204. *Caregiver Inc., Candice AD. Smith*
205. *Cargill, David W. MacLennan*
206. *Carhartt, Mark Valade*
207. *The Carlyle Group, Glenn A. Youngkin*
208. *Carnival Corporation & plc, Arnold Donald*
209. *CA Technologies, Mike Gregoire*
210. *Caesars Entertainment, Tony Rodio*
211. *Caliber Auto Maintenance & Collision Repair Services, Steve H. Grimshaw*
212. *Capri Holdings Limited, John D. Idol*

213. *Carnegie Mellon University, Farnam Jahanian*
214. *Carlisle Companies, Inc., D. Christian Koch*
215. *Carnegie Mellon University, Farnam Jahanian*
216. *Carr, Riggs & Ingram, LLC, William Carr*
217. *Carrier, David L. Gitlin*
218. *Case Western Reserve University, Barbara R. Snyder*
219. *Castlight Health, Maeve O'Meara*
220. *Catalent, Inc., John R. Chiminski*
221. *Catalyst, Lorraine Hariton*
222. *Catholic Charities of Baltimore, William J. McCarthy Jr.*
223. *CBS Corporation, -*
224. *CCIM Institute, Gregory J. Fine*
225. *CECP, Daryl Brewster*
226. *Centene, Michael Neidorff*
227. *Center for Automotive Diversity, Inclusion & Advancement, Cheryl Thompson*
228. *Center for Creative Leadership, John Ryan*
229. *Center for Talent Innovation, Patricia Fili-Krushel*
230. *Central Ohio Diversity Consortium, Priscilla Hammonds*
231. *Centurion, LLC, Steven H. Wheeler*
232. *Century Snacks, Valerie Oswald*
233. *Cerner Corporation, Brent Shafer*
234. *Certara, William F. Feehery*
235. *Cetera Financial Group, LLC, Adam Antoniadis*
236. *Chart Industries, Inc., Jill Evanko*
237. *Chemonics, Jamey Butcher*
238. *Chemours, Mark Vergnano*
239. *Cherry Bekaert LLP, Michelle L. Thompson*
240. *Chesapeake Energy Corporation, Doug Lawler*
241. *The Christ Hospital Health Network, Arturo Polizzi*
242. *C.H. Robinson Worldwide, Bob Biesterfeld*
243. *Chicago United, Gloria Castillo*
244. *Children's Hospital Los Angeles, Paul S. Viviano*
245. *Children's Minnesota, Marc H. Gorelick, MD*
246. *Church Mutual Insurance Company, Richard V. Poirier*
247. *Cielo, Sue Marks*
248. *Cigna, David Cordani*
249. *CIT, Ellen Alemany*
250. *Cincinnati Children's Hospital Medical Center, Michael Fisher*
251. *Cincinnati Regional Chamber, Jill P. Meyer*
252. *Cintas, Scott Farmer*
253. *Cisco Systems Inc., Chuck Robbins*
254. *Cision, Kevin Akeroyd*
255. *Citigroup, Mike Corbat*
256. *Citrin Cooperman & Company LLP, Joel A. Cooperman*
257. *City College of New York, Vince Boudreau*
258. *CLA, Denny Schleper*
259. *Clarivate, Jerre Stead*
260. *Clark Nuber PS, Robert A Wheeler*
261. *Clarkston Consulting, Tom Finegan*
262. *Cleco Corporate Holdings, LLC, William G. Fontentot*
263. *Cleveland Clinic, Tomislav Mihaljevic*
264. *The Clorox Company, Benno Dorer*
265. *CME Group, Terrence A. Duffy*
266. *CNB Bank, Joseph B. Bower, Jr.*
267. *CommonSpirit Health, Loyd H. Dean, Kevin E. Lofton*
268. *Compass Minerals, Kevin S. Crutchfield*
269. *CMS Energy, Patricia Poppe*
270. *CNA, Dino E. Robusto*
271. *CNA, Dr. Katherine McGrady*
272. *CNH Industrial, Suzanne Heywood*
273. *Coeur Mining, Inc., Mitchell J. Krebs*
274. *Cohen & Company Ltd., Randall S. Myeroff*
275. *Condé Nast, Roger Lynch*
276. *The Conference Board, Inc., Steve Odland*
277. *Connecticut Society of Public Accountants, Bonnie Stewar*
278. *Covanta Energy, LLC, Stephen J. Jones*
279. *CPI Security Systems Inc., Kenneth J. Gill*
280. *CNO Financial Group Inc., Gary Bhojwani*
281. *The Coca-Cola Company, James Quincey*
282. *CohnReznick, David A. Kessler*
283. *Colgate-Palmolive Company, Noel Wallace*
284. *The Colonial Williamsburg Foundation, Cliff Fleet*
285. *Columbus State Community College, David T. Harrison*
286. *Comerica Bank, Curt Farmer*
287. *Commerce Bank, John Kemper*
288. *Con Edison, John McAvoy*
289. *Conagra Brands, Sean Connolly*
290. *Cone Health, Terrence B. Akin*
291. *Conduent Inc., Ashok Vemuri*

292. *Connecticut Society of Certified Public Accountants, Bonnie Stewart*
293. *Consilio, Andrew MacDonald*
294. *Constellation Brands, Inc., William A. Newlands*
295. *Consumer Brands Association, Geoff Freeman*
296. *Consumer Reports, Marta L. Tellado*
297. *Contran Corporation, Robert Graham*
298. *ConvergeOne, John McKenna*
299. *Conversica, Jim Kaskade*
300. *CooperCompanies, Albert White*
301. *Copacino Fujikado, Scott Foreman*
302. *Cooperative Education and Internship Association, Scott Maynard*
303. *Cornell University, Martha E. Pollack*
304. *Corning Incorporated, Wendell Weeks*
305. *Council of Chief State School Officers, Carissa Moffat Miller*
306. *Council of Foundations, -*
307. *The Council of Insurance Agents & Brokers, Ken Crerar*
308. *Cramer, TJ Martin*
309. *Crohn's and Colitis Foundation, Michael Osso*
310. *Crowe LLP, James Powers*
311. *Crown Castle, Jay A. Brown*
312. *CSAA Insurance Group, Tom Troy*
313. *CSRA, Lawrence B. Prior III*
314. *Cubic Corporation, Bradley Feldmann*
315. *Cummins, Tom Linebarger*
316. *CUNA Mutual Group, Robert Trunzo*
317. *Cushman & Wakefield, Brett White*
318. *Customers Bank, Jay S. Sidhu*
319. *College and University Professional Association for Human Resources, Andy Brantley*
320. *Crown Castle, Jay A. Brown*
321. *CVS Health, Larry J. Merlo*
322. *CyberHeroes, Gary Berman*
323. *Cynergy Physical Therapy, PC, Cynthia Gormezano*
324. *d.e. FOXX & Associates, Inc., Gerald Sparkman*
325. *Dalberg Advisors, Yana Kakar*
326. *Dallas Holocaust and Human Rights Museum, Mary Pat Higgins*
327. *Dallas Mavericks, Cynthia G. Marshall*
328. *Dana Incorporated, James Kamsickas*
329. *Danaher Corporation, Thomas Joyce, Jr*
330. *Danone North America, Mariano Lozano*
331. *Dataminr, Ted Bailey*
332. *Davita, Javier Rodriguez*
333. *Dell Technologies, Michael Dell*
334. *Deloitte US, Joseph B. Ucuzoglu*
335. *Delta Air Lines, Ed Bastian*
336. *Delta Dental of Minnesota, Rodney Young*
337. *Deluxe Corporation, Barry C. McCarthy*
338. *Denny's, John Miller*
339. *DentaQuest, Steve Pollock*
340. *Dentons US LLP, Mike McNamara*
341. *DePaul University, Dr. A. Gabriel Esteban*
342. *Detroit Pistons, Arn Tellem*
343. *Deutsche Bank USA Corp, Christiana Riley*
344. *Diageo North America, Deirdre Mahlan*
345. *DICK'S Sporting Goods, Edward Stack*
346. *Digi International Inc., Ron Konezny*
347. *Dine Brands Global, Stephen P. Joyce*
348. *Discover Financial Services, Roger Hochschild*
349. *Discovery Education, Bill Goodwyn*
350. *Diversity Best Practices, Subha Barry*
351. *DiversityInc, Luke Visconti*
352. *Diversity Marketplace, Tim McChristian*
353. *Dixon Hughes Goodman LLP, Matt Snow*
354. *DLL Group, Bill Stephenson*
355. *DMJ & Co., PLLC, Michael R. Gillis*
356. *DNA, Alan Brown*
357. *Dominion Energy, Thomas F. Farrell, II*
358. *Dominium, Paul Sween*
359. *Dotdash, Neil Vogel*
360. *The Dow Chemical Company, Jim Fitterling*
361. *Draper Aden Associates, Jeffrey N. Lighthiser*
362. *DST Systems, Inc., Steve Hooley*
363. *DSM North America, Hugh Welsh*
364. *DTCC, Michael Bodson*
365. *DTE Energy, Gerardo Norcia*
366. *Duke Energy, Lynn Good*
367. *Duke Realty Corporation, Jim Connor*
368. *Duke University, Vincent Price*
369. *DuPont, Edward D. Breen*
370. *Dynamic Signal, Eric Brown*
371. *East Bay Leadership Council, Kristin Braun Connelly*
372. *Eaton, Craig Arnold*
373. *Eaton Vance Corp., Thomas E. Faust Jr.*
374. *Ebby Halliday Companies, Christian J. Kelly*
375. *Ecolab, Inc., Douglas Baker*
376. *ECRI, Marcus Schabacker*
377. *Edinboro University, Michael Hannan*
378. *Edison International, Pedro J. Pizarro*
379. *Edelman, Richard Edelman*

380. *EDP Renewables North America LLC, Miguel Angel Prado*
381. *Education Development Center, David Offensend*
382. *Educational Testing Service, Walt MacDonald*
383. *Edward Jones, Penny Pennington*
384. *Edwards Lifesciences, Michael Mussallmen*
385. *Eli Lilly and Company, David A. Ricks*
386. *Emerson, David Farr*
387. *Empower Energies, John Clapp*
388. *Empower Retirement, Edmund Murphy*
389. *Encompass Health, Mark Tarr*
390. *Encova Insurance, David L. Kaufman*
391. *Endo International plc, Blaise Coleman*
392. *EngageSmart Inc., Bob Bennett*
393. *Entercom Communications Corp., David Field*
394. *Entergy, Leo P. Denault*
395. *Envision Healthcare, Jim Rehtin*
396. *Equilar, David Chun*
397. *Equinix, Charles J. Meyers*
398. *Equitable, Mark Pearson*
399. *EQT Corporation, Robert J. McNally*
400. *Equifax, Inc., Mark W. Begor*
401. *Erie Insurance, Timothy G. NeCastro*
402. *ESI, Michael Burger*
403. *The Estée Lauder Companies, Fabrizio Fred*
404. *Etsy, Inc., Josh Silverman*
405. *Eversource Energy, James J. Judge*
406. *Everyday Life Insurance, Jake Tamarkin*
407. *Evia Corp, Hilary Laney*
408. *Evonik, John Rolando*
409. *Ewing Marion Kauffman Foundation, Wendy Guillies*
410. *Exact Staff, Karenjo Goodwin*
411. *The Executive Leadership Council, Skip Spriggs*
412. *The Global Good Fund, Carrie Rich*
413. *Exelon, Christopher Crane*
414. *Expedia Group, Peter Kern*
415. *Express Scripts, Timothy C. Wentworth*
416. *EY, Kelly Grier*
417. *F5 Networks, Inc., François Locoh-Donou*
418. *Facing History and Ourselves, Roger Brooks*
419. *FactSet, Phil Snow*
420. *Face Reality Skincare, Jeremy Soine*
421. *Fannie Mae, Hugh R. Frater*
422. *Farmers Insurance, Jeff Dailey*
423. *Federal Home Loan Bank of Chicago, Matthew R. Feldman*
424. *Federal Home Loan Bank of Des Moines, Michael L. Wilson*
425. *Federal Home Loan Bank of Indianapolis, Cindy L. Konich*
426. *Federal Home Loan Bank of San Francisco, J. Gregory Seibly*
427. *Feeding America, Claire Babineaux-Fontenot*
428. *Fenton, Ben Wyskida*
429. *Ferrara Candy Company, Todd Siwak*
430. *Fiat Chrysler Automobiles N.V. (FCA), Mike Manley*
431. *Fidelity Life Association, James Hohmann*
432. *Fifth Third Bank, Greg Carmichael*
433. *Financial Industry Regulatory Authority, Inc., Robert Cook*
434. *Firehouse Subs, Don Fox*
435. *First Command Financial Services, Inc., Mark Steffe*
436. *FirstEnergy, Chuck Jones*
437. *First Midwest Bancorp, Inc., Michael L. Scudder*
438. *FIS, Gary Norcross*
439. *Fiserv, Jeff Yabuki*
440. *Fisher & Phillips, LLP, Roger K. Quillen*
441. *Flagstar Bank, Sandro DiNello*
442. *Fleet Feet, Joey Pointer*
443. *Follett Corporation, Patrick Connolly*
444. *The Ford Motor Company, James P. Hackett*
445. *Fortive, Jim Lico*
446. *Fortune Brands Home and Security, Nicholas Fink*
447. *Fossil Group, Inc., Kosta Kartsois*
448. *Framingham State University, F. Javier Cevallos*
449. *Franklin Templeton, Jenny Johnson*
450. *FranklinCovey, Robert A. Whitman*
451. *Frazier & Deeter, LLC, Wm. Seth McDaniel*
452. *Fred Hutchinson Cancer Research Center, Gary Gilliland, M.D., Ph.D*
453. *Frontier Communications, Dan McCarthy*
454. *Frost Brown Todd, Adam P. Hall*
455. *FS Investments, Michael Forman*
456. *FTI Consulting, Steve Gunby*
457. *Gallagher, J. Patrick Gallagher*
458. *GAF Energy, Martin DeBono*
459. *Gannett Co., Michael E. Reed*
460. *Gap, Inc., Art Peck*
461. *Gartner, Gene Hall*
462. *Gas South, Kevin Greiner*
463. *Genentech, Bill Anderson*

464. *General Atlantic, Bill Ford**
465. *General Mills, Jeff Harmening*
466. *General Motors, Mary Barra*
467. *George Mason University, Angel Cabrera*
468. *Georgetown University, John J. DeGioia, Ph.D.*
469. *Gettysburg College, Janet Morgan Riggs*
470. *GID, Robert E. DeWitt*
471. *Girl Scouts of the USA, Sylvia Acevedo*
472. *Global Atlantic Financial Group, Allan Levine*
473. *Global Payments Inc., Jeffrey S. Sloan*
474. *Good Sports Plus DBA "ARC", Brad Lupien*
475. *Goodwill Industries International, Inc. -*
476. *Goodwyn, Mills and Cawood, Inc., Jeffrey A. Brewer, AIA*
477. *Gopher Resources, Brian Leen*
478. *Grange Insurance, John Ammendola*
479. *Grant Thornton LLP, Bradley J. Preber*
480. *Great Place to Work, Michael C. Bush*
481. *Greater Cleveland Partnership, Joseph D. Roman*
482. *Greater Green Bay Chamber, Laurie Radke*
483. *Greater Green Bay Community Foundation, Dennis Buehler*
484. *Greater Kansas City Chamber of Commerce, Joe Reardon*
485. *GRID*
486. *Griffith Foods Inc., TC Chatterjee*
487. *Groupon, Aaron Cooper*
488. *GTCR, Craig Bondy*
489. *The Guardian Life Insurance Company, Deanna Mulligan*
490. *Guitar Center, Ron Japinga*
491. *H&CO, LLP, Armando Hernandez*
492. *H&R Block, Jeffrey J. Jones II*
493. *Hall & Evans, LLC, Lance Eberhart*
494. *Hall Capital Partners, LLC, Kathryn A. Hall*
495. *Handshake, Garrett Lord*
496. *Hannon Armstrong, Jeff Eckel*
497. *Hannover Life Reassurance Company of America, Peter R. Schaefer*
498. *The Hanover Insurance Group, John C. Roche*
499. *Hantzmon Wiebel LLP, Jennifer Lehman*
500. *Harley Davidson, Inc., Jochen Zeitz*
501. *HARMAN, Dinesh Paliwal*
502. *Harvard Business Publishing, David Wan*
503. *Hasbro, Inc., Brian Goldner*
504. *Headspring, Dustin Wells*
505. *Herrmann International, Karim Morgan Nehdi*
506. *The Hartford, Christopher J. Swift*
507. *Harvard Pilgrim Health Care, Michael Carson*
508. *Havi, Russ Smyth*
509. *HealthHive, Stephen Farber*
510. *Health Partners, Andrea M. Walsh*
511. *Heitman, LLP, Maury Tognarelli*
512. *Henry Ford Health System, Wright L. Lassiter III*
513. *Hepalink, Frank Sun*
514. *Herbalife Nutrition, John Agwunobi*
515. *Herman Miller, Inc., Andi Owen*
516. *The Hershey Company, Michele Buck*
517. *Hershey Entertainment & Resorts, John Lawn*
518. *Hewlett Packard Enterprise, Antonio Neri*
519. *Highmark Health, David L. Holmberg*
520. *Hilton Worldwide, Christopher J. Nassetta*
521. *Hispanic Association of Colleges and Universities, Antonio Flores*
522. *Hispanic Association on Corporate Responsibility, Cid Wilson*
523. *HLB International, Marco Donzelli*
524. *HNI Corporation, Jeffrey Lorenger*
525. *HP Inc., Dion Weisler*
526. *The Home Depot, Craig Menear*
527. *Horace Mann, Marita Zuraitis*
528. *Horizon Therapeutics, Timothy P. Walbert*
529. *Host Hotels, James F. Risoleo*
530. *Houghton Mifflin Harcourt, Jack Lynch*
531. *Houston Grand Opera, Perryn Leech*
532. *The Howard Hughes Corporation, Paul Layne*
533. *Howard University, Wayne A.I. Frederic*
534. *HSBC, Patrick J. Burke*
535. *Hudson Pacific Properties, Inc., Victor Coleman*
536. *Humana, Bruce Broussard*
537. *Humu, Laszlo Bock*
538. *Huntington Bank, Steve Steinour*
539. *Huntington Ingalls Industries, Mike Petters*
540. *Hyatt Hotel Corporation, Mark Hoplamazian*
541. *Hyland, Bill Primer*
542. *IAC, Joey Levin*
543. *IAC Applications, Tim Allen*
544. *IBM, Ginni Rometty*
545. *IDEAS xLab, Josh Miller*
546. *Income Research + Management, William A. O'Malley*
547. *IHS Markit, Lance Uggl*
548. *IKEA US, Lars Petersson*
549. *Illinois CPA Society, Todd Shapiro*
550. *Illinois Tool Works Inc., E. Scott Santi*

551. *Illumina, Francis deSouza*
552. *Impact100 Council, Wendy H. Steele*
553. *Impossible Foods, Dr. Patrick Brown*
554. *InCheck, Andy Gallion*
555. *Indiana CPA Society, Jennifer B. Briggs*
556. *Infectious Diseases Society of America, Christopher D. Busky*
557. *Information Technology Senior Management Forum, Viola Thompson*
558. *Infoblox, Jesper Andersen*
559. *Ingersoll Rand*
560. *Ingredient, Ilene Gordon*
561. *InnerWorkings, Rich Stoddart*
562. *INROADS, Inc., Forest T. Harper Jr.*
563. *INSIGHT Into Diversity, Holly Mandelson*
564. *Institute for Corporate Productivity, Kevin Oakes*
565. *Integra Life Sciences, Peter J. Arduini*
566. *Integral, Ethan McCarty*
567. *Intel Corporation, Bob Swan*
568. *InterContinental Hotels Group, Keith Barr*
569. *International Council of Shopping Centers, Tom McGee*
570. *International Flavors & Fragrances, Inc., Andreas Fibig*
571. *Interpublic Group, Michael Roth*
572. *Intren LLC, Kelly Tomblin*
573. *Intuit, Sasan Goodarzi*
574. *Invesco Ltd., Martin L. Flanagan*
575. *Investcorp Investments International, Mohammed Mahfoodh Alardhi*
576. *Investors Community Bank, Tim Shneider*
577. *iRobot, Colin Angle*
578. *ISO New England Inc., Gordon Van Welie*
579. *ITT Inc., Luca Savi*
580. *Jack in the Box, Inc., Lenny Comma*
581. *Jackson, Michael Falcon*
582. *Jackson Lewis P.C., Vincent Cino*
583. *James Madison University, Jonathan R. Alger*
584. *Janney Montgomery Scott LLC, Timothy Scheve*
585. *JazzHR, Peter T. Lamson*
586. *J. C. Penney, Jill Soltau*
587. *JE Dunn Construction Company, Gordon Lansford*
588. *JLL Americas, Greg O'Brien*
589. *J.D. Power & Associates, Dave Habiger*
590. *J.M. Huber Corporation, Michael L. Marberry*
591. *The J.M. Smucker Co., Mark T. Smucker*
592. *John Hancock, Marianne Harrison*
593. *Johnson & Johnson, Alex Gorsky*
594. *Johnson Lambert LLP, John M. Prescott*
595. *JP Morgan Chase & Co., Jamie Dimon*
596. *Juniper Networks, Rami Rahim*
597. *K12, Nate Davis*
598. *Kaiser Permanente, -*
599. *The Kaleidoscope Group, LLC, Doug Harris*
600. *Kanarys, Inc., Mandy Price*
601. *Katten Muchin Rosenman LLP, Noah S. Heller*
602. *Katz, Sapper & Miller, Davis Resnick*
603. *Kaufman Rossin, Blain L. Heckaman*
604. *Kellogg Company, Steve Cahillane*
605. *KeyBank, Christopher M. Gorman*
606. *Kilpatrick Townsend & Stockton LLP, Henry Walker*
607. *Kimberly-Clark Corporation, Mike Hsu*
608. *KIMCO Realty Corporation, Conor Flynn*
609. *Kindeva Drug Delivery, Aaron Mann*
610. *Kinetic Communities Consulting, Daphany Rose Sanchez*
611. *Kindred Healthcare, Ben Breier*
612. *King's College, Reverend John J. Ryan*
613. *KKR, George R. Roberts, Henry R. Kravis*
614. *Kohl's, Michelle Gass*
615. *KPMG, Paul Knopp**
616. *Krause Group, Kyle J. Krause*
617. *Kreischer Miller, Chris Meshginpoosh*
618. *Kroger, Rodney McMullen*
619. *L3Harris Technologies, William M. Brown*
620. *Land O'Lakes, Inc., Beth E. Ford*
621. *Lasell Village, Anne Doyle*
622. *Latham & Watkins LLP, Richard M. Trobman*
623. *Lathrop Gage LLP, Cameron Garrison*
624. *L Catterton, J. Michael Chu and Scott Dahnke*
625. *Le Moyne College, Linda M. LeMura*
626. *Lead Bank, Joshua C. Rowland*
627. *Leadership Education for Asian Pacifics, Inc. (LEAP), Linda Akutagawa*
628. *Lear Corporation, Raymond E. Scott*
629. *Legg Mason Global Asset Management, Joe Sullivan*
630. *Lehigh University, John D. Simon*
631. *Lennox International, Inc., Todd Bluedorn*
632. *Levi Strauss & Co, Chip Bergh*
633. *LGA, LLP, John D. Geraci*
634. *Libbey Inc, Michael Bauer*
635. *Liberty Latin America, Balan Nair*
636. *Liberty Mutual Insurance Group, David H. Long*
637. *Lifebank, Gordon R. Bowen*

638. Lifespan, Timothy J. Babineau, MD
639. Life Cycle Engineering, Bob Fei
640. Limbix, Ben Lewis
641. Limeade, Henry Albrecht
642. LINC, Donna R. Cornelius
643. Lincoln Electric, Christopher L. Mapes
644. Lincoln Financial Group, Dennis R. Glass
645. Linkage, Inc., Jennifer McCollum
646. LL Global, David Levenson
647. LGA CPAs and Business Providers, John D. Geraci
648. Local Job Network, Patrick Sheahan
649. Lockheed Martin, -
650. Lockton Companies, LLC, Peter F. Clune, III
651. L'Oreal USA, Frédéric Rozé
652. Loqules, Jai Al-Attas
653. Lowe's Companies, Inc., Marvin Ellison
654. The Lubrizol Corporation, Eric Schnur
655. Lumeri, Lucina Hanover
656. Macy's, Jeff Gennette
657. Madison College, Dr. Jack E. Daniels III
658. Major League Baseball, Rob Manfred
659. Management Leadership for Tomorrow, John Rice
660. ManpowerGroup, Jonas Prising
661. Marcum LLP, Jeffrey M. Weiner
662. Marcus Thomas LLC, Jim Nash
663. Marist College, David Yellen
664. Marriott International, Arne Sorenson
665. Mars, Incorporated, Grant Reid
666. Marsh & McLennan Companies, Daniel S. Glaser
667. M&T Bank, Rene F. Jones
668. Maryland Association of CPAs and Business Learning Institute, Tom Hood
669. Masco Corporation, Keith J. Allman
670. Massachusetts Society of CPAs, Amy A. Pitter
671. MassMutual, Roger Crandall
672. Mastercard, Ajay Banga
673. Matrix Service Company, John R. Hewitt
674. Mattel Inc., Ynon Kreiz
675. Maxim Healthcare Services, Bill Butz
676. Maxwell, Adriana Cisneros Basulto
677. Mazars USA, LLP, Victor Wahba
678. McAfee, Chris Young
679. McDermott, David Dickson
680. McKesson Corporation. Brian S. Tyler
681. McKinley Advisors, Jay Younger
682. McKinsey & Company, Liz Hilton Segel
683. McLane Middleton Professional Association, Cathleen A. Schmidt
684. MCM CPAs & Advisors, Brad Smith
685. MDA Leadership, Scott E. Nelson
686. MDC Partners, Scott Kauffman
687. Medallia, Leslie Stretch
688. Medical Mutual, Rick Chiricosta
689. Medica, John Naylor
690. Medidata, Tarek Sherif
691. Medtronic, Omar Ishra
692. Menasha Corporation, James Kotek
693. Mercedes-Benz USA, Nicholas Speeks
694. Merck, Ken Frazier
695. Meredith Corporation, Tom Harty
696. Mesirov Financial, Richard S. Price
697. MetLife, Michel Khalaf
698. The MetroHealth System, Akram Boutros, MDMFH
699. MFHA, Gerry Fernandez
700. Miami University (Ohio), Dr. Gregory P. Crawford
701. Michelman, Steven J. Shifman
702. Micron Technology, Inc., Sanjay Mehrotra
703. Miles & Stockbridge, Nancy Green
704. Milliken & Company, Halsey M. Cook
705. Minnesota Wild, Craig L. Leipold
706. Minor League Baseball, Pat O'Conner
707. Mobility Credit Union, Ron Perry
708. Moderna, Stephane Bancel
709. The MITRE Corporation, Dr. Jason Providakes
710. Molson Coors Beverage Company, Gavin Hattersley
711. Mondelēz International, Dirk Van de Put
712. Moody's, Raymond McDaniel Jr.
713. Moravian College, Bryon L. Grigsby
714. Morgan Stanley, James P. Gorman
715. Morgan State University, Dr. David Wilson
716. Morneau Shepell, Stephen Liptrap
717. Mortenson, Dan Johnson
718. Mount Mary University, Christine Pharr
719. Movado Group Inc., Efraim Grinberg
720. Mr. Cooper Group, Jay Bray
721. MSX International, Fred Minturn
722. Mutual of Omaha, James Blackledge
723. National Association of Black Accountants, Inc., Walter J. Smith
724. National Association of Boards of Pharmacy, Lemrey "Al" Carter

725. *National Association of Manufacturers*, Jay Timmons
726. *National Bank Holdings Corporation*, Tim Laney
727. *National Basketball Association*, Adam Silver
728. *National Center for Women & Information Technology*, Lucy Sanders
729. *National Down Syndrome Society*, Kandi Pickard
730. *The National GEM Consortium*, Brennon Marcano
731. *National Grid PLC*, John Pettigrew
732. *National HBCU Business Deans Roundtable*, Joe M. Ricks, Jr.
733. *National Life Group*, Mehran Assadi
734. *National Multiple Sclerosis Society*, Cyndi Zagieboylo
735. *National Organization on Disability*, Carol Glazer
736. *National Retail Federation*, Matthew Shay
737. *Nationwide*, Steve Rasmussen
738. *Navigant*, Julie Howard
739. *NCR Corporation*, Michael D. Hayford
740. *NEPC*, Michael P. Manning
741. *NetApp*, George Kurian
742. *Netflix Inc.*, Reed Hastings
743. *New Belgium Brewing*, Steve Fechheimer
744. *NewCo*, John Battelle
745. *Network of Executive Women*, Sarah Alter
746. *Nevada Society of CPAs*, Anna Durst
747. *New Jersey Society of CPAs*, Ralph Albert Thomas
748. *New York State Society of CPAs*, Joanne S. Barry
749. *New York Life*, Ted Mathas*
750. *NYS Minorities in Criminal Justice Inc.*, Dawn Butler
751. *The New York Times Company*, Mark Thompson
752. *Nexamp*, Zaid Ashai
753. *NI (National Instruments)*, Eric Starkloff
754. *Nielsen*, David W. Kenny
755. *NiSource*, Joe Hamrock
756. *Nixon Peabody LLP*, Andrew Glincher
757. *Norfolk Southern*, James A. Squires
758. *North Carolina Association of CPAs*, Sharon Bryson
759. *North Lake College*, Christa Slejko
760. *Northern Illinois*, Lisa C. Freeman
761. *Northampton Community College*, Dr. Mark H. Erickson
762. *North Highland*, Daniel Reardon
763. *Northern Trust Corporation*, Michael O'Grady
764. *Northrop Grumman*, Kathy Warden
765. *Northeast Wisconsin Technical College*, Dr. H. Jeffrey Rafn
766. *Northstar Travel Media, LLC*, Thomas Kemp
767. *Northwell Health*, Michael Dowling
768. *Northwestern Mutual*, John Schlifske
769. *Novant Health*, Carl Armato
770. *NSF International*, Kevan P. Lawlor
771. *Nuance Communications*, Mark Benjamin
772. *Numly, Inc.*, Madhukar Govindaraju
773. *O'Connor & Drew P.C.*, Mark Dow
774. *Oaktree Capital Management*, Jay Wintrob
775. *Oatey Co.*, Neal R. Restivo
776. *Obagi*, Jaime Castle
777. *OceanFirst Bank*, Christopher Maher
778. *Ocwen Financial Corporation*, Glen A. Messina
779. *Ohio University*, M. Duane Nellis
780. *OhioHealth*, David Blom
781. *Oklahoma City Thunder*, Clayton I. Bennett
782. *Oklahoma State University*, V. Burns Hargis
783. *The Ohio Society of Certified Public Accountants*, Scott D. Wiley
784. *The Ohio State University*, Michael V. Drake
785. *Olympus Corporation of the Americas*, Nacho Abia
786. *Omnicom Group*, John Wren
787. *One To World*, Jen Clarke
788. *OneAmerica*, J. Scott Davison
789. *Oregon State University*, Edward Ray
790. *Orrick, Herrington & Sutcliffe, LLP*, Mitch Zuklie
791. *Oshkosh Corporation*, Wilson Jones
792. *Out Leadership*, Todd Sears
793. *Owens & Minor Inc.*, P. Cody Phipps
794. *Owens Corning*, Brian Chambers
795. *Pace University*, Marvin Krislov
796. *Pacific Life*, James T. Morris
797. *Palo Alto Networks*, Nikesh Arora
798. *Pancreatic Cancer Action Network*, Julie Fleshman
799. *Papa John's*, Rob Lynch
800. *Panduit*, Dennis Renaud
801. *Park Hotels & Resorts*, Thomas J. Baltimore, Jr.
802. *Park University*, Greg Gunderson

803. *Participant Media, David Linde*
804. *Partners HealthCare, Anne Klibanski, MD*
805. *Paul Hastings LLP, Seth Zachary*
806. *Paul, Weiss, Rifkind, Wharton & Garrison LLP, Brad S. Karp*
807. *PayPal, Dan Schulman*
808. *Peabody, Glenn Kellow*
809. *Peloton, John Foley*
810. *The Pennsylvania State University, Eric J. Barron*
811. *Penn State College of Medicine and Penn State Health Milton S. Hershey Medical Center, Stephen M. Massini*
812. *Penn State Erie, The Behrend College, Ralph M. Ford*
813. *PepsiCo, Inc., Ramon Laguarta*
814. *Perdue Farms, Randy Day*
815. *Performance Contracting Group, William P. Massey*
816. *Per Scholas, Plinio Ayala*
817. *Pfizer Inc., Dr. Albert Bourla*
818. *PFSweb, Mike Willoughby*
819. *PGA of America, Seth Waugh*
820. *PGA TOUR, Jay Monahan*
821. *Pharmaceutical Research and Manufacturers of America (PhRMA), Stephen Ubl*
822. *Philadelphia Union, Tim McDermott*
823. *PIMCO, Emmanuel Roman*
824. *Pipeline Equity, Katica Roy*
825. *Pittsburgh Pirates, Robert M. Nutting*
826. *Plante Moran, James Proppe*
827. *Playa Hotels and Resorts, Bruce D. Wardinski*
828. *Ping Identity, Andre Durand*
829. *Piper Sandler, Chad Abraham*
830. *Pluralsight, Aaron Skonnard*
831. *Point B, Mike Pongon*
832. *Polaris, Scott Wine*
833. *Portfolio Creative, Kristen Harris*
834. *Portland General Electric, Maria Pope*
835. *Post Acute Medical, Anthony F. Misitano*
836. *PPG, Michael McGarry*
837. *PPL Corporation, Vincent Sorgi*
838. *PR Council, Kim Sample*
839. *PrincetonOne, David E. Campeas*
840. *Principal Financial Group*
841. *Procore, Tooey Courtemanche*
842. *Procter & Gamble, David Taylor**
843. *Progressive, Tricia Griffith*
844. *Protective Life Corporation, Rich Bielen*
845. *Protiviti, Joseph A. Tarantino*
846. *Provenance Wealth Advisors, Eric Zeitlin*
847. *Providence College, Rev. Brian J. Shanley, O.P.*
848. *Prudential, Charles F. Lowrey, Jr.*
849. *PSEG, Ralph Izzo*
850. *PTC, James E. Heppelmann*
851. *Publicis Groupe, Arthur Sadoun*
852. *Puppet, Inc., Yvonne Wassenaar*
853. *Pure Romance LLC, Chris Cicchinelli*
854. *PVH, Emanuel Chirico*
855. *PwC, Tim Ryan**
856. *QIAGEN N.V., Thierry Bernard*
857. *Qualcomm Incorporated, Steve Mollenkopf*
858. *Quartz Health Solutions, Inc., Terry R. Bolz*
859. *Queens College CUNY, Felix V. Matos Rodriguez*
860. *Quick Base, Ed Jennings*
861. *Quicken Loans, Jay Farner*
862. *Qurate Retail Group, Mike George*
863. *R1 RCM Inc., Joseph Flanagan*
864. *Rabobank, Paul Beiboer*
865. *Rockland Trust Company, Christopher Oddleifson*
866. *Radian Group, Inc., Rick Thornberry*
867. *Ralph Lauren Corporation, Patrice Louvet*
868. *Randstad North America, Karen Fichuk*
869. *Raymond James Financial, Paul C. Reilly*
870. *RBC Capital Markets, LLC, John Thurlow*
871. *Realogy, Ryan M. Schneider*
872. *ReeceNichols Real Estate, Mike Frazier*
873. *Red Wing Shoe Company, Mark. C. Urdahl*
874. *Reed Smith LLP, Sandy Thomas*
875. *Regions Bank, John M. Turner, Jr.*
876. *Reinsurance Group of America Inc., Anna Manning*
877. *Republic Services, Donald W. Slager*
878. *RevGen Partners, Inc., Kirk Mielenz*
879. *Reynolds American, Ricardo Oberlander*
880. *RHR International LLP, Dante Capitano*
881. *Ripple Effect, Amy Bielski*
882. *Ripple Foods, Laura Flanagan*
883. *Riverbed Technology, Inc., Rich McBee*
884. *RKL LLP, Ed Monborne*
885. *Robert Half International, M. Keith Waddell & Paul F. Gentzkow*
886. *Robert Morris University, President Chris Howard, D.Phil.*
887. *Rockwell Automation, Blake Moret*
888. *Rosetta Stone, John Hass*
889. *The Royster Group, Ken R. Taunton*

890. RRD, Daniel Knotts
891. RSM US LLP, Joe Adams
892. Rubicon, Nate Morris
893. Russell Reynolds Associates, Clarke Murphy
894. RXR Realty, Scott Rechler
895. Ryan Companies, Brian C. Murray
896. Saint Louis University, Fred P. Pestello, Ph. D.
897. Saint Michael's College, Lorraine Sterritt
898. Salesforce, Marc Benioff
899. Salo, LLC, Amy Langer
900. Sanofi North America, Bill Sibold
901. Sage, Stephen Kelly
902. Salary Finance, Asesh Sarkar
903. SAS, Jim Goodnight
904. Saturday Morning Group, Keith Cartwright
905. Savills, Mitchell S. Steir
906. S&P Global, Douglas Peterson
907. Schneider Downs, Steven D. Thompson and Timothy J. Hammer
908. Schnitzer Steel Industries, Inc., Tamara L. Lundgren
909. Schreiber Foods, Inc., Ron Dunford
910. Seagate Technology, Dr. Dave Mosley
911. Sealed Air, Ted Doheny
912. Seattle Children's Hospital, Jeff Sperring, MD
913. Second Street, Matt Coen
914. Secura, David. D. Gross
915. Securian Financial, Chris Hilger
916. Sempra Energy, Jeffrey W. Martin
917. Sensiba San Filippo LLP, John Sensiba
918. SEO, William Goodloe
919. Sepire, Michelle Steinberg
920. Service Corporation International, Thomas L. Ryan
921. The Sherwin-Williams Company, John G. Morikis
922. Sheryl Sandberg & Dave Goldberg Family Foundation, Rachel Thomas
923. Shook, Hardy & Bacon L.L.P., Madeleine McDonough
924. Sidley Austin LLP, Michael J. Schmidtberger
925. SIFMA, Kenneth E. Bentsen, Jr.
926. SingerLewak, Jim Pitrat
927. Skoda Minotti, Gregory J. Skoda
928. SkyWest, Russell A. (Chip) Childs
929. Society for Human Resource Management, Johnny C. Taylor, Jr.
930. Socure, Tom Thimot
931. Sodexo North America, Sarosh Mistry
932. Sol-Up, Frank Rieger
933. Solar Energy Industries Association, Abigail Ross Hopper
934. The Solar Foundation, Andrea Luecke
935. SONIC, America's Drive-In, Clifford Hudson
936. Sonoco, Howard Coker
937. Sotera Health, LLC, Michael B. Petras, Jr.
938. Southern Company, Tom Fanning
939. Southern Illinois University System, Daniel Mahony
940. Southern New Hampshire University, Paul LeBlanc
941. SPEAR Physical Therapy, Dan Rootenberg
942. Spekit, Melanie Fellay
943. Spelman College, Mary Schmidt Campbell, Ph.D.
944. Spire Energy, Suzanne Sitherwood
945. Springboard Consulting LLC, Nadine O. Vogel
946. SRS Distribution, Inc., Daniel R. Tinker
947. St. Bonaventure University, Dennis R. DePerro, Ed.D.
948. St. John's University, Dr. Conrado Gempesaw
949. St. Louis Community College, Dr. Jeff L. Pittman
950. St. Louis Convention and Visitors Commission, Kathleen M. Ratcliffe
951. The Standard, J. Greg Ness
952. Standard Beverage Corporation, Darrell Swank
953. Stanley Black & Decker, Jim Loree
954. Stanley Consultants Inc., Kate Harris
955. Staples Inc., -
956. State Street, Ronald O'Hanley
957. StateFarm, Michael L. Tipsord
958. StepStone Group, Scott Hart
959. Stetson University, Wendy B. Libby, Ph.D.
960. Stevens Institute of Technology, Nariman Farvardin
961. Stinson, Mark Hinderks
962. Strategic Education, Inc., Kari McDonnell
963. Stryker, Kevin Lobo
964. Substantial, Carey Jenkins
965. SunPower Corporation, Tom Werner
966. Sunrun Inc., Lynn Jurich
967. SurveyMonkey, Zander Lurie
968. Swiss Re, Eric Smith
969. Symantec, Greg Clark
970. Symetra Financial Corp., Margaret Mesiter
971. Synchrony Financial, Margaret Keane
972. Synpulse Management Consulting, Ingo Muschick

973. Sysco, Kevin P. Hourican
974. T&M Associates, Gary Dahms
975. Tanenbaum, Rev. Mark E. Fowler
976. Tapestry, Inc.,
977. Target Corporation, Brian Cornell
978. TCF Financial Corporation, Craig R. Dahl
979. TD Bank, Bharat B. Masrani
980. Tech Data Corporation, Rich Hume
981. Tech Soft 3D, Ron Fritz
982. TechnipFMC, Douglas J. Pferdehirt
983. TE Connectivity, Terrence Curtin
984. Team Rubicon, Jake Wood
985. TEKsystems, Jay Alvather
986. Teladoc Health, Inc., Jason Gorevic
987. Televerde, Morag Lucey
988. TEMPO Milwaukee, Jennifer Dirks
989. Teradata Corporation, Oliver Ratzesberger
990. TerraPro Solutions, Kimberlee Centera
991. Texas A&M University, Michael K. Young
992. Texas Christian University, Victor Boschini
993. Texas Instruments, Richard K. Templeton
994. Texas Society of Certified Public Accountants, Jodi Ann Ray
995. Texas State University, Dr. Denise M. Trauth
996. Thermo Fisher Scientific, Marc Casper
997. Thesis, Ryan Buchanan
998. Thomson Reuters, James Smith
999. THOR Industries, Inc., Bob Martin
1000. Thrivent, Teresa J. Rasmussen
1001. Thurgood Marshall College Fund, Harry L. Williams
1002. TIAA, Roger W. Ferguson, Jr.
1003. Tiffany & Co., Alessandro Bogliolo
1004. Tillamook, Patrick G. Criteser
1005. Tipping Point Community, Sam Cobbs
1006. TMI Consulting Inc., Laura S. Bowser
1007. T-Mobile USA, John Legere
1008. Togo Run, Gloria Janata
1009. Tonneson + Co, Richard E. Mastrocola
1010. TPG, Jon Winkelried
1011. T. Rowe Price, William J. Stromberg
1012. Trane Technologies, Michael Lamach
1013. Transamerica Corporation, Mark Mullin
1014. Travelport, Greg Webb
1015. Trekk Design Group LLC, Kimberly Robinett
1016. Tricentis USA, Sandeep Johri
1017. TriHealth, Mark Clement
1018. Trimble, Inc., Robert G. Painter
1019. Trinity Property Consultants, Michael Earl
1020. TRSA, Joseph Ricci
1021. Truco Enterprises, Lisa Walsh
1022. Truist Financial, Kelly S. King
1023. Tufts Health Plan, Thomas Croswell
1024. Tufts Medical Center, Michael Apkon
1025. Tupperware, Rick Goings
1026. Turknett Leadership Group, Tino Mantella
1027. Tyson Foods, Inc., Noel White
1028. The Ultimate Software Group, Scott Scherr
1029. UMB Financial Services, Mariner Kemper
1030. UncommonGoods, David Bolotsky
1031. Under Armour, Patrik Frisk
1032. UNFI, Steve Spinner
1033. Unilever, Amanda Sourry
1034. UnitedHealth Group, David S. Wichmann
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