

The CEO Action for Diversity & Inclusion™ aims to rally the business community to advance diversity & inclusion within the workplace by working collectively across organizations and sectors. It outlines a specific set of actions the undersigned companies will take to cultivate a trusting environment where all ideas are welcomed and employees feel comfortable and empowered to discuss diversity & inclusion. All the signatories serve as leaders of their companies and have committed to implementing the following pledge within their workplaces. Where companies have already implemented one or several of the commitments, the undersigned commit to support other companies in doing the same.

The persistent inequities across our country underscore our urgent, national need to address and alleviate racial, ethnic and other tensions and to promote diversity within our communities. As leaders of some of America's largest corporations, we manage thousands of employees and play a critical role in ensuring that inclusion is core to our workplace culture and that our businesses are representative of the communities we serve. Moreover, we know that diversity is good for the economy; it improves corporate performance, drives growth and enhances employee engagement. Simply put, organizations with diverse teams perform better.

We recognize that diversity & inclusion are multi-faceted issues and that we need to tackle these subjects holistically to better engage and support all underrepresented groups within business. To do this, we believe we also need to address honestly and head-on the concerns and needs of our diverse employees and increase equity for all, including Blacks, Latinos, Asians, Native Americans, LGBTQ, disabled, veterans and women.

This group convened to ask what we can do collectively as business leaders, because one fact is clear: we have to do more. For us, this means committing to three initial goals that we hope will catalyze further conversation and action around diversity & inclusion within the workplace and foster collaboration among our organizations:

1. We will continue to make our workplaces trusting places to have complex, and sometimes difficult, conversations about diversity & inclusion: We will create and maintain environments, platforms, and forums where our people feel comfortable reaching out to their

colleagues to gain greater awareness of each other's experiences and perspectives. By encouraging an ongoing dialogue and not tolerating any incongruence with these values of openness, we are building trust, encouraging compassion and open-mindedness, and reinforcing our commitment to a culture of inclusivity.

2. We will implement and expand unconscious bias education: Experts tell us that we all have unconscious biases -- that is human nature. Unconscious bias education enables individuals to begin recognizing, acknowledging, and therefore minimizing any potential blind spots he or she might have, but wasn't aware of previously. We will commit to rolling out and/or expanding unconscious bias education within our companies in the form that best fits our specific culture and business. By helping our employees recognize and minimize any potential blind spots, we aim to facilitate more open and honest conversations. Additionally, we will make non-proprietary unconscious bias education modules available to others free of charge.

3. We will share best—and unsuccessful—practices: Each of our companies has established programs and initiatives around diversity and inclusion. Yet, we know that many companies are still developing their strategies. We will commit to helping other companies evolve and enhance their current diversity strategies and encourage them, in turn, to share their successes and challenges with others.

We also pledge to create accountability systems within our companies to track our own progress and to share regular updates with each other in order to catalog effective programs and measurement practices. We believe that by sharing and learning with each other, we can strengthen our existing programs and commitments to better serve our employees and society as a whole.

We recognize that these three commitments are not the complete answer, but we believe they are important, concrete steps toward building more diverse and inclusive workplaces. We hope our list of signatories will grow, and we invite other CEOs across America to join us.

Let's come together to make good on the inherent promise that all of our people should be able to bring their best selves to work and unleash their full potential. By working together toward diversity & inclusion within our workplaces, industries, and broader business community, we can cultivate meaningful change for our society.

Signatories

1. *21st Century Fox, James R. Murdoch*
2. *A.T. Kearney, Alex Liu*
3. *AACSB International, Thomas R. Robinson*
4. *Accenture, Julie Sweet**
5. *Achieve3000, Stuart Udell*
6. *ACT, Inc., Marten Roorda*
7. *Adient plc, R. Bruce McDonald*
8. *Adobe, Shantanu Narayen*
9. *ADP, Carlos Rodriguez*
10. *Adtalem Global Education, Lisa W. Wardell*
11. *Advance Auto Parts, Inc., Thomas Greco*
12. *Advanced Micro Devices, Inc., Dr. Lisa Su*
13. *Advancing Minorities' Interest in Engineering, Veronica L. Nelson*
14. *Advocate Aurora Health, Jim Skogsbergh and Nick Turkal, MD*
15. *Aerospace Corporation, Steve Isakowitz*
16. *Agilent Technologies, Mike McMullen*
17. *AICPA, Barry C. Melancon, CPA, CGMA*
18. *AIG, Brian Duperreault*
19. *Air Products, Seifi Ghasemi*
20. *Alaska Air Group, Brad Tilden*
21. *Albertsons Companies, Jim Donald*
22. *Alcoa, Roy C. Harvey*
23. *Allen & Gerritsen, Andrew Graff*
24. *Allergan, Brent Saunders*
25. *AllianceBernstein, Seth Bernstein*
26. *Alliance Data, Edward J. Heffernan*
27. *Alliant Energy, Patricia L. Kampling*
28. *Alliant Insurance Services, Thomas W. Corbett*
29. *Alliant International University, Andy Vaughn*
30. *Ally Financial, Inc., Jeffrey Brown*
31. *Altria Group, Inc., Howard A. Willard, III*
32. *Ameren, Warner Baxter*
33. *American Airlines, Doug Parker*
34. *American Century Investments, Jonathan Thomas*
35. *American Electric Power, Nicholas K. Akins*
36. *American Express, -*
37. *American Family Insurance, Jack Salzwedel*
38. *American Heart Association, Nancy Brown*
39. *American Pacific Mortgage, Kurt A. Reisig*
40. *American University, Sylvia Mathews Burwell*
41. *AmeriHealth Caritas Family of Companies, Paul A. Tufano*
42. *AMN Healthcare, Susan Salka*
43. *Andersen Corporation, Jay Lund*
44. *Anheuser-Busch InBev, Carlos Brito*
45. *AnitaB.org, Brenda Wilkerson*
46. *Anixter, Bob Eck*
47. *Anthem Inc., Gail Boudreaux*
48. *Aon, Greg Case*
49. *Apollo Global Management, LLC, Leon Black*
50. *Aptiv, Kevin P. Clark*
51. *Archer Daniels Midland Company, Juan R. Luciano*
52. *Ariel Investments, John W. Rogers*
53. *Ascena Retail Group, Inc., David Jaffe*
54. *Ashland, William Wulfsohn*
55. *Ashley Stewart, James C. Rhee*
56. *Asian American Business Development Center, John Wang*
57. *Associated Bank, Philip B. Flynn*

58. *The Association of Junior Leagues International, Susan Danish*
59. *Assurant Inc., Alan Colberg*
60. *Asurion, Tony Detter*
61. *AT&T, Randall Stephenson*
62. *Atlanta Hawks, Steven R. Koonin*
63. *Autodesk, Andrew Anagnost*
64. *Avaya, Inc., Jim Chirico*
65. *Avery Dennison, Mitch Butier*
66. *Babson College, Dr. Kerry Healey*
67. *Bain Capital, Jonathan S. Levine and John Connaughton*
68. *Bain & Company, Inc., Manny Maceda*
69. *Baker Tilly, Alan D. Whitman*
70. *Ball Corporation, John Hayes*
71. *Bank of America, Brian Moynihan*
72. *Barilla, Claudio Colzani*
73. *Bashen Corporation, Janet Emerson Bashen*
74. *Bay Area Council, Jim Wunderland*
75. *BCG, Joe Davis**
76. *BDO USA LLP, Wayne Berson*
77. *Becton Dickinson, Vince Forlenza*
78. *Bennett Thrasher LLP, Jeff Eischeid*
79. *Bentley University, -*
80. *Best Buy Co., Inc., Hubert Joly*
81. *Binghamton University, Harvey Stenger*
82. *BJC Healthcare, Richard J. Liekweg*
83. *BKD, LLP, Theodore D. Dickman*
84. *BlackRock, Larry Fink*
85. *Blue Cross Blue Shield Massachusetts, Andrew Dreyfus*
86. *Blue Cross Blue Shield of Michigan, Daniel J. Loepf*
87. *Blue Cross and Blue Shield of Minnesota, Craig Samitt*
88. *Booz Allen Hamilton, Horacio Rozanski*
89. *Boston Scientific Corporation, Michael Mahoney*
90. *Bowie State University, Aminta H. Breaux, Ph.D.*
91. *The Bozzuto Group, Toby Bozzuto*
92. *Brighton Agency, Tina VonderHaar*
93. *Bristol-Myers Squibb, Giovanni Caforio*
94. *Brocade, Lloyd Carney*
95. *Campbell Soup Company, -*
96. *Capco US, Michael Pugliese*
97. *Cardinal Health, Mike Kaufmann*
98. *Career Communications Group, Inc., Tyrone D. Taborn*
99. *Cargill, David W. MacLennan*
100. *The Carlyle Group, Glenn A. Youngkin*
101. *Carnival Corporation & plc, Arnold Donald*
102. *CA Technologies, Mike Gregoire*
103. *Caesars Entertainment, Mark P. Frissora*
104. *Carlisle Companies, Inc., D. Christian Koch*
105. *Catalyst, -*
106. *Catholic Health Initiatives, Kevin E. Lofton*
107. *CBS Corporation, -*
108. *CECP, Daryl Brewster*
109. *Centene, Michael Neidorff*
110. *Center for Creative Leadership, John Ryan*
111. *Center for Talent Innovation, Patricia Fili-Krushel*
112. *Central Ohio Diversity Consortium, Tim Harman*
113. *Century Snacks, Valerie Oswald*
114. *Chemours, Mark Vergnano*
115. *The Christ Hospital Health Network, Mike Keating*
116. *C.H. Robinson Worldwide, John Wiehoff*
117. *Chicago United, Gloria Castillo*
118. *Children's Minnesota, Marc H. Gorelick, MD*
119. *Cielo, Sue Marks*
120. *Cigna, David Cordani*
121. *CIT, Ellen Alemany*
122. *Cincinnati Regional Chamber, Jill P. Meyer*
123. *Cintas, Scott Farmer*
124. *Cisco Systems Inc., Chuck Robbins*
125. *Citigroup, Mike Corbat*
126. *City of College New York, Vince Boudreau*
127. *Cleveland Clinic, Delos Cosgrove*
128. *The Clorox Company, Benno Dorer*
129. *CMS Energy, Patricia Poppe*
130. *CNA, Dino E. Robusto*
131. *CNO Financial Group Inc., Gary Bhojwani*
132. *The Coca-Cola Company, James Quincey*
133. *Columbus State Community College, David T. Harrison*
134. *Con Edison, John McAvoy*
135. *Conagra Brands, Sean Connolly*
136. *Conduent Inc., Ashok Vemuri*
137. *Consumer Reports, Marta L. Tellado*
138. *Contran Corporation, Robert Graham*
139. *Cornell University, Martha E. Pollack*
140. *Corning Incorporated, Wendell Weeks*
141. *Council of Chief State School Officers, Carissa Moffat Miller*
142. *Council of Foundations, -*
143. *Crowe LLP, James Powers*

144. CSAA Insurance Group, Paula Downey
145. CSRA, Lawrence B. Prior III
146. Cubic Corporation, Bradley Feldmann
147. Cummins, Tom Linebarger
148. CUNA Mutual Group, Robert Trunzo
149. d.e. FOXX & Associates, Inc., Gerald Sparkman
150. Dana Incorporated, James Kamsickas
151. Danaher Corporation, Thomas Joyce, Jr
152. Danone North America, Mariano Lozano
153. Dell Technologies, Michael Dell
154. Deloitte US, Cathy Engelbert*
155. Delta Air Lines, Ed Bastian
156. Denny's, John Miller
157. DentaQuest, Steve Pollock
158. Dentons US LLP, Mike McNamara
159. DePaul University, Amando Gabriel Esteban
160. Diageo North America, Deirdre Mahlan
161. Discovery Education, Bill Goodwyn
162. Diversity Best Practices, Subha Barry
163. DiversityInc, Luke Visconti
164. Diversity Marketplace, Tim McChristian
165. DNA, Alan Brown
166. Dominion Energy, Thomas F. Farrell, II
167. Dominium, Paul Sween
168. Dotdash, Neil Vogel
169. The Dow Chemical Company, Andrew Liveris
170. DST Systems, Inc., Steve Hooley
171. DSM North America, Hugh Welsh
172. DTCC, Michael Bodson
173. DTE Energy, Gerry Anderson
174. Duke Energy, Lynn Good
175. DuPont, Ed Breen
176. Ecolab, Inc., Douglas Baker
177. Edinboro University, Michael Hannan
178. Edison International, Pedro J. Pizarro
179. Edelman, Richard Edelman
180. Edward Jones, Jim Weddle
181. Eli Lilly and Company, David A. Ricks
182. Emerson, David Farr
183. Engility, Lynn Dugle
184. Entergy, Leo P. Denault
185. Equilar, David Chun
186. Erie Insurance, Timothy G. NeCastro
187. ESI, Michael Burger
188. The Estée Lauder Companies, Fabrizio Fred
189. Etsy, Inc., Josh Silverman
190. Eversource Energy, James J. Judge
191. Ewing Marion Kauffman Foundation, Wendy Guillies
192. The Executive Leadership Council
193. Exelon, Christopher Crane
194. Express Scripts, Timothy C. Wentworth
195. EY, Kelly Grier
196. F5 Networks, Inc., François Locoh-Donou
197. Facing History and Ourselves, Roger Brooks
198. FactSet, Phil Snow
199. Fannie Mae, -
200. Federal Home Loan Bank of Chicago, Matthew R. Feldman
201. Federal Home Loan Bank of Des Moines, Michael L. Wilson
202. Federal Home Loan Bank of San Francisco, J. Gregory Seibly
203. Feeding America, Claire Babineaux-Fontenot
204. Fifth Third Bank, Greg Carmichael
205. Financial Industry Regulatory Authority, Inc., Robert Cook
206. First Data, Frank Bisignano
207. FirstEnergy, Chuck Jones
208. FIS, Gary Norcross
209. Fisher & Phillips, LLP, Roger K. Quillen
210. Flagstar Bank, Sandro DiNello
211. The Ford Motor Company, James P. Hackett
212. Framingham State University, F. Javier Cevallos
213. Franklin Templeton Investments, Greg Johnson
214. Fred Hutchinson Cancer Research Center, Gary Gilliland, M.D., Ph.D
215. Frontier Communications, Dan McCarthy
216. FS Investments, Michael Forman
217. Gannett Co., Robert Dickey
218. Gap, Inc., Art Peck
219. Gartner, Gene Hall
220. Genentech, Bill Anderson
221. General Atlantic, Bill Ford*
222. General Mills, Jeff Harmening
223. General Motors, Mary Barra
224. George Mason University, Angel Cabrera
225. Georgetown University, John J. DeGioia, Ph.D.
226. Gettysburg College, Janet Morgan Riggs
227. Goodwill Industries International, Inc., Jim Gibbons
228. Grange Insurance, John Ammendola
229. Grant Thornton LLP, J. Michael McGuire
230. Great Place to Work, Michael C. Bush
231. Greater Cleveland Partnership, Joseph D. Roman

232. *Greater Green Bay Chamber, Laurie Radke*
233. *Groupon, Richard Williams*
234. *GTCR, Craig Bondy*
235. *The Guardian Life Insurance Company, Deanna Mulligan*
236. *Guitar Center, Ron Japinga*
237. *H&CO, LLP, Armando Hernandez*
238. *Hall Capital Partners, LLC, Kathryn A. Hall*
239. *Handshake, Garrett Lord*
240. *HARMAN, Dinesh Paliwal*
241. *Harris Corporation, William M. Brown*
242. *Herrmann International, Karim Morgan Nehdi*
243. *The Hartford, Christopher J. Swift*
244. *Harvard Pilgrim Health Care, Eric Schultz*
245. *Health Partners, Andrea M. Walsh*
246. *Henry Ford Health System, Wright L. Lassiter III*
247. *Herbalife Nutrition, Richard P. Goudis*
248. *The Hershey Company, Michele Buck*
249. *Hershey Entertainment & Resorts, John Lawn*
250. *Hewlett Packard Enterprise, Antonio Neri*
251. *Highmark Health, David L. Holmberg*
252. *Hilton Worldwide, Christopher J. Nassetta*
253. *Hispanic Association of Colleges and Universities, Antonio Flores*
254. *Hispanic Association on Corporate Responsibility, Cid Wilson*
255. *HP Inc., Dion Weisler*
256. *The Home Depot, Craig Menear*
257. *Horace Mann, Marita Zuraitis*
258. *Horizon Pharma, Timothy P. Walbert*
259. *Howard University, Wayne A.I. Frederic*
260. *HSBC, Patrick J. Burke*
261. *Humana, Bruce Broussard*
262. *Huntington Bank, Steve Steinour*
263. *Huntington Ingalls Industries, Mike Petters*
264. *Hyatt Hotel Corporation, Mark Hoplamazian*
265. *Hyland, Bill Primer*
266. *IAC, Joey Levin*
267. *IAC Applications, Tim Allen*
268. *IBM, Ginni Rometty*
269. *IHS Markit, Lance Uggla*
270. *IKEA US, Lars Petersson*
271. *Illinois Tool Works Inc., E. Scott Santi*
272. *Infectious Diseases Society of America, Christopher D. Busky*
273. *Information Technology Senior Management Forum, Viola Thompson*
274. *Ingredient, Ilene Gordon*
275. *Ingersoll Rand, plc, Mike Lamach*
276. *INROADS, Inc., Forest T. Harper Jr.*
277. *Institute for Corporate Productivity, Kevin Oakes*
278. *Integra Life Sciences, Peter J. Arduini*
279. *Intel Corporation, Bob Swan*
280. *International Council of Shopping Centers, Tom McGee*
281. *International Flavors & Fragrances, Inc., Andreas Fibig*
282. *Interpublic Group, Michael Roth*
283. *Jackson Lewis P.C., Vincent Cino*
284. *Janney Montgomery Scott LLC, Timothy Scheve*
285. *J. C. Penney, -*
286. *JLL Americas, Greg O'Brien*
287. *J.M. Huber Corporation, Michael L. Marberry*
288. *Johnson & Johnson, Alex Gorsky*
289. *JP Morgan Chase & Co., Jamie Dimon*
290. *Juniper Networks, Rami Rahim*
291. *K12, -*
292. *Kaiser Permanente, Bernard J. Tyson*
293. *The Kaleidoscope Group, LLC, Doug Harris*
294. *Katten Muchin Rosenman LLP, Noah S. Heller*
295. *Kellogg Company, Steve Cahillane*
296. *KeyBank, Beth Mooney*
297. *Kilpatrick Townsend & Stockton LLP, Henry Walker*
298. *Kimberly-Clark Corporation, Thomas J. Falk*
299. *Kindred Healthcare, Ben Breier*
300. *King's College, Reverend John J. Ryan*
301. *KKR, George R. Roberts, Henry R. Kravis*
302. *KPMG, Lynne Doughtie**
303. *Kroger, Rodney McMullen*
304. *L3 Technologies, Inc., Christopher E. Kubasik*
305. *Land O'Lakes, Inc., Beth E. Ford*
306. *Latham & Watkins LLP, Richard M. Trobman*
307. *Lathrop Gage LLP, Cameron Garrison*
308. *L Catterton, J. Michael Chu and Scott Dahnke*
309. *Le Moyne College, Linda M. LeMura*
310. *Leadership Education for Asian Pacifics, Inc. (LEAP), Linda Akutagawa*
311. *Legg Mason Global Asset Management, Joe Sullivan*
312. *Lehigh University, John D. Simon*
313. *Levi Strauss & Co, Chip Bergh*
314. *Liberty Mutual Insurance Group, David H. Long*
315. *Lifespan, Timothy J. Babineau, MD*
316. *Limeade, Henry Albrecht*

317. *Lincoln Financial Group, Dennis R. Glass*
318. *Lockheed Martin, Marillyn A. Hewson*
319. *L'Oreal USA, Frédéric Rozé*
320. *Lowe's Companies, Inc., Marvin Ellison*
321. *Lumeri, Lucina Hanover*
322. *Macy's, Jeff Gennette*
323. *Madison College, Dr. Jack E. Daniels III*
324. *Major League Baseball, Rob Manfred*
325. *Management Leadership for Tomorrow, John Rice*
326. *ManpowerGroup, Jonas Prising*
327. *Marcum LLP, Jeffrey M. Weiner*
328. *Marist College, David Yellen*
329. *Marriott International, Arne Sorenson*
330. *Mars, Incorporated, Grant Reid*
331. *Marsh & McLennan Companies, Daniel S. Glaser*
332. *M&T Bank, Rene F. Jones*
333. *Masco Corporation, Keith J. Allman*
334. *MassMutual, Roger Crandall*
335. *Mastercard, Ajay Banga*
336. *Mattel Inc., -*
337. *Maxim Healthcare Services, Bill Butz*
338. *McAfee, Chris Young*
339. *McKinsey & Company, Liz Hilton Segel*
340. *MDC Partners, Scott Kauffman*
341. *Medidata, Tarek Sherif*
342. *Medtronic, Omar Ishra*
343. *Mercedes-Benz USA, Dietmar Exler*
344. *Merck, Ken Frazier*
345. *Mesirow Financial, Richard S. Price*
346. *MetLife, Steve Kandarian*
347. *Miami University (Ohio), Dr. Gregory P. Crawford*
348. *Michelman, Steven J. Shifman*
349. *Micron Technology, Inc., Sanjay Mehrotra*
350. *Miles & Stockbridge, Nancy Green*
351. *Minnesota Wild, Craig L. Leipold*
352. *Minor League Baseball, Pat O'Conner*
353. *The MITRE Corporation, Dr. Jason Providakes*
354. *Mondelēz International, Dirk Van de Put*
355. *Moody's, Raymond McDaniel Jr.*
356. *Morgan Stanley, James P. Gorman*
357. *Morgan State University, Dr. David Wilson*
358. *Movado Group Inc., Efraim Grinberg*
359. *Mutual of Omaha, James Blackledge*
360. *National Basketball Association, Adam Silver*
361. *National Center for Women & Information Technology, Lucy Sanders*
362. *National Down Syndrome Society, Sara Hart Weir*
363. *National Grid PLC, John Pettigrew*
364. *National HBCU Business Deans Roundtable, Joe M. Ricks, Jr.*
365. *National Organization on Disability, Carol Glazer*
366. *National Retail Federation, Matthew Shay*
367. *Nationwide, Steve Rasmussen*
368. *Navigant, Julie Howard*
369. *NCR Corporation, Michael D. Hayford*
370. *NetApp, George Kurian*
371. *NewCo, John Battelle*
372. *Network of Executive Women, Sarah Alter*
373. *New York Life, Ted Mathas**
374. *The New York Times Company, Mark Thompson*
375. *Nielsen, Mitch Barns*
376. *NiSource, Joe Hamrock*
377. *Nixon Peabody LLP, Andrew Glincher*
378. *Norfolk Southern, James A. Squires*
379. *Northern Illinois, Lisa C. Freeman*
380. *Northern Trust Corporation, Michael O'Grady*
381. *Northrop Grumman, Wes Bush*
382. *Northwestern Mutual, John Schlifske*
383. *Novant Health, Carl Armato*
384. *Oaktree Capital Management, Jay Wintrob*
385. *Ocwen Financial Corporation, Ronald Faris*
386. *OhioHealth, David Blom*
387. *The Ohio State University, Michael V. Drake*
388. *Omnicom Group, John Wren*
389. *One To World, Jen Clarke*
390. *Oregon State University, Edward Ray*
391. *Orrick, Herrington & Sutcliffe, LLP, Mitch Zuklie*
392. *OshKosh Corporation, Wilson Jones*
393. *Out Leadership, Todd Sears*
394. *Owens & Minor Inc., P. Cody Phipps*
395. *Owens Corning, Mike Thaman*
396. *Pace University, Marvin Krislov*
397. *Palo Alto Networks, Nikesh Arora*
398. *Papa John's, Steve Ritchie*
399. *Park Hotels & Resorts, Thomas J. Baltimore, Jr.*
400. *Park University, Greg Gunderson*
401. *Paul Hastings LLP, Seth Zachary*
402. *Paul, Weiss, Rifkind, Wharton & Garrison LLP, Brad S. Karp*
403. *PayPal, Dan Schulman*
404. *Peabody, Glenn Kellow*

405. *Peloton, John Foley*
406. *The Pennsylvania State University, Eric J. Barron*
407. *Penn State College of Medicine and Penn State Health Milton S. Hershey Medical Center, Dr. A. Craig Hillemeier*
408. *Penn State Erie, The Behrend College, Ralph M. Ford*
409. *PepsiCo, Inc., -*
410. *Perdue Farms, Randy Day*
411. *Per Scholas, Plinio Ayala*
412. *Pfizer Inc., Ian C. Read*
413. *PGA of America, Pete Bevacqua*
414. *PGA TOUR, Jay Monahan*
415. *PIMCO, Emmanuel Roman*
416. *Pipeline Equity, Katica Roy*
417. *Playa Hotels and Resorts, Bruce D. Wardinski*
418. *Ping Identity, Andre Durand*
419. *Pluralsight, Aaron Skonnard*
420. *Point B, Mike Pongon*
421. *Post Acute Medical, Anthony F. Misitano*
422. *PPG, Michael McGarry*
423. *PPL Corp., William Spence*
424. *PR Council, Renee Wilson*
425. *Procure, Tooey Courtemanche*
426. *Procter & Gamble, David Taylor**
427. *Progressive, Tricia Griffith*
428. *Protiviti, Joseph A. Tarantino*
429. *Providence College, Rev. Brian J. Shanley, O.P.*
430. *Prudential, John Strangfeld*
431. *PSEG, Ralph Izzo*
432. *Publicis Groupe, Arthur Sadoun*
433. *Pure Romance LLC, Chris Cicchinelli*
434. *PVH, Emanuel Chirico*
435. *PwC, Tim Ryan**
436. *Qualcomm Incorporated, Steve Mollenkopf*
437. *Queens College CUNY, Felix V. Matos Rodriguez*
438. *QVC, Mike George*
439. *Radian Group, Inc., Rick Thornberry*
440. *Ralph Lauren Corporation, Patrice Louvet*
441. *Randstad North America, Linda Gailpeau*
442. *Raymond James Financial, Paul C. Reilly*
443. *RBC Capital Markets, LLC, John Thurlow*
444. *Reed Smith LLP, Sandy Thomas*
445. *Reinsurance Group of America Inc., Anna Manning*
446. *Republic Services, Donald W. Slager*
447. *Robert Morris University, President Chris Howard, D.Phil.*
448. *Rockwell Automation, Blake Moret*
449. *Rosetta Stone, John Hass*
450. *RRD, Daniel Knotts*
451. *RSM US LLP, Joe Adams*
452. *Russell Reynolds Associates, Clarke Murphy*
453. *Saint Louis University, Fred P. Pestello, Ph. D.*
454. *Salesforce, Marc Benioff*
455. *Salo, LLC, Amy Langer*
456. *Sage, Stephen Kelly*
457. *SAS, Jim Goodnight*
458. *Saturday Morning Group, Keith Cartwright*
459. *Savills Studley, Mitchell S. Steir*
460. *S&P Global, Douglas Peterson*
461. *Schreiber Foods, Inc., Mike Haddad*
462. *Seagate Technology, Dr. Dave Mosley*
463. *Sealed Air, Ted Doheny*
464. *Seattle Children's Hospital, Jeff Sperring, MD*
465. *Securian Financial, Chris Hilger*
466. *Sempra Energy, Jeffrey W. Martin*
467. *SEO, William Goodloe*
468. *Service Corporation International, Thomas L. Ryan*
469. *The Sherwin-Williams Company, John G. Morikis*
470. *Sidley Austin LLP, Michael J. Schmidtberger*
471. *Skoda Minotti, Gregory J. Skoda*
472. *Society for Human Resource Management, Johnny C. Taylor, Jr.*
473. *Sodexo North America, Lorna C. Donatone*
474. *Solar Energy Industries Association, Abigail Ross Hopper*
475. *SONIC, America's Drive-In, Clifford Hudson*
476. *Southern Company, Tom Fanning*
477. *Spelman College, Mary Schmidt Campbell, Ph.D.*
478. *Springboard Consulting LLC, Nadine O. Vogel*
479. *St. Bonaventure University, Dennis R. DePerro, Ed.D.*
480. *St. John's University, Dr. Conrado Gempesaw*
481. *St. Louis Community College, Dr. Jeff L. Pittman*
482. *The Standard, J. Greg Ness*
483. *Stanley Black & Decker, Jim Loree*
484. *Staples Inc., -*
485. *State Street, Joseph Hooley*
486. *StateFarm, Michael L. Tipsord*
487. *Stetson University, Wendy B. Libby, Ph.D.*
488. *Stinson Leonard Street LLP, Mark Hinderks*

489. SunTrust Bank Inc., Bill Rogers
490. SurveyMonkey, Zander Lurie
491. Swiss Re, Eric Smith
492. Symantec, Greg Clark
493. Synchrony Financial, Margaret Keane
494. Tanenbaum, Joyce Dubensky
495. Tapestry, Inc., Victor Luis
496. Target Corporation, Brian Cornell
497. TE Connectivity, Terrence Curtin
498. TEKsystems, Jay Alvather
499. Texas Christian University, Victor Boschini
500. Thermo Fisher Scientific, Marc Casper
501. Thomson Reuters, James Smith
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